

MEETING TRANSCRIPT – BAINBRIDGE ISLAND CITY COUNCIL – STUDY SESSION – 03/02/2021

1

00:01:04.200 --> 00:01:17.100

Kirsten Hytopoulos: Okay i'm calling to order the bainbridge island City Council study session of Tuesday march second 2021 looks like all seven Council members are here did any councilmember want to check in.

2

00:01:19.560 --> 00:01:21.690

Kirsten Hytopoulos: House over deeds ah.

3

00:01:21.780 --> 00:01:40.500

Joe Deets: Thank you mayor yeah a couple things first Greens colleagues and Ellen and Joe and is anyone else, the public who are watching us just two things I want to mention very quickly is the Saturday i'm going to have my office hours from 10am to 12 noon.

4

00:01:41.880 --> 00:01:51.750

Joe Deets: You can go to my counsel web page and get the zoom link so anyone wants to contact me talk to me about anything city related your please welcome so.

5

00:01:52.980 --> 00:01:55.410

Joe Deets: The second thing I wanted to talk about was covered vaccines.

6

00:01:56.190 --> 00:02:13.290

Joe Deets: We have I just got word or the other day that we got I think close just over 2000 dosages this week, which is a huge increase of what we've gotten in the past, and I think we're going to start seeing an increase in and vaccine dosages the.

7

00:02:14.460 --> 00:02:26.070

Joe Deets: vaccine clinic is there's going to be mass vaccine clinic opening up, it would work this weekend so we're really stepping up our game, and also, I just very pleased that the governor announced today that.

8

00:02:27.120 --> 00:02:42.990

Joe Deets: To see educators and licensed childcare workers are now in the priority list so and grocery workers and other frontline workers expect an announcement from the governor soon so that was it.

9

00:02:44.130 --> 00:02:44.700

Kirsten Hytopoulos: Thank you.

10

00:02:45.090 --> 00:02:45.840

Kirsten Hytopoulos: anyone else.

11

00:02:47.070 --> 00:02:52.560

Kirsten Hytopoulos: Okay, seeing no one i'm going to move on to approval of the agenda, we have a motion to do so.

12

00:03:00.930 --> 00:03:01.470

Kirsten Hytopoulos: mayor.

13

00:03:02.280 --> 00:03:05.010

Rasham Nassar: sure to be here, I moved to approve the agenda as presented.

14

00:03:06.660 --> 00:03:12.000

Kirsten Hytopoulos: seconded by a Council member card all those in favor well any discussion all those in favor.

15

00:03:13.170 --> 00:03:14.220

Leslie Schneider: Aye great.

16

00:03:15.750 --> 00:03:23.070

Kirsten Hytopoulos: next item up before a big conversation we have future Council agendas and so i'm going to turn it over to the inner city manager.

17

00:03:23.940 --> 00:03:26.610

Ellen Schroer: Good afternoon, good afternoon or good evening Council.

18

00:03:27.510 --> 00:03:36.000

Ellen Schroer: step through the agenda is quickly and be happy to take any questions that you have the first one isn't actually an agenda, but there is a joint meeting of the.

19

00:03:36.270 --> 00:03:46.260

Ellen Schroer: race equity Advisory Committee and the climate change advisory committee this coming Thursday there are two liaisons to each of those committees, so I wanted to check if we should be noticing that for quorum.

20

00:03:49.080 --> 00:03:52.980

Ellen Schroer: If there will be four of you, that would be two from each committee.

21

00:03:54.360 --> 00:03:54.810

Kirsten Hytopoulos: Go ahead and.

22

00:03:55.110 --> 00:03:56.880

Kirsten Hytopoulos: I didn't know about it but hold the space.

23

00:03:57.630 --> 00:04:03.990

Ellen Schroer: Okay we'll go ahead and do that and make sure that all the ways on have the relevant agendas and invitations.

24

00:04:04.590 --> 00:04:14.340

Ellen Schroer: i'm turning to Council meetings, the next meeting is next week, the ninth of March we currently have about three hours of business schedule.

25

00:04:14.760 --> 00:04:23.790

Ellen Schroer: And i'll remind you again to please pay careful attention, excuse me, careful attention to the consent agenda, as we have put some items on there that would previously.

26

00:04:24.210 --> 00:04:37.410

Ellen Schroer: have been in the business items, but are approved and funded so are appearing on consent, we are holding time at the meeting on the ninth for the city manager contract pending final.

27

00:04:37.950 --> 00:04:43.560

Ellen Schroer: Approval by Blair king and all of you, but you'll see that if you are reviewing the agenda is.

28

00:04:44.130 --> 00:04:54.810

Ellen Schroer: Also, an update on the hazard pay item, although it's listed as an ordinance we don't anticipate having an ordinance ready at that time because we're going to still be coming back to you to get some more information.

29

00:04:55.020 --> 00:05:06.480

Ellen Schroer: So there will be a discussion at that time, but we shouldn't anticipate seeing an ordinance and then, finally, the police court discussion is also scheduled on that day, we have 30 minutes set aside.

30

00:05:07.860 --> 00:05:14.610

Ellen Schroer: The focus as you decided on the ninth of february's the procurement and oversight of the process.

31

00:05:15.360 --> 00:05:23.700

Ellen Schroer: If you have other information that you'd like to include in the packet I encourage you to reach out to the Mayor and Deputy Mayor or to me, so that we can.

32

00:05:24.150 --> 00:05:35.190

Ellen Schroer: have full information for that discussion, and then I also encourage you to check in with me if there's anything I can do to help you be ready, so that we can have a really focused discussion on that night.

33

00:05:36.720 --> 00:05:51.000

Ellen Schroer: The next week march 16 is a special dedicated workshop and i'll call your attention to the fact that it starts at five, we have a special guest, who will be presenting from the east coast, and so we started an hour early in deference to his timing.

34

00:05:51.930 --> 00:05:57.210

Ellen Schroer: And we're also inviting members from different elected boards, the parks board and.

35

00:05:58.320 --> 00:06:00.540

Ellen Schroer: And the school board councilmember Schneider.

36

00:06:01.080 --> 00:06:03.240

Leslie Schneider: And I think you said next week.

37

00:06:03.420 --> 00:06:05.520

Ellen Schroer: Oh i'm so sorry on the 16th of March.

38

00:06:05.730 --> 00:06:12.750

Leslie Schneider: Right i'm a cure for the public, because we'd love to have you know we'd love to have a lot of interest in this particular meeting.

39

00:06:13.650 --> 00:06:19.890

Ellen Schroer: Thank you very much for the correction that was my error So yes, that's on the 16th of March, which is two weeks from tonight will be starting at five.

40

00:06:20.760 --> 00:06:34.380

Ellen Schroer: And then on march 23 i'll highlight that there is a discuss to discuss item a discussion to discuss under future Council agendas, this is our new protocol for deciding whether or not we want to address an item.

41

00:06:34.800 --> 00:06:41.490

Ellen Schroer: And this is related to the race equity advisory committees request to be involved in some of the ethics decisions.

42

00:06:42.390 --> 00:06:49.020

Ellen Schroer: you'll also see when you review that agenda that there's triage phase one, so this is land use items that are coming back to you.

43

00:06:49.290 --> 00:06:56.370

Ellen Schroer: And then we'll also have forms and work plans for the newly constituted ad hoc committees and subcommittees that you form a couple of weeks ago.

44

00:06:57.180 --> 00:07:11.550

Ellen Schroer: The next day Wednesday march 24 is also a Council meeting, this is a joint meeting with the ethics board and i've received confirmation from ethics board that they're all able to attend so we'll go ahead and notice that then as a special meeting.

45

00:07:13.050 --> 00:07:13.560

All right.

46

00:07:14.760 --> 00:07:20.700

Ellen Schroer: moving into April will be bringing you some study results from the wastewater treatment plant study.

47

00:07:21.420 --> 00:07:28.320

Ellen Schroer: Talking about the multifamily housing tax exemption program and the fee study for the building and development services if that one is ready.

48

00:07:28.800 --> 00:07:37.950

Ellen Schroer: And then April 13 the last agenda that's in your packet is the highlights are the tree and vegetation ordinance and also small wireless facilities are coming back.

49

00:07:39.480 --> 00:07:45.120

Ellen Schroer: so busy couple of months coming up, but i'll turn it over to you for additional discussion.

50

00:07:45.750 --> 00:07:46.980

Kirsten Hytopoulos: kills more deeds.

51

00:07:49.680 --> 00:07:58.650

Joe Deets: yeah just just very yeah it's with a lot of regrets that I have for the March 24 special meeting with the ethics board.

52

00:07:59.490 --> 00:08:06.240

Joe Deets: i've committed to a being part of a multi faith Climate Action Forum that starts at seven o'clock that night.

53

00:08:06.930 --> 00:08:21.450

Joe Deets: So I will be missing out I can attend the first hour that special meeting with the ethics boards from six to seven, and then I have to leave, so I want to reschedule that special meeting, but I unfortunately I can't attend the whole thing.

54

00:08:23.220 --> 00:08:23.640

Joe Deets: Thank you.

55

00:08:26.010 --> 00:08:28.350

Kirsten Hytopoulos: killswitch Schneider Thank you.

56

00:08:28.800 --> 00:08:36.690

Leslie Schneider: I just wanted to this is with regards to future agendas, but it's kind of pointing out a lack thereof and.

57

00:08:37.200 --> 00:08:49.020

Leslie Schneider: What I want to say is that councilmember pollock and I have had a couple of really deep discussions about the governance manual and I do believe that we're unearthing some really good direction on it and the ball is now in my court.

58

00:08:51.060 --> 00:08:57.480

Leslie Schneider: To get back to him on that and I think that we're it's just going to be complicated to come back with.

59

00:08:58.110 --> 00:09:12.660

Leslie Schneider: Some sort of a proposal or series of proposals that's not overwhelming to you all, because i'll admit that i'm overwhelmed even as I know that it's really important stuff so I just wanted to give you a heads up that that's not dead in the water, but it's also not on.

60

00:09:13.290 --> 00:09:15.180

Leslie Schneider: A future Council agenda just yet.

61

00:09:16.650 --> 00:09:18.840

Kirsten Hytopoulos: Thank you, killed some report.

62

00:09:21.000 --> 00:09:21.810

Christy Carr: Thank you.

63

00:09:22.980 --> 00:09:43.710

Christy Carr: At a past meeting, the Council express support of recognizing a few Community members for their outstanding service and i'm wondering if we can schedule time on a future agenda to bring forward to the Council either a proclamation or resolution for that recognition.

64

00:09:47.040 --> 00:09:59.850

Christy Carr: I was you know the 13th because there are some environmental related proclamations already on the agenda, it seems like a nice nice fit, but I would defer to others in terms of when to schedule that.

65

00:10:02.400 --> 00:10:05.040

Kirsten Hytopoulos: looks like looks like we're seeing nodding heads, all the way around.

66

00:10:06.510 --> 00:10:10.680

Kirsten Hytopoulos: terrific, thank you for that reminder christy a local number card.

67

00:10:12.720 --> 00:10:16.830

Kirsten Hytopoulos: Any other Council member have anything to discuss under future agendas.

68

00:10:17.970 --> 00:10:23.580

Kirsten Hytopoulos: Okay, does not look like it, so we will move on to the main event of the evening oh may or did you.

69

00:10:24.150 --> 00:10:30.360

Rasham Nassar: just want to quickly check check in with the interim city manager about the governance manual discussion I thought we did schedule that tentatively.

70

00:10:30.900 --> 00:10:39.900

Ellen Schroer: It is currently showing on the ninth I was going to check in with Council member Schneider Schneider and pollock on that, but it sounds like you'd prefer that we move that out to a later date Is that correct.

71

00:10:42.210 --> 00:10:53.940

Leslie Schneider: I think so because the reason for it being there is not to discuss it, but it's to create a deadline for others to provide feedback on it and I don't think we've got it parsed into manageable bites yet.

72

00:10:56.220 --> 00:11:02.070

Ellen Schroer: Okay we'll go ahead and move that out, do you want to see it on the 23rd or would you prefer to just put it in the parking lot and.

73

00:11:03.510 --> 00:11:03.990

Leslie Schneider: let's see.

74

00:11:04.440 --> 00:11:05.070

Ellen Schroer: When you're ready.

75

00:11:05.490 --> 00:11:08.190

Leslie Schneider: No let's let's try to keep some pressure on it.

76

00:11:11.760 --> 00:11:13.260

Kirsten Hytopoulos: Okay, great anything else mayor.

77

00:11:15.090 --> 00:11:19.920

Kirsten Hytopoulos: Okay, great we're going to move on to our main discussion tonight, which is about a work plan discussion.

78

00:11:20.670 --> 00:11:28.260

Kirsten Hytopoulos: The way I understand this isn't dissipated by the two leading forces here tonight, the interim city manager and.

79

00:11:28.920 --> 00:11:33.630

Kirsten Hytopoulos: tells what a car is that interim city manager is expected to cover a few topics with us.

80

00:11:34.020 --> 00:11:39.510

Kirsten Hytopoulos: And then My hope is that Council would agree that would be helpful for us to turn things largely over me i'll facilitate but.

81

00:11:39.900 --> 00:11:48.480

Kirsten Hytopoulos: Give councilmember car that lead car the lead as she's the one that I that I think we know, called for this originally and has some ideas to share.

82

00:11:48.960 --> 00:11:57.180

Kirsten Hytopoulos: Hopefully, everyone received I believe she did forward an email to everyone, laying out a kind of a rough idea of where this conversation might go.

83

00:11:57.510 --> 00:12:14.220

Kirsten Hytopoulos: If we're all comfortable with kind of turning this over to her lead and then we'll our key our conversation in there, that would be good roadmap for us does that sound good okay terrific so i'm going to turn it over first to to this inner city manager yeah.

84

00:12:14.250 --> 00:12:22.440

Ellen Schroer: Thank you very much, yes, and thank you to you, Deputy Mayor and the mayor and Council member car we've had some discussions to get ready for this, so I.

85

00:12:22.770 --> 00:12:35.670

Ellen Schroer: am excited for this discussion i'm going to go ahead and share my screen and step through just a couple of slides to set some context and then we'll hand the screen over to councilman Ricard and to the rest of you for a fuller discussion.

86

00:12:38.760 --> 00:12:44.220

Ellen Schroer: So I am hoping that you can see a PowerPoint slide there and um.

87

00:12:45.240 --> 00:12:50.700

Ellen Schroer: This is a discussion we started in January when we had a discussion about the.

88

00:12:51.450 --> 00:12:59.880

Ellen Schroer: work plan and the results for the city tonight we're going to touch briefly on 2020 and then start to look at what the city's working on right now.

89

00:13:00.540 --> 00:13:10.230

Ellen Schroer: i'll start by stepping through these just a couple of slides, you can see there's 22 of them, but we're really only going to look at eight the other ones are provided just for context, and these were in your packet so if.

90

00:13:10.740 --> 00:13:16.890

Ellen Schroer: you're referring to that I have shortened it somewhat i'm at just in terms of supporting the discussion.

91

00:13:21.000 --> 00:13:36.240

Ellen Schroer: Looking at 2020 we had a wide variety of topics that we that we worked on and projects, but we finished 24 priority projects these weren't ones that were significant enough to be added to the work plan list, separate from the.

92

00:13:37.140 --> 00:13:54.150

Ellen Schroer: The ongoing work of the city, we removed seven priority projects because of staffing capacity or changing priorities, and then we also added a wide number of wide variety of projects as the city's work plan was necessarily impacted by coven and we completed.

93

00:13:55.890 --> 00:14:12.780

Ellen Schroer: Projects like updates to the code related to human services and cultural funding cycles The self storage policy and completion of the administrative corrections and, while others came off due to the fact that there was staff capacity and competing priorities.

94

00:14:16.320 --> 00:14:26.880

Ellen Schroer: Looking at 2021 and want to start the discussion by reminding you that we have a work plan that's informed by the budget that you approved in November this budget.

95

00:14:27.480 --> 00:14:32.640

Ellen Schroer: Funds, the ongoing city programs and services, as well as the capital Improvement Plan.

96

00:14:32.910 --> 00:14:42.660

Ellen Schroer: And a certain number of high priority projects, these are the ones that you discussed through the budget process and chose from a long list of ideas and priorities.

97

00:14:43.020 --> 00:14:51.030

Ellen Schroer: So the one that will be talking about tonight is mostly the high priority projects, rather than focusing on the larger work plan.

98

00:14:52.800 --> 00:14:54.660

Ellen Schroer: This slide shows you.

99

00:14:55.770 --> 00:15:08.550

Ellen Schroer: that context the chart on the left has two colors blue representing the ongoing work of the city and orange the smaller number of high priority work plan items that we track specially.

100

00:15:09.540 --> 00:15:15.510

Ellen Schroer: I derived this list from looking at the priority based budgeting process which is started in 2014.

101

00:15:16.170 --> 00:15:21.660

Ellen Schroer: And I recognize that the work of the city has changed somewhat since then, but the idea is to.

102

00:15:22.080 --> 00:15:29.970

Ellen Schroer: Have a starting point and to show you that there's a large body of work that isn't something that we typically track and report on with the Council.

103

00:15:30.360 --> 00:15:45.780

Ellen Schroer: This is things like traffic patrol services at the Court internal services like payroll and accounts payable permit processing and just a host of a host of activities that the city performs but that we rarely discuss in a public context.

104

00:15:46.830 --> 00:15:59.580

Ellen Schroer: The Orange part of this column are the work plan items, and these are the roughly hundred and 15 items which are included on a line by line list that I sent you and that we've discussed.

105

00:16:00.600 --> 00:16:04.050

Ellen Schroer: That we've discussed in various work plan priority setting items.

106

00:16:04.860 --> 00:16:13.440

Ellen Schroer: To make a little more sense of those you can see in the chart on the right, that there are different kinds of projects that we're tracking and 2021.

107

00:16:13.710 --> 00:16:26.130

Ellen Schroer: Some of them are items that were required to do things like the update to the periodic, the SNP or other periodic updates that are required by the state or passing a biennial budget in an off year.

108

00:16:26.970 --> 00:16:39.120

Ellen Schroer: operations are what we're calling items that are funded by the budgets So these are items that projects that you've funded things like the the complete streets ordinance or some of the updates in planning.

109

00:16:40.260 --> 00:16:53.160

Ellen Schroer: Capital is a small number of discretionary capital projects that you funded and then policy or the roughly 40 high pile high priority policy projects that you've set for staff and that we are working on with you.

110

00:16:54.270 --> 00:17:05.610

Ellen Schroer: But importantly, as we have this discussion tonight these high priority items that we're working on, for you are roughly a third of the larger set of projects that the city is working on.

111

00:17:07.350 --> 00:17:24.420

Ellen Schroer: And in fact these projects, in particular the policy projects are worked on by a fairly small number of staff there's about 13 people who are dedicated to Policy Department directors and senior staff and each department and it's not all of their time it's roughly.

112

00:17:25.440 --> 00:17:31.560

Ellen Schroer: When I calculated about seven F T worth of effort or 5% of the city's F T.

113

00:17:31.920 --> 00:17:41.760

Ellen Schroer: And I provide this context, to say that there are a number of projects that are on the list and then it's really important for us to work with you to prioritize those projects and.

114

00:17:42.000 --> 00:17:50.460

Ellen Schroer: and recognize when we want to add something that something else will likely need to be deferred or or removed from the list.

115

00:17:53.280 --> 00:18:03.660

Ellen Schroer: As we get ready to talk about this list of 115 that's an awful lot of projects to have a productive discussion about, so there are two ways that i'm suggesting that we think about them.

116

00:18:04.170 --> 00:18:17.610

Ellen Schroer: One is the source or the driver for why they're on the list and that's the shift that I just talked about whether their policy projects capital operations or required projects and in some for some.

117

00:18:18.390 --> 00:18:23.280

Ellen Schroer: In some reasons that is because those are the categories, within which we can make trades.

118

00:18:23.550 --> 00:18:34.140

Ellen Schroer: So if you have a capital project and you want to do a different capital project you're sort of looking at the same staff who can support that and you would want to trade off one with the other same thing with policy, depending on the.

119

00:18:34.920 --> 00:18:39.150

Ellen Schroer: On the department those staff wouldn't need to trade, one for the other.

120

00:18:40.590 --> 00:18:53.190

Ellen Schroer: And then another way to look at the the projects on the list is by category or focus and this helps us understand why we're doing this, what are the important policy goals that we're supporting with the projects.

121

00:18:53.790 --> 00:18:59.130

Ellen Schroer: And, in consultation with some of the Council members, I took a first stab at.

122

00:18:59.910 --> 00:19:10.980

Ellen Schroer: Suggesting some categories and I have used these in the work plan draft that I sent to you, but I think a large part of the discussion you'll have later is to confirm these and modify them to.

123

00:19:11.400 --> 00:19:21.210

Ellen Schroer: to represent best how the Council is thinking about the goals that they have and the categories that I suggested were a climate and natural resources community.

124

00:19:21.990 --> 00:19:43.830

Ellen Schroer: land use and housing mobility, safety and then as a larger operational category accountability and governance and this helps us understand why each of the projects that we're suggesting beyond the list are there and then also what they're helping us achieve as a city organization.

125

00:19:45.060 --> 00:19:55.830

Ellen Schroer: And finally, as we look at these project list and have this discussion, which I think tonight is the second touch on this topic and I think we will continue to discuss this into the second quarter.

126

00:19:56.130 --> 00:20:03.060

Ellen Schroer: is to consider looking at a multi year planning horizon at least two years, and the reason that i'm suggesting that is first.

127

00:20:03.270 --> 00:20:12.450

Ellen Schroer: That you had just passed a two year budget so you've given the staff two years worth of funding staffing and projects that you're asking us to work on.

128

00:20:13.110 --> 00:20:25.260

Ellen Schroer: And secondly, in order for a project to be important enough to be on this list it's also likely pretty complicated and is unlikely to be done within just one year so most of our projects that are.

129

00:20:25.830 --> 00:20:36.270

Ellen Schroer: Complex enough and high priority enough to be on your policy list are things that take staff at least a year, and maybe two to complete so that's why i'm suggesting that you have a two year planning horizon.

130

00:20:38.760 --> 00:20:51.360

Ellen Schroer: And, finally, to wrap up my introduction um we have an ambitious work plan that you funded in the budget, this is at or above the capacity of staff, so this is why we've highlighted the need to make trade offs.

131

00:20:51.750 --> 00:21:01.170

Ellen Schroer: At the same time, you have a staff that is really dedicated to the successful delivery of projects, in particular in support of the priorities as articulated by the Council.

132

00:21:01.740 --> 00:21:14.370

Ellen Schroer: I think a really beneficial part of having this discussion is to articulate those priorities and so that staff can help you deliver the projects which your funding and suggesting that we turn our attention to.

133

00:21:15.660 --> 00:21:23.250

Ellen Schroer: As next steps will continue with the Council discussion tonight and then count staff will be ready to support you, as you continue on your.

134

00:21:23.640 --> 00:21:37.680

Ellen Schroer: On the discussion of this both with me and then hopefully with the next city manager when he arrives in May, so with that I would be happy to take questions and i'll stop sharing my screen and turn it over to you for more discussion.

135

00:21:45.180 --> 00:21:47.730

Ellen Schroer: Alright, see no questions I guess i'll hand it over to Christie.

136

00:21:50.580 --> 00:21:51.840

Ellen Schroer: councilmember car, excuse me.

137

00:21:53.370 --> 00:21:53.700

Christy Carr: All right.

138

00:21:55.470 --> 00:21:56.700

Christy Carr: Thank you so much Ellen.

139

00:21:57.960 --> 00:21:59.640

Christy Carr: appreciate working with you on this.

140

00:22:00.420 --> 00:22:05.460

Christy Carr: And to repeat a little bit about what Ellen said why I think that this this.

141

00:22:06.630 --> 00:22:14.400

Christy Carr: discussion is important, is because I got really excited about developing a work plan with this Council that.

142

00:22:14.880 --> 00:22:22.320

Christy Carr: We have some ownership and stewardship over and that we can actually use it as a tool to help us do our work.

143

00:22:22.800 --> 00:22:30.630

Christy Carr: And I think that we all get overwhelmed somewhat by a laundry list of projects that we may not know what they are understand really what what they mean.

144

00:22:31.020 --> 00:22:34.020

Christy Carr: And i'd like us to try to create an accessible work plan.

145

00:22:34.560 --> 00:22:47.430

Christy Carr: For ourselves for staff and also for the Community, because I think that the work plan can be a really valuable tool in communicating our our work to the Community, in terms of what we want to do and what we get done and what we don't get done.

146

00:22:49.260 --> 00:22:56.580

Christy Carr: And so to owns points to do this or suggesting a few changes and that's that two year shifts to match the capital improvement.

147

00:22:57.120 --> 00:23:04.680

Christy Carr: plan, the use of those categories and drivers and then also a specific focus on those policy or high priority projects.

148

00:23:05.220 --> 00:23:16.440

Christy Carr: So I think that that those that those changes will help us create a work plan that we're really excited to implement and it'll help us keep on track as we do our business I think it'll be helpful in our.

149

00:23:16.860 --> 00:23:22.650

Christy Carr: Agenda setting meetings, I think it will be helpful when we want to add things when people from the Community ask us to do things.

150

00:23:23.700 --> 00:23:31.470

Christy Carr: So that's what i'm hoping really is that our work plan can be a really useful tool for us so i'm hoping that tonight we can just start to.

151

00:23:31.950 --> 00:23:46.200

Christy Carr: understand this context of the work plan in general and then also get feedback on this suggested approach and then also start to pivot to prepare for future discussions about prioritization of those projects that are actually on the work plan.

152

00:23:47.580 --> 00:24:04.770

Christy Carr: So I guess with that i'll ask if anybody has any questions or any specific input on this approach and, specifically, looking at those categories that Ellen had like natural resources climate or mobility and.

153

00:24:06.090 --> 00:24:09.510

Christy Carr: In terms of bashing our projects and.

154

00:24:11.010 --> 00:24:16.110

Christy Carr: Again, as she mentioned they came a little bit from our prior use of priority based budgeting.

155

00:24:16.650 --> 00:24:32.160

Christy Carr: But we didn't spend a whole lot of time figuring out what those words are categories would be and, certainly, since this is our city council work plan would want to know if the Council had any input or feedback on those words we don't need to decide on what they are right now.

156

00:24:33.720 --> 00:24:38.130

Christy Carr: But want to make sure that people are comfortable with that approach, as well as what the categories are.

157

00:24:41.040 --> 00:24:41.730

Kirsten Hytopoulos: mayor's are.

158

00:24:43.260 --> 00:25:03.360

Rasham Nassar: Now this is great, I really like this um and I think this is reflective of the direction I heard Council, this Council want to take, but also the previous Council and I in the Council work group the retreat in January of 2018 and at that meeting we'd actually discussed revising the.

159

00:25:04.500 --> 00:25:17.430

Rasham Nassar: The budget categories that seem to be very inconsistent how Council wanted to work and facilitate and work our work plan discussions and so i'm wondering if we're to switch to this more.

160

00:25:18.720 --> 00:25:25.350

Rasham Nassar: Clear clear clean cut priority based categorization of our work plan items with the idea that those would.

161

00:25:25.560 --> 00:25:40.140

Rasham Nassar: Some overlap or correspond to the capital improvements plan, what happens to that other model Ellen that we use for for budget I forget what it's called but it's its own separate system.

162

00:25:40.710 --> 00:25:42.690

Ellen Schroer: The priority Based Budgeting system.

163

00:25:42.930 --> 00:25:45.270

Rasham Nassar: Right it's very different than what we're seeing here.

164

00:25:45.720 --> 00:25:59.280

Ellen Schroer: That is correct, I think we've heard some pretty consistent feedback from Council that priority Based Budgeting wasn't helping us get to the the ends that we were looking for, so this would really be a substitution.

165

00:26:00.450 --> 00:26:13.530

Ellen Schroer: it's built on that, indeed, like that we've had that conversation, but this would be the current Councils opportunity to redefine those words and redefine how how you're tracking your work plan.

166

00:26:18.690 --> 00:26:23.760

Kirsten Hytopoulos: I have a question if no one else says so just to understand these categories, like the.

167

00:26:24.270 --> 00:26:36.060

Kirsten Hytopoulos: Environment and i'm not looking at right now, but those other are the within are we saying we're focusing on the policy and that first graph of the of our third or the policy section and then in those categories or those categories and feeding into.

168

00:26:36.570 --> 00:26:45.900

Kirsten Hytopoulos: into all of those other categories from required to policy to and i'm not looking at it so much what they were called but the four categories does that make sense, like question.

169

00:26:47.850 --> 00:26:57.210

Ellen Schroer: um I can take a crack at that the way that the current work plan is drafted each project on the work plan has.

170

00:26:58.470 --> 00:27:11.790

Ellen Schroer: A category or it has an assignment to both of those so it could be policy and climate and natural resources, or it could be capital and mobility or it would be, it would be one of each of the sets so you can sort them either way.

171

00:27:12.240 --> 00:27:19.380

Kirsten Hytopoulos: And just and so are we entering into this through the category and then into the driver or is that should I just wait and listen.

172

00:27:21.690 --> 00:27:26.250

Christy Carr: Well, I think that the category and the driver are kind of two different things, the drivers are intended to.

173

00:27:26.760 --> 00:27:32.280

Christy Carr: show why why we're doing the work so policy is those high priority projects that we want to do.

174

00:27:32.850 --> 00:27:40.260

Christy Carr: More or less, and then the other drivers are essentially things that that we have to do and so it's just intended to.

175

00:27:40.680 --> 00:27:47.820

Christy Carr: Set That apart, so there's you understand kind of a source of the work, and then the categories are just so that people can understand.

176

00:27:48.690 --> 00:27:57.270

Christy Carr: The type of work we're doing so with you we've got five natural resource and climate projects over here, why are we paying enough attention to our.

177

00:27:57.990 --> 00:28:09.660

Christy Carr: mobility projects over here so it's just a way it's a it's an accessible way for people to understand the type of work that we're doing kind of put it into buckets so like Ellen said they'll each have.

178

00:28:10.650 --> 00:28:19.200

Christy Carr: they'll each have both they'll have a category and the lava driver and we're going to focus most of our discussion I think in prioritization on the policy driver.

179

00:28:20.340 --> 00:28:24.630

Christy Carr: And the policy has a number of different types of projects or categories.

180

00:28:26.070 --> 00:28:29.070

Kirsten Hytopoulos: You think you a Council member of entry Johnson.

181

00:28:30.630 --> 00:28:40.440

Brenda Fantroy-Johnson: This is really interesting to me I guess what I want to ask is because we do have drivers and categories.

182

00:28:41.520 --> 00:28:52.230

Brenda Fantroy-Johnson: i'm looking at, I guess, specifically to policy, is it possible that you know you said that some of the categories will may have policy involved right.

183

00:28:52.890 --> 00:29:06.750

Brenda Fantroy-Johnson: And I guess i'm just wondering, will there be additional categories or how are we, I would think that something's wouldn't fit in the categories that you have already.

184

00:29:07.230 --> 00:29:19.530

Brenda Fantroy-Johnson: So i'm just wondering, this is not the, this is just the beginning of the discussion and not the end of it right if there's another category that needs to be added, will be able to do that right.

185

00:29:20.820 --> 00:29:32.580

Christy Carr: Absolutely yeah that's um, this is the I think this interim city manager said that she you know started with these just so that we could start this discussion, and it seems the ones that.

186

00:29:33.240 --> 00:29:41.610

Christy Carr: That are there seem to make sense, but if there's something that needs to leave or something that needs to be added that's definitely the type of input that we're looking for and.

187

00:29:42.240 --> 00:29:48.900

Christy Carr: I don't know that we were going to do that tonight certainly any sort of big ideas that come to the surface tonight are certainly welcome.

188

00:29:49.590 --> 00:29:59.100

Christy Carr: But yeah that's exactly the kind of input that we want to hear, because we all want to buy off on or be comfortable with what those categories are in the end because that's that's describing our work.

189

00:30:00.120 --> 00:30:00.570

Brenda Fantroy-Johnson: Thank you.

190

00:30:02.670 --> 00:30:03.420

Kirsten Hytopoulos: mayor this are.

191

00:30:05.370 --> 00:30:09.780

Rasham Nassar: So diving into the categories, I see that we have one for community.

192

00:30:11.730 --> 00:30:23.490

Rasham Nassar: And I guess, I want to maybe some description details about what we intend to fall under that category i'm thinking public art, culture, things of that nature.

193

00:30:25.260 --> 00:30:26.250

Rasham Nassar: So that's a question.

194

00:30:29.160 --> 00:30:42.150

Rasham Nassar: I would like to see race equity as its own category and you don't know how we turn turn that race equity and inclusion or something I think it's important enough and very soon it's going to become its kind of own.

195

00:30:43.680 --> 00:30:50.910

Rasham Nassar: Very large body of work in terms of policy reform that it it's going to deserve its own category, in place of importance on the board.

196

00:30:51.450 --> 00:31:04.320

Rasham Nassar: That already has its own budget amounts funds, so I would recommend or suggest that we add that and have that be one of our primary categories and then, if I can ask that question to you councilmember car about what community stands for.

197

00:31:06.570 --> 00:31:12.270

Christy Carr: yeah I think that you described a well I think it's I mean in terms of what would fall under it I think it's our.

198

00:31:13.530 --> 00:31:17.550

Christy Carr: Our elder tech work our human services funding work or public art work.

199

00:31:18.600 --> 00:31:21.450

Christy Carr: That kind of community based work that that we do.

200

00:31:22.560 --> 00:31:24.870

Christy Carr: Probably public farmland work.

201

00:31:31.980 --> 00:31:33.030

Kirsten Hytopoulos: Did you have anything else mayor.

202

00:31:34.650 --> 00:31:43.800

Rasham Nassar: No, I do hope that I mean I, I suppose, now is the time for the Council to kind of confirm this, or at least take.

203

00:31:44.310 --> 00:31:48.660

Rasham Nassar: Some can go around and take some consensus as to how we'd like it to appear so just before we move on.

204

00:31:49.380 --> 00:32:00.360

Rasham Nassar: I definitely want to come back and have that be a preliminary decision point for Council as to whether or not we'd like to see race equity and inclusion listed and as its own independent category.

205

00:32:03.330 --> 00:32:04.230

Kirsten Hytopoulos: Codes Member deeds.

206

00:32:05.760 --> 00:32:12.810

Joe Deets: Thank you, Deputy Mayor well first i'll just say i'm having a bit of a technical glitch i'm actually doing this through my phone.

207

00:32:13.890 --> 00:32:30.150

Joe Deets: I don't know just zoom problems today, so I don't have access to the information, other than just relying on memory so just wanted to bring that up, but here I am so I did want to just add what the mayor said relating to equity being its own.

208

00:32:31.260 --> 00:32:43.320

Joe Deets: Section, and I would recommend rather than just raise equity just equity in general, because I think we need to include also equity between genders and and other categories so.

209

00:32:44.430 --> 00:32:57.510

Joe Deets: let's broaden the equity feature beyond race and however language, we want to use it, but I just want to be clear about that, but I would be in favor of whether that's included in Community I was wondering, the same.

210

00:32:58.620 --> 00:33:12.210

Joe Deets: When I saw the the Community, I thought well what what's included in that, so I just wouldn't want the equity feature to get lost in this, and let me just also add, I really appreciated councilmember cars.

211

00:33:13.320 --> 00:33:17.940

Joe Deets: link to providing the link to the city kirkland I really like their.

212

00:33:19.470 --> 00:33:29.700

Joe Deets: work plan I liked it was like a one page of the council's work plan it was nicely presented so i'd love to have something like that, for us, so thank you.

213

00:33:33.270 --> 00:33:34.200

Kirsten Hytopoulos: Okay that's number card.

214

00:33:35.520 --> 00:33:39.900

Christy Carr: I if the interim city manager wants to go ahead, I can wait.

215

00:33:40.530 --> 00:33:55.290

Ellen Schroer: Oh, I was just going to offer to orient you to the excel spreadsheet that I sent you over the weekend sometime during this discussion, because I think it might help you know where to look for some of those things, but it doesn't have to be now, it can be at a time that's convenient.

216

00:33:58.560 --> 00:34:07.140

Christy Carr: super thanks I just wanted to say, I would be in favor of adding a category of race, equity and then to councilmember deets this point.

217

00:34:07.830 --> 00:34:18.240

Christy Carr: And the mayor's point is, we do already have a fund that's titled diversity equity and inclusion, so I think that that would be comprehensive, or inclusive of.

218

00:34:19.560 --> 00:34:33.900

Christy Carr: Economic equity or diversity or gender, diversity, so I think that we have a fun, I think that if we were trying to match this to our budget, so I think that does make sense to use those same words for a category, if we add one.

219

00:34:36.480 --> 00:34:41.400

Kirsten Hytopoulos: But i'll add something I was interesting, as I understand the need to give to give equity a.

220

00:34:42.120 --> 00:34:51.360

Kirsten Hytopoulos: High position and a strong position, but with ironic to me, is it actually belongs under every single one of these like within it, and so, in that sense it is pervasive and everywhere.

221

00:34:51.780 --> 00:35:07.440

Kirsten Hytopoulos: and actually stretching makes more sense to me that we need to deal with climate equity Community equity land use mobility safety accountability in our government so just an alternate point of view that would it would it where it should be, as it should be a piece of every single one.

222

00:35:08.970 --> 00:35:09.390

Kirsten Hytopoulos: But that's my.

223

00:35:12.900 --> 00:35:13.350

Kirsten Hytopoulos: Christie.

224

00:35:14.400 --> 00:35:15.750

Kirsten Hytopoulos: Are you taking us forward.

225

00:35:15.990 --> 00:35:21.180

Christy Carr: yeah I guess in terms of the input on the categories was the discussion point.

226

00:35:21.660 --> 00:35:33.360

Christy Carr: And my questions where do you like them as present in should we discussed them at a future meeting or at our retreat and so it sounds like we have a suggestion for at least adding one new category and that maybe we should.

227

00:35:35.520 --> 00:35:42.360

Christy Carr: continue to think about it, and I would imagine that Council at a future time would have more input on the categories, but essentially.

228

00:35:43.410 --> 00:35:48.600

Christy Carr: Moving forward is is they approach, something that the Council would like to do.

229

00:35:51.300 --> 00:35:53.400

Christy Carr: Okay well that's good to hear.

230

00:35:54.990 --> 00:35:55.710

Christy Carr: And then.

231

00:35:57.150 --> 00:36:07.830

Christy Carr: councilmember deeds just mentioned one other thing that I think it would be useful to discuss is the your initial thoughts on a preferred final document for your work plan.

232

00:36:08.580 --> 00:36:18.390

Christy Carr: Because what should it look like how much detail how many items, there is an option to have something that's one page there's something that looks like an excel spreadsheet.

233

00:36:19.260 --> 00:36:29.820

Christy Carr: there's color coding there's photos I know that previous Councils have had those goals on the wall on an annual basis when we used to meet in Council chambers.

234

00:36:30.630 --> 00:36:41.580

Christy Carr: And then we have the laundry list work plan of our old approach, so my thinking was that we have something in between, because it seemed like the goals that were on the wall were somewhat vague.

235

00:36:42.690 --> 00:36:51.030

Christy Carr: And really aspirational almost and unattainable, at least within a year period, but then the long work plan list was.

236

00:36:52.080 --> 00:36:59.910

Christy Carr: kind of opaque and overwhelming, so I think that if we want to use the word plan as a tool we should give some thought to what that document actually is.

237

00:37:02.160 --> 00:37:03.120

Kirsten Hytopoulos: killed some greater.

238

00:37:04.320 --> 00:37:11.130

Leslie Schneider: Thank you, so I don't know if what i'm going to suggest is attainable or not, but I would love to have us consider it and.

239

00:37:11.730 --> 00:37:29.700

Leslie Schneider: and try some stuff towards it so with regards to what it looks like I would advocate for a version of it, that is the shortest we can possibly come up with that is that conveys priorities and work being done and have that attached to our agenda each week.

240

00:37:31.290 --> 00:37:31.920

Leslie Schneider: So.

241

00:37:33.570 --> 00:37:40.440

Leslie Schneider: You know, it can be, it can be just sort of like an appendix down at the bottom, the way that we we have other information, like our principles and that kind of thing.

242

00:37:41.340 --> 00:37:48.330

Leslie Schneider: But if we had these categories that we're listing and then under each category the top one or two.

243

00:37:49.050 --> 00:38:05.910

Leslie Schneider: focuses of staff in that time, then, when we are suggesting other things, to add to the work plan, we would be able to immediately reference what it is that staff is working on right now that might get bumped or delayed or impacted in some way so.

244

00:38:07.500 --> 00:38:13.440

Leslie Schneider: That would be a version of it that I would, I would like us to sort of be reminded of on a weekly basis.

245

00:38:16.740 --> 00:38:18.120

Kirsten Hytopoulos: kilter eventually Johnson.

246

00:38:19.680 --> 00:38:31.050

Brenda Fantroy-Johnson: um yeah kind of along that same vein, I don't I mean I think some people like spreadsheets but it doesn't really look good I mean to.

247

00:38:31.530 --> 00:38:48.180

Brenda Fantroy-Johnson: Council member cars point we want it to look like something we want to do like oh yeah that looks Nice, I want to be involved in that, and I think a document at the end of our agenda is great, but I would like to see it be.

248

00:38:49.470 --> 00:39:02.880

Brenda Fantroy-Johnson: A little more interactive where if I click on it, I can go to that project and maybe see what the statuses and whether or not you know it's it's actually being worked on something that can.

249

00:39:04.440 --> 00:39:14.550

Brenda Fantroy-Johnson: You know I like it being splashy, but when I click on it, I want to be able to go to a more detailed information so if we can possibly do that that would be great.

250

00:39:16.860 --> 00:39:19.020

Kirsten Hytopoulos: You know councilmember pollock.

251

00:39:20.400 --> 00:39:37.320

Michael Pollock: yeah I can, I think those are really good ideas which lead councilmember Schneider and I were talking about that, with the governance final actually was to set up something that was really a living document, something that could have access to to web links and that.

252

00:39:38.820 --> 00:39:45.480

Michael Pollock: Leslie gets credit for it is having it be an attainable by Council members, so that we could add a comment and say.

253

00:39:46.770 --> 00:39:57.900

Michael Pollock: You know what's going on, or just any sort of So you can see, not just the original document the comments that people are making from long, so I really liked that idea, it was kind of a.

254

00:39:59.010 --> 00:40:03.600

Michael Pollock: Not just a piece of paper at the end of our other work that kind of like the.

255

00:40:04.680 --> 00:40:07.860

Michael Pollock: Eighth guiding principle some NUTS attached to every single agenda.

256

00:40:09.030 --> 00:40:11.520

Michael Pollock: it's not like any of us are reading it every single.

257

00:40:15.270 --> 00:40:15.840

Michael Pollock: Somebody.

258

00:40:18.120 --> 00:40:19.050

Kirsten Hytopoulos: comes over Schneider.

259

00:40:21.510 --> 00:40:27.570

Leslie Schneider: So councilmember factory Johnson your idea sounds like it could be.

260

00:40:29.820 --> 00:40:45.780

Leslie Schneider: developed as a web page that's available to all, so that would be sort of like the primary source and then from that web page there could be hyperlinks to the project pages or or whatever, as appropriate, I really like that idea.

261

00:40:47.040 --> 00:40:52.110

Leslie Schneider: You know, we can link to it, the way we linked to the comprehensive plan or link to the governance manual right.

262

00:40:53.430 --> 00:40:55.620

Leslie Schneider: It may just really creating it as a.

263

00:40:57.060 --> 00:41:05.310

Leslie Schneider: As a living document a living resource for us to know the current state of of priority and focus.

264

00:41:11.970 --> 00:41:14.040

Christy Carr: yeah I actually really like that idea, too.

265

00:41:16.050 --> 00:41:25.860

Christy Carr: I think that the living document or the link ability, the utility of it, I think, is really what i'm keying in on here, so I really like that suggestion.

266

00:41:32.490 --> 00:41:44.490

Christy Carr: OK, the next thing that I wanted to touch on we've looked at 2020 and 2020 essentially for the most part, became our 2020 work plan and when when Council took a look at that.

267

00:41:45.660 --> 00:41:57.150

Christy Carr: Was there anything on it that as received in your agenda packet that you thought was missing did anything get dropped off that you thought we were working on, or you at least thought was still on the work plan.

268

00:41:58.140 --> 00:42:08.760

Christy Carr: That didn't show up and that I guess would include those lists the list of projects that were dropped this interim city manager provided those in the packet.

269

00:42:09.120 --> 00:42:20.400

Christy Carr: There are some projects that were dropped from the 2020 work plan and they're gone so now's The time really or in the near future to.

270

00:42:22.320 --> 00:42:34.920

Christy Carr: resuscitate those if there is any Council interests, otherwise they won't be moved forward in 2021 and then just generally was again anything that you thought should have been there that didn't show up.

271

00:42:38.130 --> 00:42:39.540

Kirsten Hytopoulos: councilmember Schneider.

272

00:42:41.670 --> 00:42:55.080

Leslie Schneider: Sorry um I guess that confused me a little bit because I was kind of assuming that this is an interim look at our 2021 work plan, but that we would revisit it when, with the new city manager so we're not.

273

00:42:55.650 --> 00:43:06.690

Leslie Schneider: This isn't some sort of final statement because there are things that got bumped from the list that I am interested in talking about more but i'm happy to defer talking about them for a few months.

274

00:43:07.980 --> 00:43:10.230

Leslie Schneider: Maybe clarify what your thoughts are.

275

00:43:11.010 --> 00:43:15.660

Christy Carr: Are you talking about things that are were shown as no longer on the list.

276

00:43:16.080 --> 00:43:17.520

Christy Carr: mm hmm okay.

277

00:43:19.530 --> 00:43:25.620

Christy Carr: Okay well that's I think and in terms city manager can help me out here in terms of.

278

00:43:27.600 --> 00:43:39.360

Christy Carr: I think that there were a number of different reasons, or at least a couple of why things were dropped from the work plan, and I do think that, at least from staffs perspective, and please correct me if i'm wrong.

279

00:43:41.040 --> 00:43:42.870

Christy Carr: They have been dropped so.

280

00:43:45.210 --> 00:43:45.960

Christy Carr: I guess if.

281

00:43:47.370 --> 00:43:54.540

Christy Carr: It would be helpful if you notice those specifically so that we could bring them back on to the work plan to move the work plan forward.

282

00:43:58.950 --> 00:44:05.130

Leslie Schneider: Are we planning on having sort of a retreat in a work plan discussion with the new city manager.

283

00:44:05.460 --> 00:44:14.160

Leslie Schneider: Yes, so if those dropped items could just be in a parking lot list somewhere at that point in the discussion i'd be very i'd be happy with that.

284

00:44:16.260 --> 00:44:16.590

sure.

285

00:44:18.480 --> 00:44:19.980

Kirsten Hytopoulos: Okay kills merch entry Johnson.

286

00:44:23.790 --> 00:44:29.850

Brenda Fantroy-Johnson: I was going to bring up the city Academy, but if we're parking it until we retreat then that's fine.

287

00:44:31.140 --> 00:44:32.280

Brenda Fantroy-Johnson: We can talk about it man.

288

00:44:32.730 --> 00:44:33.840

Leslie Schneider: she's reading my mind.

289

00:44:37.500 --> 00:44:38.280

Kirsten Hytopoulos: Okay, great.

290

00:44:39.390 --> 00:44:41.580

Kirsten Hytopoulos: Any more feedback on that issue.

291

00:44:44.970 --> 00:44:49.320

Kirsten Hytopoulos: Other than everybody's looking forward to having the retreat and start talking about projects.

292

00:44:51.150 --> 00:44:53.970

Kirsten Hytopoulos: Okay you're moving right along councilmember far.

293

00:44:54.120 --> 00:44:57.300

Christy Carr: yeah I guess so and I guess that's a good segue because.

294

00:44:58.650 --> 00:45:07.770

Christy Carr: The question is, for the council's what information do you need to have that discussion so when we start to prioritize work plan items.

295

00:45:08.640 --> 00:45:18.810

Christy Carr: Do you need to know more about what these projects are do you need to know level of effort, do you need to know dependencies what sort of information can staff.

296

00:45:20.010 --> 00:45:21.810

Christy Carr: Potentially others get for you.

297

00:45:23.940 --> 00:45:24.600

Kirsten Hytopoulos: madness are.

298

00:45:26.340 --> 00:45:33.870

Rasham Nassar: yeah so that's a really great question and i'm glad that that you asked that councilmember car, because I think that that if we can get those questions.

299

00:45:34.350 --> 00:45:40.080

Rasham Nassar: The answers to those questions clarify before we head into retreat in the retreat will be more successful in the outcomes will be more.

300

00:45:40.980 --> 00:45:49.080

Rasham Nassar: Consistent with our comprehensive plan, I personally would like to use a comprehensive plan as the platform for our discussion on.

301

00:45:49.590 --> 00:45:58.020

Rasham Nassar: On what we're planning priorities, we want to tackle because the COMP plan really is where we get it should be getting our policy direction from and we haven't done all of it yet.

302

00:45:58.560 --> 00:46:02.850

Rasham Nassar: So there's a lot there's a lot there to work with there before we start pulling ideas, out of the cloud.

303

00:46:03.480 --> 00:46:17.130

Rasham Nassar: And that would be my primary feedback and in terms of and that's more or less relates to how Council and then structuring the retreat for Council and providing some basis for structure for for the.

304

00:46:17.850 --> 00:46:28.080

Rasham Nassar: For that debate in terms of staff, I would really like because I see here Ellen you know writes about ambitious work plan staff dedicated to successful deliberative projects and Council priorities.

305

00:46:28.380 --> 00:46:35.580

Rasham Nassar: And I know that everything that we do means that something else can be done and their trade offs and an interim city manager, you see that.

306

00:46:36.030 --> 00:46:45.060

Rasham Nassar: city manager see that y'all see that, from the administrative side, but we can't see that we trust you and we rely upon you, but it would be really helpful I don't know how you can illustrate that.

307

00:46:45.990 --> 00:46:56.460

Rasham Nassar: If we can you know put a generic this time line around how much staff time, this would require does this mean you know what's a small thing what's a big thing.

308

00:46:58.020 --> 00:47:09.930

Rasham Nassar: Can we trade off to small things for a big one, what are we compromising when we make those priority decisions, and I think that what what we're really asking you, is to be is to is to be.

309

00:47:10.440 --> 00:47:18.570

Rasham Nassar: An equal voice in that conversation right so that we're not building a work plan that is so ambitious that it can't get done.

310

00:47:19.740 --> 00:47:28.320

Rasham Nassar: I just don't think that's I don't think that's serves the Community at all, I would rather handle smaller things that can be implemented within the span of a year.

311

00:47:29.280 --> 00:47:33.240

Rasham Nassar: So that the Community sees outcomes from our work not delays.

312

00:47:33.780 --> 00:47:44.010

Rasham Nassar: Not things that come on to the work plan we work on them for a little bit, and then we have to they just fall out into the void, because we don't have the staff time and other relevant issues come before us, but.

313

00:47:44.520 --> 00:47:48.810

Rasham Nassar: To make it more realistic more grounded in our reality that we're small community.

314

00:47:49.620 --> 00:48:02.760

Rasham Nassar: We want to do a lot of really big things, but we have to do them within the context of our of our city and the reality of the resources that we have to work with and so that's I think that's kind of my biggest.

315

00:48:03.990 --> 00:48:08.040

Rasham Nassar: feedback and the thing that I care most about heading into our retreat.

316

00:48:10.350 --> 00:48:11.370

Kirsten Hytopoulos: killed some the Republic.

317

00:48:15.390 --> 00:48:15.840

Michael Pollock: No.

318

00:48:17.940 --> 00:48:19.410

Michael Pollock: One would really be helpful as.

319

00:48:20.490 --> 00:48:27.180

Michael Pollock: The dependencies issue and then timelines and the idea that we do.

320

00:48:28.470 --> 00:48:36.060

Michael Pollock: set up a two year plan or maybe this year a one year plan, but sort of the time out with the election cycles, so that.

321

00:48:36.930 --> 00:48:47.220

Michael Pollock: If we're going to have St Matthews legislation and have a timeline a specific values, we have a timeline for almost working backwards and say, well, if you want to pass it.

322

00:48:47.760 --> 00:49:01.920

Michael Pollock: How many weeks, you have windows, they have to go to the planning Commission When does it go to the Council how many steps does it have to bounce along along the way, and how much time is this is going to be between those steps.

323

00:49:03.180 --> 00:49:15.540

Michael Pollock: And then having somebody that's tracking issue so whatever it is, the project so that if it starts getting off track time wise we're aware of it.

324

00:49:15.990 --> 00:49:26.520

Michael Pollock: Or if we're making sort of the follow up on the mayor's comments before deciding to perceive something else to have an understanding that means it's gone to delay.

325

00:49:27.810 --> 00:49:35.250

Michael Pollock: completion of this other project that's going to push to completion, that expected timeline for completion backup server but other.

326

00:49:35.970 --> 00:49:48.300

Michael Pollock: so good that would be really helpful, I think, to know how long something is going to shake anticipated to plan that out, and then the dependency part of that.

327

00:49:48.900 --> 00:50:10.170

Michael Pollock: is really just organizing the order of sequence, in which things are done and I am use again it's particularly key that we do that, because there are some things that we can't change or it's not wise to change the sufficient to change and we've got some other issues so.

328

00:50:12.720 --> 00:50:23.580

Michael Pollock: That would be helpful and then, and then the final thing is really knowing the hard the hard stops in terms of specific things like shoreline management.

329

00:50:24.960 --> 00:50:40.500

Michael Pollock: By Jason 24 bit more and brothers very good minds that we absolutely have another it's just it's not really any different than a timeline there's just no i'm the timelines that we can't miss one step.

330

00:50:46.590 --> 00:50:51.060

Kirsten Hytopoulos: something's happened here where i'm going to go and what I think is the order in the participants list but.

331

00:50:51.420 --> 00:51:02.880

Kirsten Hytopoulos: screens and moved around, and we all see the same thing, but I believe counselor deets is next to the next and the participant list but Cosmo Schneider you pop to the front of the screen so i'm going with councilmember deets.

332

00:51:03.300 --> 00:51:07.860

Joe Deets: Okay, thank you, Deputy Mayor when you did that it looks like you're pointing right at me so.

333

00:51:09.480 --> 00:51:14.580

Joe Deets: i'm just very quickly comes from our polycom it looked like you faded a little bit on the.

334

00:51:16.200 --> 00:51:30.750

Joe Deets: audio side just a bit, but I think I definitely got the gist of what you were saying I I think it's vitally important that we get a handle of what the interim city manager was talking about relating to capacity and how.

335

00:51:31.560 --> 00:51:47.460

Joe Deets: She I think Ellen use the term sort of a trade off, so if something comes up that we all want to get behind, but then it's, we have to make the hard decision of because we are at capacity, what comes off, and I think the sooner.

336

00:51:48.480 --> 00:51:49.350

Joe Deets: We know.

337

00:51:50.520 --> 00:52:04.500

Joe Deets: What it is that we would have to quote trade off what is that, like feature what is if we're taking a climate action policy, for example, what climate action policy may need to be deferred, I think the.

338

00:52:06.780 --> 00:52:24.750

Joe Deets: The the more information, we have to know what those trade offs are in our decision decision making process, the better we able to make a decision whether we go with this new item, or we down so Ellen i'm sure you've been thinking about this, I brought this up in a meeting we had.

339

00:52:26.070 --> 00:52:33.540

Joe Deets: Last week, but how can we keep ourselves from creating so many projects that we don't get them done.

340

00:52:33.900 --> 00:52:49.320

Joe Deets: And then people start saying well what happened to this well, you see, we started something else, so I want to I We absolutely have to avoid that so getting counsel, being aware of staff's limitations and a real world sense in real time would be very valuable to have.

341

00:52:52.500 --> 00:52:55.020

Kirsten Hytopoulos: A Council member Schneider.

342

00:52:57.810 --> 00:52:58.410

Leslie Schneider: Thank you.

343

00:52:59.520 --> 00:53:00.300

Leslie Schneider: So i'm.

344

00:53:01.620 --> 00:53:10.380

Leslie Schneider: I love the idea of tying the work plan to the budget and I want to add to that kind of the staff capacity.

345

00:53:11.910 --> 00:53:26.850

Leslie Schneider: Because there is, you know the, as we saw there's a certain amount of capacity and that fills up really quickly, so if we have big ambitions that are high priority items and.

346

00:53:28.050 --> 00:53:32.790

Leslie Schneider: And the staff capacity is not really going to be there, can we be.

347

00:53:35.040 --> 00:53:43.770

Leslie Schneider: made aware of that let's have that as a conversation, and I know that sounds obvious, but I just sort of feel that um that it's a little bit.

348

00:53:45.750 --> 00:53:52.260

Leslie Schneider: I say i'm gonna use the word in cities and I don't mean that in any intentional way it just sort of happens that some of our.

349

00:53:54.150 --> 00:54:09.600

Leslie Schneider: Some of our intentions get undermined because of staff resources when, in fact, if we knew about it, or had the right information to make a choice, maybe we would want to make some budget adjustments and staff up or something like that, so what I.

350

00:54:13.170 --> 00:54:25.890

Leslie Schneider: did so obviously we can put things into a budget in that, in that you know biennial plan and that indicates some of our priority, and so that information could come forward.

351

00:54:26.850 --> 00:54:42.210

Leslie Schneider: Along with these work plan items, so I don't know what that would look like tying the work plan to the budget, but some of it is specific pots of money that we've allocated and some of it isn't So how can we kind of create parody or.

352

00:54:47.250 --> 00:55:04.050

Leslie Schneider: How if we don't have a specific item in the budget for something, how do we fix that How do we make sure that we are being accountable for the underlying resources that that's going to take, even if it is supposed to be a long sort of coming out of.

353

00:55:06.450 --> 00:55:12.810

Leslie Schneider: The general capacity of staff and then the one one more things I don't want to keep putting my hand up over time.

354

00:55:13.410 --> 00:55:22.020

Leslie Schneider: I think we also need to quote unquote budget for surprises and budget for urgency, so you know i'm looking at our work plan and we've recently added.

355

00:55:22.350 --> 00:55:31.650

Leslie Schneider: You know the loans to not loans grants to businesses and there were certainly a lot of surprises, you know in this past year with coven and something and all.

356

00:55:31.980 --> 00:55:48.300

Leslie Schneider: But I think that we just we just know that there are things that are going to come up that we do have to address that maybe they just go under that Community category right that we have to have sort of an unknown contingency for community.

357

00:55:49.320 --> 00:55:58.830

Leslie Schneider: To budget for some of these items that are always going to take time and push something else off I don't know, I hope that was somewhat coherent.

358

00:56:01.080 --> 00:56:13.710

Kirsten Hytopoulos: So counselor foundry Johnson be next, although I just want to check in with the city manager, have you do you feel a need to interject and help us in this conversation be more effective or did you want to wait till tells our country Johnson.

359

00:56:13.800 --> 00:56:14.820

Ellen Schroer: speak so I can wait.

360

00:56:15.270 --> 00:56:16.920

Kirsten Hytopoulos: Okay, because my country Johnson.

361

00:56:18.240 --> 00:56:25.170

Brenda Fantroy-Johnson: I yeah I agree with everything everybody said so far, especially about the staff, I think, too.

362

00:56:27.150 --> 00:56:41.070

Brenda Fantroy-Johnson: Like saying about the instant the Academy, that when we decide on these projects that we want to start that we determine what the outcome is that we're hoping to achieve.

363

00:56:41.880 --> 00:56:46.320

Brenda Fantroy-Johnson: Some sort of measurable outcome like we can't just say we're going to start an academy.

364

00:56:46.680 --> 00:57:04.170

Brenda Fantroy-Johnson: You know what what goals are we are we trying to so that we're accountable, you know we start these projects and they finished, but have we actually reach the goal that we set out to reach, so I think we ought to look at it in a process kind of based.

365

00:57:05.310 --> 00:57:12.030

Brenda Fantroy-Johnson: So that we can make sure that what's what we set out to do, is what we actually end up doing.

366

00:57:13.110 --> 00:57:18.570

Brenda Fantroy-Johnson: And not just having a bunch of projects that goes nowhere and it's nowhere.

367

00:57:22.290 --> 00:57:23.280

Kirsten Hytopoulos: inner city manager.

368

00:57:25.170 --> 00:57:26.340

Ellen Schroer: thinks i'm.

369

00:57:26.670 --> 00:57:30.840

Ellen Schroer: So i'm just going to share my screen really quickly to orient you to the.

370

00:57:30.900 --> 00:57:44.580

Ellen Schroer: list that I sent you because it touches on some of the items that we've been talking about and I just want to make sure you know, the information that you have already so as he started thinking further you'll have a starting place and you won't have to recreate this particular wheel.

371

00:57:46.470 --> 00:57:48.390

Ellen Schroer: So hopefully, I can see it.

372

00:57:49.770 --> 00:57:50.310

See.

373

00:57:51.600 --> 00:57:57.420

Ellen Schroer: see if that works i'm looks like maybe I managed to share my whole screen, instead of just the.

374

00:57:59.160 --> 00:58:07.800

Ellen Schroer: but can you see the excel spreadsheet that's up here, and this is, I know that we just talked about how excel is not compelling, but it is easy to sort and.

375

00:58:08.790 --> 00:58:19.650

Ellen Schroer: front coming from the finance side, I always appreciate the chance to use it, but this does have all of the projects that we're tracking on it, and if you sort over here on policy.

376

00:58:20.670 --> 00:58:25.410

Ellen Schroer: You can see the roughly 40 policy projects that are currently on the.

377

00:58:26.340 --> 00:58:35.370

Ellen Schroer: work plan and i'll just step through the column, so you know what you're seeing and then I will stop sharing my screen and turn the conversation back over to you.

378

00:58:35.910 --> 00:58:42.300

Ellen Schroer: So what we have here is a project with a short description, the status, whether it's active.

379

00:58:42.780 --> 00:58:50.310

Ellen Schroer: deferred, which means that staff is not currently working on this, so sort of speaking to councilmember schneider's point about things that are in the budget, but.

380

00:58:50.610 --> 00:59:01.080

Ellen Schroer: Maybe we're not working on them, and you didn't know that, and so the reason that these are deferred, or almost entirely for capacity, because we simply don't have staff available to support these projects.

381

00:59:01.740 --> 00:59:10.830

Ellen Schroer: Pending, which means that we're waiting for information, either from an outside agency or we're waiting from direction from another body or from Council.

382

00:59:11.790 --> 00:59:19.830

Ellen Schroer: or complete in a couple of cases we've completed some things this year, we have some notes that were provided by department directors and policy staff.

383

00:59:20.550 --> 00:59:29.250

Ellen Schroer: A very high level wave at progress are we at the beginning, the middle or the end of this particular project, the department that's responsible for it.

384

00:59:29.760 --> 00:59:42.060

Ellen Schroer: And then, in the cases where we're working on something we've taken an initial stab at providing when we're going to be working on it, so if there's shading that tells you when we're going to be, we think, at this time that we're going to be working on these projects.

385

00:59:42.960 --> 00:59:56.820

Ellen Schroer: level of effort speaks to what the mayor brought up, and this is how hard, is it and so low medium and high is an indication of complexity, or what we at this time, think would be a level of staff effort.

386

00:59:57.630 --> 01:00:08.610

Ellen Schroer: The categories as we discussed and then the project drivers, and so this is information that might help you when you start to think about the next iteration of this.

387

01:00:10.290 --> 01:00:27.540

Ellen Schroer: Of this conversation and again it has all roughly hundred and 15 items with this information filled in for each one and then just over here I color coded the various categories, so if you restart them and you see the colors changing then that's that's what that's for.

388

01:00:28.920 --> 01:00:30.660

Christy Carr: You keep that on sorry.

389

01:00:30.690 --> 01:00:31.530

Ellen Schroer: hi yeah.

390

01:00:33.210 --> 01:00:35.850

Christy Carr: I just wanted to ask some questions and.

391

01:00:35.970 --> 01:00:36.690

Ellen Schroer: yeah you bet.

392

01:00:37.020 --> 01:00:45.480

Christy Carr: When a few things out because I think it starts to speak to what our next task is in terms of looking at our work plan items and.

393

01:00:46.080 --> 01:01:00.180

Christy Carr: The question that I asked first is what sort of information, do you need so clearly, this is a lot of information about each of the projects on the work plan so Is this the is this enough information or, in addition to what.

394

01:01:01.200 --> 01:01:08.970

Christy Carr: Everybody just shared after seeing this is there are there, different columns essentially that you would like to see in this.

395

01:01:09.570 --> 01:01:23.010

Christy Carr: spreadsheet so that's one question and then the other one just to point out, really is that I think what our next task is it or just a couple of the columns and one is the status because we're working on some things right now.

396

01:01:23.340 --> 01:01:33.960

Christy Carr: Other things are deferred and then other things are pending, and so, those are things that that can be switched around not everything because we can't just stop problem things that were in the middle of for.

397

01:01:34.350 --> 01:01:50.760

Christy Carr: But some things probably could start or stop and things could go from pending to deferred or from different active so that's some of our upcoming decision points and then also just the blue bars where where are we working on this, because I think that that's a key.

398

01:01:52.320 --> 01:01:57.090

Christy Carr: piece of the work plan for staff is that what are they supposed to be working on next.

399

01:01:58.170 --> 01:02:10.470

Christy Carr: And that's how they use this work plan and that direction, more or less comes from Council, so I just wanted to point out a couple of those columns where I think that we will be.

400

01:02:11.550 --> 01:02:17.280

Christy Carr: Focusing on in terms of our next steps of discussion and prioritization.

401

01:02:20.850 --> 01:02:21.420

Christy Carr: That was it.

402

01:02:24.660 --> 01:02:30.750

Ellen Schroer: So I apologize I zoom kicked me out briefly, so an active person I apologize for the interruption on that.

403

01:02:31.620 --> 01:02:43.050

Christy Carr: yeah he disappeared, no worries I was asking if basically if Council wanted to see any other columns and then just kind of pointing out where I think the Council will be focusing on in terms of which columns.

404

01:02:43.590 --> 01:02:44.280

Ellen Schroer: Oh, thank you.

405

01:02:44.460 --> 01:02:50.820

Kirsten Hytopoulos: Excuse I don't think I commented get in response to that that first main question about what do you mean information do we need.

406

01:02:51.060 --> 01:02:57.900

Kirsten Hytopoulos: And so to answer that, in addition to this, I would say it's very helpful to look at this the complexity of this and we know it's complex.

407

01:02:58.500 --> 01:03:06.090

Kirsten Hytopoulos: And it say that my kind of overarching idea about how the relationship between the city council and the end the administration should be.

408

01:03:06.540 --> 01:03:12.120

Kirsten Hytopoulos: In developing the work plan should be that we should be focusing on the values of the Community goals, the Community vision.

409

01:03:12.540 --> 01:03:23.070

Kirsten Hytopoulos: And articulating our priority of those things, and then I would hope that the administration would go back with that with you know we extract the level needed that data from us.

410

01:03:23.400 --> 01:03:30.090

Kirsten Hytopoulos: And bill to go back and use this sort of information now have us having this helps us be somewhat realistic with what we're proposing.

411

01:03:30.600 --> 01:03:37.080

Kirsten Hytopoulos: But then come back and work on fitting the puzzle pieces together and identifying the trade offs and bring those back to us.

412

01:03:37.320 --> 01:03:43.770

Kirsten Hytopoulos: So, to me, the idea that we, as a lay person City Council are going to go in and we have to deal with this like this and we're supposed to be.

413

01:03:44.130 --> 01:03:51.330

Kirsten Hytopoulos: figure out how to weigh all these pieces doesn't really feel realistic and it makes more real it makes more sense to me that again.

414

01:03:51.870 --> 01:04:04.620

Kirsten Hytopoulos: You know administration brings back after that exercise trade offs different ways of puzzle pieces and go together, how do we maximize the staff that we have to do as many as possible of our highest priorities.

415

01:04:05.220 --> 01:04:16.200

Kirsten Hytopoulos: So I don't know if there's any helpful feedback before, in a sense, you can give me all the data in the world like this, but that actual putting together the pieces I think is a good whole task for us to do well as a body.

416

01:04:18.390 --> 01:04:24.390

Ellen Schroer: I think that that is a really good point um and one that the staff would be very happy to support you.

417

01:04:24.780 --> 01:04:32.700

Ellen Schroer: With I think the intention of providing this information is to give you a sense of what the what the universe is right now that staff is working on.

418

01:04:32.940 --> 01:04:45.780

Ellen Schroer: And as you're considering things there may be things that you didn't think we were tracking that are already on the list, or it may be the case that things you thought we were working on aren't, but I do think that it is correct that the.

419

01:04:46.890 --> 01:04:56.220

Ellen Schroer: most productive way from the staff perspective is to hear from you, and then to make suggestions of how to achieve the goals that you're looking for and identify the possible trade offs.

420

01:04:56.400 --> 01:05:06.480

Ellen Schroer: Because there may be dependencies or staff considerations that Council simply isn't aware of that, we would need to explain to you and then offer you the choices to get where where you want to be.

421

01:05:07.260 --> 01:05:16.800

Kirsten Hytopoulos: And the other piece that I wanted to add was just that rather strange transition point where we're going to be bringing in a new city manager and we're going to want this Council is going to want to get right on.

422

01:05:17.520 --> 01:05:21.630

Kirsten Hytopoulos: A you know, a retreat as as possible because we're hungry to do things and figure it out.

423

01:05:22.050 --> 01:05:31.050

Kirsten Hytopoulos: At the same time, you know as we try to talk about what how what will it look like, as we go that conversation we don't have the benefit of the new city manager here with this, you know, several decades of experience.

424

01:05:31.500 --> 01:05:43.320

Kirsten Hytopoulos: He may have ideas we haven't thought about about how to approach this so I just wanted to just kind of remind us of that as well, and maybe the first retreat with him won't be able to take advantage of all of the background the House but.

425

01:05:44.880 --> 01:05:45.660

Kirsten Hytopoulos: would be nice to.

426

01:05:47.490 --> 01:06:03.780

Kirsten Hytopoulos: Are there any other I don't think I have participants up anybody interested in speaking, further to this before we move on, I think that we'd heard from councilmember car she was interested again any more categories and more data points that you still be would like to see.

427

01:06:05.760 --> 01:06:07.350

Kirsten Hytopoulos: looks like we do not have any comments.

428

01:06:08.910 --> 01:06:09.990

Kirsten Hytopoulos: councilmember Schneider.

429

01:06:12.090 --> 01:06:13.710

Leslie Schneider: With the excel.

430

01:06:14.970 --> 01:06:16.410

Leslie Schneider: work plan that.

431

01:06:17.730 --> 01:06:19.230

Leslie Schneider: Interim city manager shared.

432

01:06:20.850 --> 01:06:27.330

Leslie Schneider: i'm wondering if there's a way to put sort of a budget number in there, I mean we are trying to tie this to the budget.

433

01:06:28.470 --> 01:06:29.820

Leslie Schneider: I don't know what would go in it.

434

01:06:31.410 --> 01:06:32.160

Leslie Schneider: So.

435

01:06:33.810 --> 01:06:38.640

Leslie Schneider: But if we are trying to tie it to the budget, how do we start working towards that.

436

01:06:39.930 --> 01:06:47.130

Leslie Schneider: You know what I mean or maybe it's just a notes column that says how it relates to the most recent budget.

437

01:06:50.340 --> 01:07:08.130

Leslie Schneider: I don't know it, but just a thought for what could get also tracked on that work plan is I guess the House where did it originate from did it originate from a budget item did it get smashed in you know by Council in an emergency or with urgency.

438

01:07:10.890 --> 01:07:14.880

Leslie Schneider: So anyway it's not really a request it's just a query.

439

01:07:15.990 --> 01:07:17.280

Leslie Schneider: i'm sure there's a difference there.

440

01:07:18.750 --> 01:07:32.100

Kirsten Hytopoulos: So one nice thing is, we can be tracking then when it a given moment how much our work plan was thought out and in budgeted for and execute on how much of it kind of came together in a mishmash along the way, maybe it would be helpful data point to build a observe.

441

01:07:35.580 --> 01:07:36.450

Kirsten Hytopoulos: anybody else.

442

01:07:39.420 --> 01:07:45.000

Kirsten Hytopoulos: Okay counselor car did you have another step to take us through or questions for us.

443

01:07:47.310 --> 01:08:09.060

Christy Carr: I didn't I had a question actually for the mayor in terms of information for our next discussion using the comprehensive plan as a platform which I agree with, but i'm just curious how that sort of gets actualize in terms of are we supposed to read it or.

444

01:08:10.140 --> 01:08:25.320

Christy Carr: become familiar with it in advance of our our retreat or I guess i'm just I I totally get that yeah we that's our our guidebook but how do you see that being useful for our next discussion.

445

01:08:28.080 --> 01:08:30.180

Kirsten Hytopoulos: kills oh sorry madness are.

446

01:08:31.470 --> 01:08:34.260

Rasham Nassar: yeah um that's a really good question and.

447

01:08:36.330 --> 01:08:39.540

Rasham Nassar: I guess it's it's really incumbent upon individual Council members.

448

01:08:40.200 --> 01:08:48.780

Rasham Nassar: And I mean it's a choice right the comprehensive plan exists it's a Community document it's a tremendous amount of Community Council and public support.

449

01:08:49.200 --> 01:09:03.030

Rasham Nassar: To produce it's really comprehensive it's not always consistent, but it does contain very precise and exact and very well articulated policy direction and guidelines for policy direction and.

450

01:09:04.680 --> 01:09:07.500

Rasham Nassar: And it prioritises those policy directions as well.

451

01:09:08.610 --> 01:09:15.600

Rasham Nassar: One of the things that I, in terms of when we're up there and we're you know, throwing up ideas on the board.

452

01:09:16.320 --> 01:09:25.230

Rasham Nassar: What I haven't seen is reference to the comprehensive plan and maybe that's just something that individual Council members can strive to do or not.

453

01:09:25.950 --> 01:09:36.390

Rasham Nassar: it's a choice we can obligate one another to take direction from the comprehensive plan, but I think that that document in the least couldn't support.

454

01:09:36.900 --> 01:09:42.210

Rasham Nassar: And the direction that the Council may want to go and that, if we were to, for example.

455

01:09:42.780 --> 01:09:46.620

Rasham Nassar: When we were working on the ground water management plan and 2018 and getting them into the budget.

456

01:09:46.890 --> 01:09:54.300

Rasham Nassar: The comprehensive plan was really important in those conversations, because it had articulated a set of set of steps and directions in terms.

457

01:09:54.690 --> 01:10:06.180

Rasham Nassar: of how the public and what the public intended for the city to take in terms of directions for the development of that plan, why it was important, so it articulates the policy reasons behind that.

458

01:10:07.110 --> 01:10:15.450

Rasham Nassar: So it's helpful additionally in that you don't have to read you don't have to reiterate all of that stuff it's just already there so maybe the COMP plan.

459

01:10:16.470 --> 01:10:17.640

Rasham Nassar: is just something that.

460

01:10:18.720 --> 01:10:30.300

Rasham Nassar: We know exists as a reference I don't know that it's always referenced I certainly would like to see it take more of a Center stage and and be.

461

01:10:30.900 --> 01:10:37.440

Rasham Nassar: More present or more we're just talking about living documents I mean that is the most important document that we have at the city.

462

01:10:38.010 --> 01:10:47.490

Rasham Nassar: that's our that's our communities vision for the future it's already articulated where the Community wants to go and there are periodic amendments where that vision is updated but.

463

01:10:48.540 --> 01:10:54.840

Rasham Nassar: I certainly hold it and really high regard, and when looking, especially at land use direction.

464

01:10:56.160 --> 01:10:57.240

Rasham Nassar: conservation.

465

01:10:58.410 --> 01:11:03.030

Rasham Nassar: there's a section on agriculture, affordable housing it's all there.

466

01:11:03.420 --> 01:11:15.660

Rasham Nassar: And so, a lot of the things that we want to do or aspire to you don't really need to be reinvented they just need to be pulled from the comprehensive plan reference from within that document and then prioritized in the context of a year to year.

467

01:11:16.770 --> 01:11:25.050

Rasham Nassar: plan of action so i'd say i'd say, to answer your question Council member it's probably more informal, but having access to it and.

468

01:11:27.120 --> 01:11:30.960

Rasham Nassar: referencing it in the context of those debates, I think, is.

469

01:11:32.130 --> 01:11:36.390

Rasham Nassar: I would certainly respect and i'm and I plan and I plan to do that so.

470

01:11:41.910 --> 01:11:43.620

Christy Carr: super thanks me to.

471

01:11:44.940 --> 01:11:47.940

Christy Carr: Take my planners bias with me wherever I go so.

472

01:11:51.030 --> 01:11:57.840

Christy Carr: that's actually really all that I had on my list of things that I was hoping to get through tonight.

473

01:11:59.040 --> 01:11:59.880

Christy Carr: I did want to.

474

01:12:01.080 --> 01:12:22.230

Christy Carr: point out, I had done some thinking on the policy projects that in terms city manager included in the packet the annotated list of projects or list of policy projects that was that was kind of how I was getting my head around that that group of work.

475

01:12:23.940 --> 01:12:26.760

Christy Carr: And so I just wanted to have the Council.

476

01:12:28.380 --> 01:12:42.570

Christy Carr: Have that I guess in advance of our retreat if it's helpful for you guys to start thinking about those projects, I kind of batch them they're all policy projects, but I batch them into different subgroups.

477

01:12:44.010 --> 01:12:54.870

Christy Carr: In that one category so just wanted to make you aware that that was in your packet I think that those are the list of 40 plus projects and then i'm sure there'll be more that we talked about and.

478

01:12:55.500 --> 01:13:05.370

Christy Carr: That will have to start to make some decisions and talk about those trade offs when we next discuss this and I guess that that might be the.

479

01:13:06.690 --> 01:13:12.480

Christy Carr: I think we should do some thinking about that next discussion if we don't have a new city manager until May.

480

01:13:14.070 --> 01:13:15.240

Christy Carr: Is that may one.

481

01:13:16.560 --> 01:13:25.650

Christy Carr: Do we hit it then or do we wait until the end of May, and you know now we're getting into mid year and we're talking about a you know work plan that.

482

01:13:26.670 --> 01:13:35.370

Christy Carr: Times ticking so just want to get the Council sense of when are we going to have our next discussion where we really start to make some decisions and make priorities.

483

01:13:38.010 --> 01:13:38.760

Kirsten Hytopoulos: emeritus are.

484

01:13:39.450 --> 01:13:46.920

Rasham Nassar: You know, since we have some time left in tonight's meeting I was hoping that we could have that preliminary discussion, just so that there's some direction.

485

01:13:47.400 --> 01:13:58.350

Rasham Nassar: and out of tonight, I think that we're ready for that next step, thank you councilmember car for laying for having this discussion leading this discussion and interim city manager, because I think we laid some really important groundwork.

486

01:13:59.730 --> 01:14:02.670

Rasham Nassar: And I think we're in a really good position going into that retreat.

487

01:14:03.960 --> 01:14:12.510

Rasham Nassar: I would personally like to see us have that retreat as soon as possible, as soon as make sense, so I kind of want to push the envelope on that and I think that.

488

01:14:13.260 --> 01:14:20.400

Rasham Nassar: We may potentially hire someone with a lot of skill and experience, and I would trust that he would be able to jump in and get on board and.

489

01:14:20.790 --> 01:14:34.290

Rasham Nassar: and be present and engage with us and that discussion, especially for looking out to me that's almost half of 21, so we will have a remainder really to plan for and that's that so that's timing.

490

01:14:35.340 --> 01:14:45.000

Rasham Nassar: i'd also like to talk about the organization or the or the framework for that retreat and we've typically hired a consultant, and that consultant has provided that framework.

491

01:14:45.450 --> 01:14:54.510

Rasham Nassar: A lot of those retreats have been divided into morning session afternoon session the morning sessions were more reserved for.

492

01:14:56.640 --> 01:14:57.930

Rasham Nassar: informational.

493

01:14:59.160 --> 01:15:01.560

Rasham Nassar: kind of presentation type from the consultant.

494

01:15:02.730 --> 01:15:11.190

Rasham Nassar: Less jumping in and getting the Council engaged, I would like to see the entire workshop be an engagement workshop we're going to spend all day in a room together, I think we should be actively working.

495

01:15:11.550 --> 01:15:16.020

Rasham Nassar: To build and construct something that can be adopted at the at the soonest business meeting thereafter.

496

01:15:17.760 --> 01:15:33.570

Rasham Nassar: So those are my thoughts and and and and feelings about that I don't know it's march now if we're talking about potentially may and i'm seeing manager what point do we need to begin to schedule a facilitator to host that Saturday event.

497

01:15:35.640 --> 01:15:38.700

Ellen Schroer: um well presuming that next week, you.

498

01:15:38.730 --> 01:15:45.720

Ellen Schroer: approve the contract with the finalist candidate, I think, after that time I would probably reach out to him and see if he has a.

499

01:15:46.230 --> 01:15:56.790

Ellen Schroer: facilitator that he likes to work with because likely he has some ideas about that or a format that he would like to use um I think that the start date that i'm aware of.

500

01:15:57.660 --> 01:16:07.410

Ellen Schroer: Assuming that that is that that's approved next week, would be towards the latter half of me so you'd be looking at the beginning of June as a time for a retreat that he could attend.

501

01:16:15.210 --> 01:16:16.050

Kirsten Hytopoulos: killswitch Schneider.

502

01:16:18.000 --> 01:16:22.080

Leslie Schneider: Thank you boy i'm going to go back to the excel spreadsheet again.

503

01:16:24.420 --> 01:16:40.380

Leslie Schneider: So another another element that we need to keep track of somehow is are all the projects that we have given deadlines to that we need to track our progress towards I mean like as in metrics you know so i'm just thinking of the.

504

01:16:41.460 --> 01:16:49.080

Leslie Schneider: The climate action plan, the green building plans sustainable transportation all of those have actual years.

505

01:16:49.500 --> 01:16:59.340

Leslie Schneider: of you know your deadlines by year of when we need to be you know X amount of carbon down from where we are now or something like that.

506

01:16:59.910 --> 01:17:06.810

Leslie Schneider: So I don't know if that's maybe kind of a new thing and because it's related to climate change and.

507

01:17:07.170 --> 01:17:20.580

Leslie Schneider: But it does feel like we need to have some maybe it's not in the spreadsheet, but we need to have some place where we're tracking that and it's still early in these projects, so we probably don't have a whole lot to report in terms of how close are we getting to our goals.

508

01:17:21.840 --> 01:17:30.270

Leslie Schneider: But I don't think it's too soon to be figuring out how we do that reporting and speaking of that reporting.

509

01:17:31.650 --> 01:17:32.640

Leslie Schneider: You know, because i've.

510

01:17:33.750 --> 01:17:39.750

Leslie Schneider: been paying specific attention to a particular part of the COMP plan in the housing element.

511

01:17:41.700 --> 01:17:58.200

Leslie Schneider: There was a section in there there's a priority goal, that is kind of on the same track of how do we track, where we are in our housing goals and it says that we're supposed to starting in 2019 we're supposed to have you know, a.

512

01:18:00.480 --> 01:18:11.550

Leslie Schneider: Report that lists, where we are on our goals towards the housing and and I know that we just haven't been able to get around to that so i'm not putting it out there as.

513

01:18:12.720 --> 01:18:24.420

Leslie Schneider: As a criticism, but it is another example of how we need to make sure we're keeping track of what we need to keep track of right, and even if we're slipping at least we know we're slipping.

514

01:18:26.070 --> 01:18:26.490

Leslie Schneider: Thank you.

515

01:18:32.160 --> 01:18:39.480

Kirsten Hytopoulos: anyone else, want to address um I think good just going to go back to what the mayor is talking about any more feedback on that.

516

01:18:46.830 --> 01:18:47.280

Kirsten Hytopoulos: mayor.

517

01:18:48.900 --> 01:18:58.620

Rasham Nassar: Well, I, I wonder if you know now that we're talking about it, not being scheduled potentially till June, I mean that's three months away and.

518

01:18:59.970 --> 01:19:15.180

Rasham Nassar: I mean that's a lot of time and I don't want to I don't necessarily want to wait and I'm not saying, I want to make substantial takes substantial steps towards creating something, but is it you know, would we be creating something that would only.

519

01:19:16.260 --> 01:19:26.250

Rasham Nassar: really be you know live for about six months would it be beneficial, maybe to start to take the information that interim city manager provided do we have access to that he.

520

01:19:26.760 --> 01:19:32.700

Rasham Nassar: Ellen that you sent me you sent us there's something included in the packet is that pretty much the same thing more or less the same thing.

521

01:19:33.870 --> 01:19:39.270

Ellen Schroer: I sent you an email on Friday afternoon with the spreadsheet that I just showed you, but I can send it again.

522

01:19:39.720 --> 01:19:49.140

Ellen Schroer: And I'll be continuing to update it, I guess, if it's a format that feels workable and informative to counsel, there are things that aren't on there, like the business economic.

523

01:19:49.470 --> 01:20:00.150

Ellen Schroer: Recovery grants and some of the in the hazard pay item Those are two examples of things that we've started working on in 2021 that I haven't added yet sort of pending this discussion to see if that.

524

01:20:01.410 --> 01:20:06.570

Ellen Schroer: You know if you found it useful, and so, if it does seem like a useful way of working on things.

525

01:20:07.830 --> 01:20:10.500

Ellen Schroer: I can go ahead and add those and then provide an updated copy.

526

01:20:11.670 --> 01:20:17.130

Rasham Nassar: I think so, and I think that you know personally, I want to feel like I have some knowledge and.

527

01:20:17.850 --> 01:20:24.060

Rasham Nassar: oversight over the work plan so I know where we're heading for the remainder of the year, we can certainly finalize that direction come the.

528

01:20:24.510 --> 01:20:30.480

Rasham Nassar: workshop in in June, but it's three months between now and then, so I think that, I mean I kind of want to.

529

01:20:30.960 --> 01:20:41.010

Rasham Nassar: force us to make some decisions between now and then I don't know, maybe about one area of worker or focus on one of those categories land use, for example, seems really important we have.

530

01:20:41.850 --> 01:20:48.750

Rasham Nassar: Council members on a committee, I mean if there's some way to do something to move the Needle for on something and commit to.

531

01:20:49.650 --> 01:21:00.120

Rasham Nassar: At least a tentative work plan for some really important relevant items that we can kind of lock down between now and June and then bring the remainder open for discussion in June.

532

01:21:01.620 --> 01:21:09.840

Rasham Nassar: I don't know i'm just thinking, I mean it seems like with with what the interim city manager just said, that we still have access as items to add their items that were pulled because of coven.

533

01:21:11.280 --> 01:21:20.220

Rasham Nassar: That are on some list right that, if we could kind of get the sense of the whole thing, maybe we just do our own work, between now and maybe a month from now we check back in and.

534

01:21:21.690 --> 01:21:34.320

Rasham Nassar: kind of get a sense of where Council wants to go for the rest of the year, am I am I, the only one out there that wants to get a head start I just really I really don't like wasting time and it kind of feels like we're missing an opportunity here to get a jumpstart on on.

535

01:21:35.520 --> 01:21:36.600

Rasham Nassar: on developing work plan.

536

01:21:38.820 --> 01:21:39.600

Kirsten Hytopoulos: kills the car.

537

01:21:41.550 --> 01:21:46.500

Christy Carr: yeah I agree with the Mayor actually I don't feel comfortable waiting three months, I think that.

538

01:21:47.100 --> 01:21:53.640

Christy Carr: Just in the thinking that i've done specifically related to land use items, but really to all the policy items.

539

01:21:54.630 --> 01:22:12.840

Christy Carr: I think that there are decisions that need to be made and they probably need to be made within the next three months I don't think that we do ourselves any good waiting, and so I don't know that we have to spend time in an all day retreat to do that work, I think that.

540

01:22:13.950 --> 01:22:27.090

Christy Carr: There is probably some set of prioritization that we can do in the next three months, and I think we really need to do in order to move forward, particularly with a number of land use and housing related work plan items.

541

01:22:29.670 --> 01:22:31.050

Kirsten Hytopoulos: That kills work entry Johnson.

542

01:22:35.010 --> 01:22:54.090

Brenda Fantroy-Johnson: yeah I think that's it's a lot of time in between, and I like the idea of of picking one or two things that we can kind of get together on and see if we can't move it along before we get our new city manager, I think it would just be wasting time to just you know not do anything.

543

01:22:57.000 --> 01:22:58.650

Kirsten Hytopoulos: that's number dates yeah.

544

01:22:58.710 --> 01:22:59.070

Joe Deets: Thank you.

545

01:23:00.330 --> 01:23:09.420

Joe Deets: yeah just strikes me so for looking around about June to have a full fledge retreat with a new city manager which okay if that's what it is.

546

01:23:10.170 --> 01:23:21.240

Joe Deets: And what is today march 2 if we can have sort of a think of it this way colleagues sort of a bridge plan, if you will, between March for for March, April May.

547

01:23:22.200 --> 01:23:28.440

Joe Deets: To get us to that point, what are the things that we absolutely we all would agree that we want to focus on.

548

01:23:28.860 --> 01:23:34.260

Joe Deets: i'll just say, for example, I really want us to get going on the affordable housing element, something that.

549

01:23:34.770 --> 01:23:42.840

Joe Deets: Unfortunately, we just did not get to 2020 so there's some things I really any cut staff capacity to.

550

01:23:43.590 --> 01:23:54.720

Joe Deets: deal with say affordable housing, that would be critical critical to me so, in other words let's think, I think, each of us think of some some things that we would like to see that are essential and sort of a.

551

01:23:55.440 --> 01:24:02.190

Joe Deets: Wonderful another word, a bridge plan over the next three months, I agree, I don't want to wait till June, and then we sit down and talk.

552

01:24:03.660 --> 01:24:10.950

Joe Deets: This is a pretty action packed Council group, and so it runs totally against the grain of all of us to say well we'll just wait.

553

01:24:11.880 --> 01:24:18.660

Joe Deets: But having said that, I think we need to be very concise and come together on certain things so we're not.

554

01:24:19.200 --> 01:24:35.880

Joe Deets: continually being pulled one way or another, so i'll just say i'd give a vote for again on the affordable housing, but I obviously climate change issues and equity issues but particular specific things that need to get done now, that would set us up for the June retreat.

555

01:24:38.190 --> 01:24:39.090

Kirsten Hytopoulos: let's over Schneider.

556

01:24:40.950 --> 01:24:52.830

Leslie Schneider: Thank you so in using the using the spreadsheet that the city manager sent to us, I filtered it on policy, and then I filtered it on active.

557

01:24:53.340 --> 01:25:02.070

Leslie Schneider: And that brings up you know, a manageable list of things for us to talk about, and so, and then of course it is also.

558

01:25:02.580 --> 01:25:08.430

Leslie Schneider: color coded so we know which ones are in land use and housing, and which ones are climate related and so forth.

559

01:25:08.820 --> 01:25:24.900

Leslie Schneider: So I kind of think that even right now in the next half hour, we could just sort of look at it that way, and just say Okay, this is what we're working on now what's what needs to change, about this picture if if anything.

560

01:25:26.790 --> 01:25:38.760

Leslie Schneider: And i'm also anxious to have you know sort of a bigger conversation about the work plan and sort of pick up items that you know we've had to drop in the meantime, but I guess i'm also comfortable.

561

01:25:40.890 --> 01:25:50.640

Leslie Schneider: Like pushing those out until June, but finding out okay just on an item by item basis what's not working, about our current work plan.

562

01:25:52.410 --> 01:26:03.990

Leslie Schneider: And let's just go sort of piece by piece and say, well, what about this needs to kind of get pushed around I mean, I think this is a really good tool that the city manager offered us.

563

01:26:05.700 --> 01:26:15.930

Kirsten Hytopoulos: So i'm going to win the one thing we this is kind of what we said you weren't going to do tonight, and I understand that we're talking about maybe doing something different, or the original idea was, we would have the.

564

01:26:16.740 --> 01:26:25.560

Kirsten Hytopoulos: retreat with us with a new city manager and if we're going to pivot and say we want to do some more work before that some sort of interim retreat some sort of anything.

565

01:26:26.130 --> 01:26:32.490

Kirsten Hytopoulos: I would strongly suggest me not enter into some just free ranging conversation tonight, but we have a structure on playing.

566

01:26:33.060 --> 01:26:42.000

Kirsten Hytopoulos: I think it'd be helpful to understand, I think there could be, we need to understand, yes i've heard about bridge and in Romania, what what do we mean we need to figure that out, do we mean.

567

01:26:42.510 --> 01:26:50.910

Kirsten Hytopoulos: We want to tackle things that we can do in the next you know, three months are we talking about actually roughing something out for one of the categories for the next.

568

01:26:51.300 --> 01:27:02.310

Kirsten Hytopoulos: Six months or that full year and a half don't forget what we're talking about shifting to a two year cycle, then, when we talk in June, we could be aspiring to talk for the remainder of this year and next year right.

569

01:27:03.630 --> 01:27:11.850

Kirsten Hytopoulos: So do we could we agree we're not going to start a pre ranging ranking conversation right now, or wish list listing mayor.

570

01:27:13.950 --> 01:27:21.690

Rasham Nassar: yeah I know I think I understand what customer cider was saying, because just calling our attention to what we're planning items we have active right now.

571

01:27:22.080 --> 01:27:26.460

Rasham Nassar: And I think what counselor shadow is saying is that that in and of itself might constitute that bridge plan.

572

01:27:26.910 --> 01:27:39.330

Rasham Nassar: So that we look at it from the perspective of well, what about this would be like to change are the things that we want to pull in favor of replacing them with another priority item that Council identifies and I think we're in a position to do that work right now.

573

01:27:40.470 --> 01:27:48.360

Rasham Nassar: But I think it's really good starting point and I, like the way that councilmember shire frame that so it helps with we're looking at it through that lens I think it helps.

574

01:27:49.650 --> 01:27:54.120

Rasham Nassar: Keep that conversation more productive and efficient and realistic and manageable from this outside.

575

01:27:54.990 --> 01:27:55.650

Rasham Nassar: and

576

01:27:56.340 --> 01:28:06.630

Rasham Nassar: In terms of creating a two year work plan, I heard that mentioned before, I also heard a Council and mentioned that there's an election, and the Council is going to change, I just remember that being a consideration of Councils when developing work plans, which is why we kind of.

577

01:28:06.930 --> 01:28:19.650

Rasham Nassar: stuck to one or two year when there wasn't an election cycle, but, but that the new Council coming in next year or within probably want to undertake the work of revisiting the work plan that the previous Council had.

578

01:28:21.060 --> 01:28:28.320

Rasham Nassar: had developed and coming in with new ideas right that they here that's part of I think the health and structure of democracy is to allow for that.

579

01:28:28.710 --> 01:28:36.750

Rasham Nassar: So I wouldn't be interested in coming in postponing the development of a work plan at this point, anticipating that the work plan we developed will be a year and a half.

580

01:28:37.800 --> 01:28:45.060

Rasham Nassar: I think it should be a six month work plan if we're going to start development in June, which then brings me again to my original position which is.

581

01:28:46.290 --> 01:28:54.960

Rasham Nassar: borrowing from Council member snyder's point let's when we adjourn tonight, I think that what we ought to do is schedule another discussion in April.

582

01:28:55.560 --> 01:28:59.130

Rasham Nassar: that's a study session discussion and that discussion should be focused around.

583

01:28:59.820 --> 01:29:13.380

Rasham Nassar: Looking at all the active looking at the spreadsheet the interim city manager provided looking at all the items that are active in that work plan and then Council members coming in and saying at this point what about the active work plan items, do we not like.

584

01:29:14.280 --> 01:29:20.820

Rasham Nassar: What would we like to advocate should be in that active should should be included in that active list.

585

01:29:21.210 --> 01:29:26.340

Rasham Nassar: And from the staff side, what does that mean in terms of capacity is something going to have to come off what is that something.

586

01:29:27.240 --> 01:29:33.570

Rasham Nassar: I like councilmember deets a suggestion that we should focus for imperatives affordable housing we created a Council committee for that.

587

01:29:33.960 --> 01:29:40.530

Rasham Nassar: I imagined that Council committee is going to want to add things to that work plan and work to develop things so those are going to have to be accounted for.

588

01:29:40.980 --> 01:29:44.700

Rasham Nassar: And they should be counted for in the context of this discussion because we're talking about policy.

589

01:29:45.120 --> 01:29:54.150

Rasham Nassar: There, and so that would be my That would be my proposal is we, and I hope, as stated that clearly that we take counselor ciders direction.

590

01:29:54.570 --> 01:30:03.330

Rasham Nassar: schedule this debate for a study session in April and the structure of that discussion is would anybody like to change what's currently listed as active in the work plan.

591

01:30:04.110 --> 01:30:12.120

Rasham Nassar: come prepared with a proposal and then we'll hear from staff about the capacity of the city of what that might mean in terms of having to.

592

01:30:13.410 --> 01:30:17.010

Rasham Nassar: alter or change items as they currently appear.

593

01:30:21.120 --> 01:30:22.110

Any other comments.

594

01:30:25.410 --> 01:30:25.740

Kirsten Hytopoulos: later.

595

01:30:30.540 --> 01:30:35.070

Leslie Schneider: So I I totally understand and agree with.

596

01:30:36.090 --> 01:30:43.380

Leslie Schneider: What marisol is getting at that you know, we need to kind of take our own accountability with with this plan.

597

01:30:44.790 --> 01:30:57.930

Leslie Schneider: um and I don't disagree with bringing it back in a study session I guess what that word what worries me about that is maybe what's missing from this work plan is, what is the Council work plan like.

598

01:30:58.920 --> 01:31:12.990

Leslie Schneider: What is being differed from our Council list that would, because that would allow us to you know focus yet another study session on work plan right, I mean.

599

01:31:14.430 --> 01:31:17.760

Leslie Schneider: We, we had a study session a good chunk of one.

600

01:31:19.050 --> 01:31:28.200

Leslie Schneider: Last month and we've dedicated the entire state session this time to it, and then, if we do it again in April.

601

01:31:29.760 --> 01:31:33.660

Leslie Schneider: What, what are we hoping to accomplish.

602

01:31:35.220 --> 01:31:37.080

Leslie Schneider: And um.

603

01:31:38.160 --> 01:31:46.080

Leslie Schneider: But maybe more to the point, what are we missing in terms of what and maybe this is for the city manager.

604

01:31:47.220 --> 01:31:57.000

Leslie Schneider: What do you need us to be focusing on city manager, in order for us to get this list done and are we pushing this list out because of our own capacity.

605

01:31:57.300 --> 01:32:07.890

Leslie Schneider: Not city capacity does that make sense and maybe that's a question that we could ask you to come back to us on if it's not obvious now in this worksheet.

606

01:32:10.110 --> 01:32:21.270

Leslie Schneider: I guess I'd like to know that, before saying we would dedicate yet another study session, alternatively, we can just keep this in mind, have it on hand and when we talk about future agenda items.

607

01:32:22.350 --> 01:32:28.950

Leslie Schneider: We could call up some of these things and say hey I noticed in the work plan that such and such is pending.

608

01:32:29.850 --> 01:32:36.090

Leslie Schneider: You know, or is waiting on some other information, so we could start to incorporate this document in our.

609

01:32:36.990 --> 01:32:45.720

Leslie Schneider: Future agendas on an ongoing basis, and maybe we would achieve more that way by learning to pay attention to this document.

610

01:32:46.170 --> 01:32:55.500

Leslie Schneider: Then it would be dedicating an entire study session because i'm not sure what we would end up coming out with that we're not coming out of tonight with does that make sense.

611

01:32:56.910 --> 01:33:09.330

Ellen Schroer: i'm sure I think a couple of things to respond to that one is that, from the staff side, we have a long list of priorities that we've received from Councils so we're.

612

01:33:09.840 --> 01:33:20.220

Ellen Schroer: entirely busy working on the projects that have been set for us right now, and I think if we met again in April or in June staff will have.

613

01:33:20.880 --> 01:33:30.990

Ellen Schroer: more than enough work that's already been set in motion to bring back to you for on the land he's side, an example is we're still working on triage phase one.

614

01:33:31.410 --> 01:33:39.780

Ellen Schroer: And we will be working to complete triage phase two with you that isn't on the on the calendar in March, it is started.

615

01:33:40.380 --> 01:33:52.890

Ellen Schroer: scheduled in April, but it will you know it's scheduled in April with the planning Commission and will come to Council then in May and June, so we have some pretty significant items that were already working on that you've already asked us to address.

616

01:33:53.370 --> 01:34:00.870

Ellen Schroer: And if there are items that you like to add, or that become emergent will have to work with you to identify what those trade offs are.

617

01:34:01.110 --> 01:34:08.700

Ellen Schroer: We you know if something needs to come before the items that were already working on, then we'll we'll let you know what what our suggestion is for what you differ.

618

01:34:09.870 --> 01:34:11.670

Ellen Schroer: In terms of using this.

619

01:34:13.260 --> 01:34:22.650

Ellen Schroer: spreadsheet going forward i'm you know we're certainly happy to provide it, we have taken a first stab at showing you when we think we're going to be getting that work done, and if.

620

01:34:22.920 --> 01:34:35.580

Ellen Schroer: that's helpful to you, to be able to expect when to see something, then then that's really important um and then I would say we, we do have some items already scheduled for the study sessions in April.

621

01:34:36.150 --> 01:34:41.040

Ellen Schroer: We could certainly move them around to accommodate this discussion, if this is Councils preference for that time.

622

01:34:43.230 --> 01:34:45.120

Ellen Schroer: So I guess that concludes my comments for now.

623

01:34:47.010 --> 01:34:49.770

Kirsten Hytopoulos: i'd like to observe that going into tonight.

624

01:34:49.860 --> 01:34:52.020

Kirsten Hytopoulos: It appeared that we were hopefully moving towards some.

625

01:34:52.020 --> 01:35:03.570

Kirsten Hytopoulos: stability and a new approach to developing work plan that would help us, you know figure out how to get our vision and the community's vision executed, that we would maybe work towards a two year.

626

01:35:04.620 --> 01:35:13.080

Kirsten Hytopoulos: process that would be coincident with the budget which is logical that we would interface with our with our work plan through our priorities or policy priorities.

627

01:35:13.800 --> 01:35:25.440

Kirsten Hytopoulos: But it feels like we're kind of evolving and we're talking about potentially i'm not aspiring to do more than a six month budget and we're talking about starting to tackle these some prioritization.

628

01:35:25.890 --> 01:35:35.190

Kirsten Hytopoulos: Before we've done the before we've you know started using this other process of interfacing with this through a larger lens at least that's how I see it.

629

01:35:35.880 --> 01:35:43.200

Kirsten Hytopoulos: I you know I guess what I would suggest is that we really try to figure out how to appease whatever is troubling us about the delay.

630

01:35:43.650 --> 01:35:50.850

Kirsten Hytopoulos: Which is, unfortunately, in a situation where we have this transition mid year to a whole new administration manager.

631

01:35:51.540 --> 01:35:57.810

Kirsten Hytopoulos: And maybe we can, and this is where I thought somebody was going at some point is maybe we can try to find some low hanging fruit to get done.

632

01:35:58.260 --> 01:36:08.370

Kirsten Hytopoulos: to feel good from from climate equity how affordable housing like some some chunks to bite off we if we could do this in the remainder of the year we're going to feel good I mean I know.

633

01:36:09.210 --> 01:36:18.390

Kirsten Hytopoulos: You know we've talked about that no one conversation i've had with the affordable housing subcommittee right is the idea of identifying the things that could be happening, separate from big conversation.

634

01:36:18.780 --> 01:36:26.850

Kirsten Hytopoulos: People are talking about let's just try to approach is affordable housing is slowing down that's a huge that's a huge thing we're trying to do, which is going to take a lot of work to get a plan.

635

01:36:27.270 --> 01:36:34.980

Kirsten Hytopoulos: But maybe there's one project or new project or policy we could fight off for the remainder of the year same with raise equity and same with.

636

01:36:35.730 --> 01:36:40.710

Kirsten Hytopoulos: Climate obviously that the fan has its low hanging fruit so just a thought that.

637

01:36:41.250 --> 01:36:50.370

Kirsten Hytopoulos: A maybe we could get some wins that feel like we're accomplishing something that don't require us to get into this active items that, some of which relate to long term things.

638

01:36:51.090 --> 01:36:53.970

Kirsten Hytopoulos: And then maybe there's other things we could do just to get.

639

01:36:54.450 --> 01:37:04.470

Kirsten Hytopoulos: You more ready for the retreat, you know, we could have our wish list conversation I would think I mean we could have we could share with each other, have a small conversation we just throw out.

640

01:37:05.040 --> 01:37:10.080

Kirsten Hytopoulos: All the things we want to figure out how to get on the plant, you know, on the work plan, the next few years.

641

01:37:10.560 --> 01:37:22.410

Kirsten Hytopoulos: So there were surprising each other in the retreat with new ideas or fewer ideas just a thought or maybe this isn't the homework, we can do so that we're just even more prepared for the retreat in June.

642

01:37:24.960 --> 01:37:27.570

Kirsten Hytopoulos: Those are my thoughts anybody else.

643

01:37:30.510 --> 01:37:31.410

Kirsten Hytopoulos: counselor Schneider.

644

01:37:32.580 --> 01:37:46.830

Leslie Schneider: I really like what you said about carving out some specific goals that we can feel good about hitting by the end of the year, I think that that's very motivating and it organizes us and.

645

01:37:48.360 --> 01:37:54.660

Leslie Schneider: You know those goals are probably baked in here and we would hit a bunch of them anyway, but I think, to call them out.

646

01:37:55.920 --> 01:38:05.760

Leslie Schneider: Now, and say that look we've done a lot of work on this already, we can do this by the end of the year it's not like putting out some brand new thing and saying you know.

647

01:38:06.570 --> 01:38:22.800

Leslie Schneider: let's put this up on a poster on the wall and hope that it gets done by the end of the year, no, this is something that you know already has resources in it, and we want, we want to be able to check this off at the end of the year so that could be.

648

01:38:24.390 --> 01:38:34.830

Leslie Schneider: ideas that the city manager could bring to us of what things we should be able to get done by the end of the year, and you know, probably by the end of the summer, but.

649

01:38:35.370 --> 01:38:51.480

Leslie Schneider: By putting them in the context of finishing them in years and it doesn't mean that we're waiting until years and to get to them, it just means that on our current trajectory, this is the work that we are on target to get done and I do think that that will be motivating for us.

650

01:38:54.510 --> 01:38:55.680

Kirsten Hytopoulos: Council member card.

651

01:39:00.120 --> 01:39:00.750

Christy Carr: Thank you.

652

01:39:02.610 --> 01:39:16.050

Christy Carr: So just tracking the conversation I think that possibly what we could do I like to Council member ditzes term of a bridge plan, I also liked the thinking that the mayor and Council member Schneider had about sort of a.

653

01:39:16.620 --> 01:39:29.100

Christy Carr: course sift of the active lists so potentially and I wouldn't suggest devoting another full study session to this topic, because I do think that that in itself differs our work.

654

01:39:30.300 --> 01:39:36.450

Christy Carr: But I think that we could take another shot at it potentially sometime in April, where we developed.

655

01:39:37.170 --> 01:39:44.970

Christy Carr: That we did look at the active list and we gave it that course if just in terms of Are these the things that we want to have.

656

01:39:45.930 --> 01:39:56.970

Christy Carr: On the active list which it sounds like from the interim city manager the stuff is has at full capacity or more with that work until June and beyond.

657

01:39:57.900 --> 01:40:10.470

Christy Carr: So, and then from that list we would to councilmember schneider's suggestion of taking from that something one to five things that we want to achieve.

658

01:40:11.160 --> 01:40:17.550

Christy Carr: By the end of the year kind of getting back to councilman republic's idea of setting a timeline and working backwards.

659

01:40:18.240 --> 01:40:30.270

Christy Carr: So I think that that's sort of an interim solution to work plan in this interim period, we find ourselves in that we might feel comfortable with and good about at the end of the year.

660

01:40:36.450 --> 01:40:37.140

Kirsten Hytopoulos: They are nuts are.

661

01:40:37.920 --> 01:40:48.270

Rasham Nassar: yeah I mean I guess at this point I would like to see if there's Council direction to adopt the direction that councilmember car proposed I think it's I think it's really great.

662

01:40:49.140 --> 01:41:06.240

Rasham Nassar: Also, just to provide another landing point so that this conversation continues to happen up through June, so that it doesn't seem like ages ago that we had it when we sit in that room together for the actual retreat, so we keep it kind of alive and work to develop some consistency there.

663

01:41:07.380 --> 01:41:25.830

Rasham Nassar: I would also be really happy for councilmember car, if you would be so kind to continue to work with the interim city manager myself and the deputy to develop the next kind of a an agenda for the next study session discussion I also don't think we need to hold a study session.

664

01:41:27.060 --> 01:41:36.930

Rasham Nassar: Discussion to devote a whole study session for this discussion, we could probably find an hour at a study session in late April and have it structured and the structure that you provided for this.

665

01:41:38.820 --> 01:41:46.710

Rasham Nassar: discussion was worked really well and I think we've made really great and efficient use of our time so that's the direction that I would like to propose.

666

01:41:47.160 --> 01:41:54.030

Rasham Nassar: The Council consider taking and if there's a majority Council that wants to move in that direction, the next step would be for myself and the deputy.

667

01:41:54.540 --> 01:42:05.520

Rasham Nassar: mayor to work with the interim city manager and Council member car to begin to land that on a study session in April and then begin to into work offline to develop the agenda materials for that.

668

01:42:07.890 --> 01:42:08.850

Rasham Nassar: How does that sound counsel.

669

01:42:11.430 --> 01:42:11.760

Okay.

670

01:42:13.170 --> 01:42:13.500

Okay.

671

01:42:15.570 --> 01:42:15.960

Great.

672

01:42:18.660 --> 01:42:19.350

Kirsten Hytopoulos: So.

673

01:42:20.520 --> 01:42:21.960

Kirsten Hytopoulos: Think we've accomplished our meeting.

674

01:42:23.100 --> 01:42:28.200

Kirsten Hytopoulos: Unless the money doesn't believe we have our next item is for the good of the order.

675

01:42:30.780 --> 01:42:32.250

Kirsten Hytopoulos: Anyone have anything to do with the order.

676

01:42:34.110 --> 01:42:34.740

Kirsten Hytopoulos: mariners are.

677

01:42:35.250 --> 01:42:39.930

Rasham Nassar: I do i'm going to look for the to the interim city manager to help me out with this.

678

01:42:42.690 --> 01:42:50.160

Rasham Nassar: There are two vacancies on the RT P O our tp oh executive board at a technical advisory committee.

679

01:42:52.380 --> 01:42:59.070

Rasham Nassar: They are currently staffed by staff, but they can be staffed by Council members or members of the public is that correct for.

680

01:42:59.730 --> 01:43:08.400

Rasham Nassar: either of those committees, I don't know much about them and I hadn't received any additional information so maybe you do more about that and can explain that to the Council, but there is a touch point for us here.

681

01:43:08.880 --> 01:43:14.220

Rasham Nassar: I didn't want to make the decision without the direction from the full Council so i'm bringing it to your attention tonight.

682

01:43:18.420 --> 01:43:20.100

Kirsten Hytopoulos: Good interim signature yeah.

683

01:43:21.270 --> 01:43:26.640

Ellen Schroer: Just quick looking at my email, to make sure i'm going to give you give you accurate information so if you could.

684

01:43:27.060 --> 01:43:36.030

Ellen Schroer: Go to the next one, and come back to me that might give me a chance to to do a quick email search or maybe the city clerk has this information right at her reddit her head and.

685

01:43:37.650 --> 01:43:38.400

Kirsten Hytopoulos: sounds good.

686

01:43:38.820 --> 01:43:39.900

Ellen Schroer: yeah sorry about that.

687

01:43:40.200 --> 01:43:46.350

Kirsten Hytopoulos: problem i'm Council member deeds, I think, is next looking at this list.

688

01:43:47.880 --> 01:43:53.670

Joe Deets: i'm sure I have a couple things to to bring up good to the order but I i'll just say.

689

01:43:54.690 --> 01:44:00.000

Joe Deets: mayor and Sri you mentioned the he gave kind of an acronym for the Community and I.

690

01:44:01.230 --> 01:44:18.450

Joe Deets: I didn't quite catch what it was so maybe we'll hear what that is so right at the moment I don't know what committee we're talking about but i'm sure all will be clear soon so two things one I mentioned last I think was last tuesday's going to the order that I was going to be speaking.

691

01:44:19.890 --> 01:44:26.460

Joe Deets: That utilities and transportation Commission public hearing relating to puget sound energies in term resource plan.

692

01:44:26.910 --> 01:44:34.350

Joe Deets: This is really there the utilities plan for meeting energy needs it's a very big deal, if you will.

693

01:44:34.860 --> 01:44:43.740

Joe Deets: And so I went and spoke and I just, I just wanted to let you know that I did so I did it just for I just said i'm speaking for just myself, because you know, no one.

694

01:44:44.130 --> 01:44:55.500

Joe Deets: You know I wasn't saying i'm speaking for the Council or for the city, but just as ones Council member, but I just couple things I wanted to bring up well first off there was PSC our utility got an earful about the.

695

01:44:56.730 --> 01:45:09.510

Joe Deets: The sharpness or how their I rp is we call it really fell short as far as climate change their reliance on natural gas, so one thing I brought up was the our climate action plan.

696

01:45:10.230 --> 01:45:17.520

Joe Deets: And how they should have an IRB that accounts for Climate Action Plans that jurisdictions pass.

697

01:45:18.450 --> 01:45:27.990

Joe Deets: That has not been done so I That was a specific ass I made and I asked for a greater priority and energy efficiency, renewable energy storage and demand response.

698

01:45:28.680 --> 01:45:39.570

Joe Deets: And, and I made a moral argument as well, so leave that to you, but um so I just wanna let you know about that, and then the second thing at various different subject.

699

01:45:41.370 --> 01:46:01.290

Joe Deets: In the last issue the bainbridge island review, there was a front page article that referred to, I don't have in front of me, but it was splashed front page on divisiveness on Council revealed and emails or something of that nature very tabloid ish, let me just say i'm being candid here.

700

01:46:04.020 --> 01:46:14.700

Joe Deets: The period, this was describing was when we were discussing his colleagues now well that we were discussing who to fill the seat for councilmember Medina, who left.

701

01:46:15.360 --> 01:46:30.600

Joe Deets: And it was a very difficult device of time, not just on Council but on in this within the Community, and you know what we got through it, the the Community got through it Council got through it and.

702

01:46:32.250 --> 01:46:39.660

Joe Deets: suggestions that myself and another Council member, are you know at loggerheads you know.

703

01:46:40.500 --> 01:46:49.020

Joe Deets: folks up now, sometimes it gets contentious on Council on the dyess and also gets contentious off the dyess and you know what we get through it we do and.

704

01:46:49.560 --> 01:47:10.410

Joe Deets: I look at this as frankly old news, and I have good relations with all of you are these that's certainly my my utmost goal, so I just wanted to say that article was quite misleading and gave the impression that there was divisiveness when really there's a lot of cohesion amongst us.

705

01:47:11.610 --> 01:47:12.780

Joe Deets: So that's just I wanted to say.

706

01:47:16.410 --> 01:47:17.790

Kirsten Hytopoulos: councilmember car.

707

01:47:20.670 --> 01:47:29.670

Christy Carr: Thank you councilmember deets announcing his office hours reminded me that I wanted to let you Council members, as well as.

708

01:47:30.270 --> 01:47:39.840

Christy Carr: The public know that i'm taking a little bit of a different approach to office hours and i'm starting this week on Saturday, my first walk the Ward so instead of.

709

01:47:40.380 --> 01:47:45.030

Christy Carr: zooming with members of the community i'm going to be walking with members of the Community.

710

01:47:45.750 --> 01:47:59.880

Christy Carr: So it's going to be the first Saturday of every month at 10am and all islanders are welcome, but will be walking around the south Ward exploring the many trails and scenic roads, so I welcome anyone to join me i'll be providing the location.

711

01:48:00.900 --> 01:48:11.970

Christy Carr: On my instagram page, but you can also email me for the meet point and other details about that walk the word so i'm really excited about a different outreach approach and I hope that many people.

712

01:48:12.990 --> 01:48:26.790

Christy Carr: will come out rain or shine so please join me, and that also makes me think that we have talked about continuing our Ward meetings, and I would like to have the Council revisit that if we can.

713

01:48:30.480 --> 01:48:30.900

Kirsten Hytopoulos: and

714

01:48:31.980 --> 01:48:34.920

Kirsten Hytopoulos: city manager, did you have the information that you're looking for.

715

01:48:37.980 --> 01:48:45.090

Ellen Schroer: do so, the RT P O stands for regional transportation planning organization, this is a regional version.

716

01:48:45.930 --> 01:48:58.470

Ellen Schroer: Of washed out it began in 2019 and the city of bainbridge island does not currently have representation on that board there's both an Executive Board and a technical advisory committee, the.

717

01:48:59.700 --> 01:49:07.710

Ellen Schroer: The Executive Board is typically staffed by elected officials, so you would choose one from your membership for that, and then I will work with staff to.

718

01:49:08.070 --> 01:49:14.010

Ellen Schroer: See if we have someone who's available to staff, the technical advisory committee, there are bimonthly meetings.

719

01:49:14.580 --> 01:49:29.550

Ellen Schroer: And i'd be happy to put anyone who's interested in this serving in this capacity in touch with the person who coordinates the WHO coordinates the meetings and get you the information that you need so it's relative it's related to regional transportation planning.

720

01:49:31.470 --> 01:49:35.340

Kirsten Hytopoulos: Your week we know it does anyone here at believe they're going to have an interest in that.

721

01:49:37.260 --> 01:49:38.430

Kirsten Hytopoulos: Good may be helpful to know.

722

01:49:40.080 --> 01:49:46.980

Rasham Nassar: Do you know the meeting is added kits out that it gets that board or is that regional puget sound regional.

723

01:49:47.550 --> 01:50:01.950

Ellen Schroer: And the peninsula region includes all of cloud Jefferson kits happen mason counties, I was just checking their website and their meeting link is broken, so I don't have location, but i'm sure, right now, their virtual meetings okay.

724

01:50:03.120 --> 01:50:05.250

Rasham Nassar: councilmember Center has her hand up she's gonna volunteer.

725

01:50:08.010 --> 01:50:08.670

Leslie Schneider: ouch.

726

01:50:10.110 --> 01:50:27.780

Leslie Schneider: Well, so i've never heard of this body, and I am on the transit board and i'm doing trans Paul for care CC and transport for PS RC so I guess it feels like I ought to know about it.

727

01:50:29.370 --> 01:50:31.770

Leslie Schneider: So, with more information.

728

01:50:33.000 --> 01:50:37.050

Leslie Schneider: When you said bi monthly Does that mean twice a month or Does that mean once every other month.

729

01:50:37.770 --> 01:50:58.500

Ellen Schroer: That is a great question I was just thinking, the same thing, but i'm i'm i'm guessing it's every other month, but again I could get that information for you and let you know sounds like you might be the most interested, or at least unavailable for this particular assignment at this juncture.

730

01:50:59.040 --> 01:51:01.320

Ellen Schroer: I don't think it's compulsory before this.

731

01:51:03.450 --> 01:51:10.080

Ellen Schroer: So I can get the information and provide it to you in the mayor and then we can move forward from that if that seems like a good next step.

732

01:51:10.380 --> 01:51:12.600

Leslie Schneider: Sure, thank you okay.

733

01:51:13.200 --> 01:51:27.630

Kirsten Hytopoulos: Great so it sounds like from silence the rest of the Council that we'd be we'd be on board with Councillor Schneider stepping up with she was interested so some good okay great alright, so we have anyone else who wanted to make comments, whether they were.

734

01:51:28.770 --> 01:51:29.100

Kirsten Hytopoulos: later.

735

01:51:30.570 --> 01:51:47.820

Leslie Schneider: um can't shut me up tonight, I guess, I just wanted to put in another plug for our march 16 meeting this is more or less for the public, you all know about it, but I just wanted you to know that I sent invitations out today to the Boards for the.

736

01:51:49.110 --> 01:52:02.880

Leslie Schneider: For the parks department, the school Board and the land, trust and the parks foundation, so I just want to thank public works director crispr is vicki for working with me on that and.

737

01:52:04.140 --> 01:52:16.200

Leslie Schneider: I think everything I just want you all to know Please help us invite the public to come and see that I think it's going to be a great conversation and just.

738

01:52:18.150 --> 01:52:19.710

Leslie Schneider: So, and then my.

739

01:52:20.850 --> 01:52:33.780

Leslie Schneider: Co liaison for the sustainable transportation, you know, maybe we want to touch base or something and see how we might help get the word out or how to help people understand the.

740

01:52:35.490 --> 01:52:38.640

Leslie Schneider: The importance of this meeting so that's all.

741

01:52:41.460 --> 01:52:42.270

Kirsten Hytopoulos: The videos.

742

01:52:43.440 --> 01:52:50.310

Kirsten Hytopoulos: Well i'm going to make a quick comment i'm going to kind of play off of what kills Member deep said he and I actually spoke earlier today about.

743

01:52:51.240 --> 01:52:55.740

Kirsten Hytopoulos: You know I for some We talked after last week's article to clarify to verify that we are.

744

01:52:56.340 --> 01:53:04.710

Kirsten Hytopoulos: in good stead and we're not going to allow that sort of reporting to harm our working relationship, because we work together for the good of the Community.

745

01:53:05.160 --> 01:53:10.860

Kirsten Hytopoulos: i'm really sorry that the paper is becoming our local papers becoming a source of such misinformation divisiveness.

746

01:53:11.790 --> 01:53:22.770

Kirsten Hytopoulos: it's a real shame, because that people really matter so all this is really important, but, as somebody who's been had a lot of quotes cherry picked and emails cherry picked and i'm saying other others on the Council have experienced the same thing.

747

01:53:24.180 --> 01:53:25.410

Kirsten Hytopoulos: As what the Community where.

748

01:53:27.120 --> 01:53:27.540

Kirsten Hytopoulos: Thank you.

749

01:53:29.370 --> 01:53:31.050

Kirsten Hytopoulos: All right, anything else.

750

01:53:33.120 --> 01:53:37.170

Kirsten Hytopoulos: Alright sounds like we are done good night Council we are adjourned.