

ETHICS COMPLAINT
CITY OF BAINBRIDGE ISLAND

TO: City Clerk

SUBMITTED BY: Name:

LISA SCHULZE

Address:

BANNING, CA 92220

Telephone No.:

Ethics Complaints concern the actions of individuals in relation to the City of Bainbridge Island Ethics Code.

1. Does the situation for which you are making a complaint involve: (please circle one)

a. An Elected Official

b. A Member of a City Committee or Commission

c. A Major Contractor with the City

d. A City Employee

2. Please describe the facts that constitute the violation(s) of the Code of Ethics. (If necessary, please attach additional pages for description)

ATTACHED.

3. Section(s) and subsection(s) of the Code of Ethics that are alleged to have been or would be violated [optional]:

ARTICLE I, SECTION B, SUB 1-4
ARTICLE I, SECTION C, SUB 2(b)

4. I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct:

Date:

2.24.19

Place:

Banning, CA

Signature

Lisa Schulze

To Whom It Concerns:

Five months ago, my husband, Doug Schulze, voluntarily separated employment with the City of Bainbridge Island to accept a similar position with the City of Banning, CA. Since leaving Bainbridge Island, he has been focused on providing the best possible service to his current employer since assuming his duties; just as he did while employed by the City of Bainbridge Island. I am extremely concerned about the involvement of Councilmember Ron Peltier with a member of the Banning City Council, which is clearly motivated by Mr. Peltier's disdain for Doug and me.

Approximately one month ago, I was notified by a friend on Bainbridge Island that Councilmember Ron Peltier was sharing with community members that he had become friends with a Councilmember from Banning, California. Shortly thereafter, a member of the Banning community shared with me that Doug and I were being attacked on local social media pages (Facebook pages named: Sun Lakes/Banning Tattler and Banning Informer). Upon review of the social media pages, I was appalled by the juvenile posts directed not only toward Doug and members of the Banning City Council, but also toward me. It was clear that someone from Bainbridge Island had shared information to those involved with the social media pages, including Banning Councilmember Don Peterson.

I filed a request for public records involving communications between Mr. Ron Peltier and Mr. Don Peterson. While the City Clerk has closed the request and communicated that all responsive records have been provided, upon review of the records, it appears that some communications have not been provided. However, those that have been provided confirm that Mr. Peltier has communicated with Mr. Don Peterson for the sole purpose of causing harm and embarrassment to Doug and me. Simply engaging in this behavior lacks integrity, demonstrates incivility, and is disrespectful. For an elected official to participate in and encourage this type of behavior reflects poorly on the entire organization and diminishes public trust and confidence in that individual's judgement.

I am asking the Ethics Board to review my complaint that Council Member Ron Peltier has violated the City of Bainbridge Island Ethics Code, as follows:

Article I, Section B – Core Values

Subsection 1, Service, Helpfulness, Innovation – The email communication Mr. Peltier shared with Mr. Peterson are public records because they are related to City business. Mr. Peltier is acting in his capacity as an elected official of the City of Bainbridge Island. On January 11, 2019, Mr. Peltier's communications are discourteous and certainly do not reflect a core value of continuous improvement.

Subsection 2, Integrity – The information Mr. Peltier communicated to ICMA in his second ethics complaint filed against Doug is information provided from a closed session held by the Banning City Council. While the disclosure of this information violates the California Brown Act, Mr. Peltier is not held to that standard. However, Mr. Peltier is an elected official and has a clear understanding of the confidentiality of closed or executive sessions. Furthermore, Mr. Peltier would have no knowledge or proof of any conversation between the Banning City Council and Doug that occurred in closed session. Communicating this information through an ethics complaint to ICMA lacked integrity and was dishonest.

Subsection 3, Equity, Fairness, Mutual Respect – The email communications express childish satisfaction in the fact that Doug and I are being attacked. Furthermore, Mr. Peltier shared information (ethics complaints) with Mr. Peterson that is considered confidential.

Section C, Obligations to Others

Subsection 2 (b) – This section requires all those associated with the City of Bainbridge Island government, in all their interactions, to conduct themselves in a manner that demonstrates civility and respect for others. The email communication is completely unprofessional, lacks civility, and are extremely disrespectful.

I trust that each of you will fairly review this complaint and recommend appropriate action by the City Council of the City of Bainbridge Island.

Respectfully,

A handwritten signature in blue ink that reads "Lisa M. Schulze". The signature is written in a cursive style with a large, looping "L" and "S".

Lisa M. Schulze

Lisa Schulze

From: Ron Peltier <rpeltier@bainbridgewa.gov>
Sent: Monday, November 26, 2018 8:58 PM
To: don@donpeterson.org
Subject: Hello from Bainbridge Island

Hi Don,
Phillip Goebels called me today, told me some of what's happening in Banning, and sent me your contact information.

I am very relieved that Doug Schulze is no longer our city manager on Bainbridge. I found it difficult to ever believe anything he said unless I personally knew it to be true. Be glad to talk some time. My home number is 206 842-4798.

Best Regards,
Ron Peltier

Lisa Schulze

From: Ron Peltier <rpeltier@bainbridgewa.gov>
Sent: Monday, January 7, 2019 9:28 AM
To: Marshall Tappen; Doug Rauh; Dan Reisfeld; AA Debbi Lester
Subject: Fw: Banning to Vote on Contract for Matt Hamner

FYI

From: Ron Peltier
Sent: Sunday, January 6, 2019 9:28 PM
To: Christine Brown
Subject: Banning to Vote on Contract for Matt Hamner

Christine,
Please forward this to the city council.
Thanks,
Ron Peltier

Council Colleagues,

A link to the agenda packet for the City of Banning's 1/8/19 City Council meeting is included below. Item VII. 1., on page 275, is a resolution approving a contract for Matt Hamner to be the next chief of police for Banning, CA. The contract would pay Mr. Hamner \$190,857.99 per year. According to the agenda bill, Chief Hamner has already signed the contract pending approval by the Banning city council.

Take Care,
Ron Peltier

<https://ci.banning.ca.us/Archive.aspx?ADID=2002>

Lisa Schulze

From: Ron Peltier <rpeltier@bainbridgewa.gov>
Sent: Friday, January 11, 2019 12:36 AM
To: don@donpeterson.org
Subject: Draft
Attachments: ICMA Ethics Complaint 1.10.19.docx

Hi Don,

I'm planning to submit an ethics complaint against Schulze for planning, while still employed by the City of Bainbridge Island, to poach our police chief. I would like to cc you on the message to the ICMA. Please take a look and let me know how it looks. Would need your address.

Thanks,

Ron Peltier

Lisa Schulze

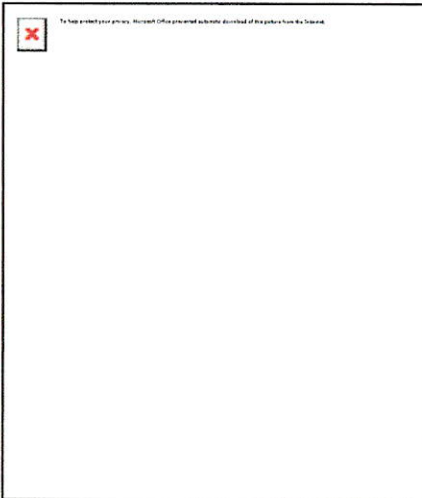
From: Ron Peltier <rpeltier@bainbridgewa.gov>
Sent: Friday, January 11, 2019 9:34 PM
To: Don Peterson
Subject: Re: Read this!

Don,
Way to go. A lone voice in the wilderness but you're right about the process and holding the line on salaries.
RP

From: Don Peterson <don@donpeterson.org>
Sent: Friday, January 11, 2019 4:19 PM
To: Ron Peltier
Subject: Re: Read this!

Hi about this link:

https://www.recordgazette.net/news/local/betting-on-a-big-investment-banning-hires-police-chief/article_cb64155c-14fa-11e9-b352-c3d960843e33.html



Betting on a big investment, Banning hires police chief | Local News | recordgazette.net

www.recordgazette.net

City Manager Doug Schulze has selected his former Bainbridge Island police chief Doug Hamner to be the next chief for the city of Banning. While he comes highly recommended, he comes with a hefty price tag for a city that is \$2 million in the hole, councilman Don Peterson pointed out: his \$190,857 ...

Don M. Peterson, Councilman
City of Banning, CA

Sent from my iPhone

On Jan 11, 2019, at 2:00 PM, Ron Peltier <rpeltier@bainbridgewa.gov> wrote:

Link didn't work. Wanted me to sign in.

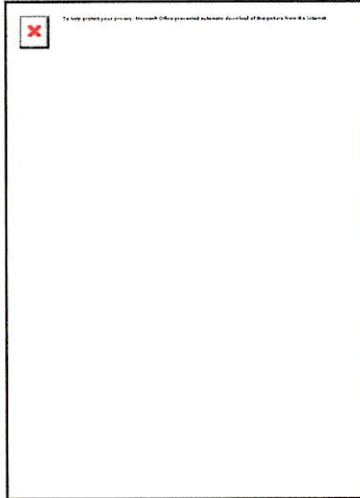
From: don@donpeterson.org <don@donpeterson.org>

Sent: Friday, January 11, 2019 12:07 PM

To: Ron Peltier

Subject: RE:Read this!

https://www.recordgazette.net/edition/page/page_e719ae69-f6af-5b82-ad40-1ccd5158ba7c.html



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www.recordgazette.net

Click here to view this item from [recordgazette.net](http://www.recordgazette.net).

Don Peterson, Councilman
City of Banning, CA

----- Original Message -----

Subject: Re: Draft

From: Ron Peltier <rpeltier@bainbridgewa.gov>

Date: Fri, January 11, 2019 10:49 am

To: Don Peterson <don@donpeterson.org>

Okay. Need your address to include on the complaint.

From: Don Peterson <don@donpeterson.org>
Sent: Friday, January 11, 2019 10:12 AM
To: Ron Peltier
Subject: Re: Draft

This is great. Don't send it yet, and I will forward my Grand Jury complaint to you.

Don M. Peterson, Councilman
City of Banning, CA

Sent from my iPhone

On Jan 11, 2019, at 12:36 AM, Ron Peltier <rpeltier@bainbridgewa.gov> wrote:

Hi Don,
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Thanks,
Ron Peltier

<ICMA Ethics Complaint 1.10.19.docx>

Lisa Schulze

From: Ron Peltier <rpeltier@bainbridgewa.gov>
Sent: Friday, January 11, 2019 10:38 PM
To: Don Peterson
Subject: Re: Draft

Thanks. Too bad we're not on the same city council!

From: Don Peterson <don@donpeterson.org>
Sent: Friday, January 11, 2019 11:25 AM
To: Ron Peltier
Subject: Re: Draft

1022 So. 22nd St., Banning, CA 92220

Don M. Peterson, Councilman
City of Banning, CA

Sent from my iPhone

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Thanks,
Ron Peltier

<ICMA Ethics Complaint 1.10.19.docx>

Lisa Schulze

From: Ron Peltier <rpeltier@bainbridgewa.gov>
Sent: Sunday, January 20, 2019 8:06 PM
To: Don Peterson
Subject: Ethics Complaints re: D. Schulze
Attachments: Schulze ICMA Complaint 1.10.19.pdf; ICMA Ethics Complaint Final.pdf

Hi Don,
Both ICMA ethics complaints are attached.
Take Care,
Ron Peltier

Lisa Schulze

From: Ron Peltier <rpeltier@bainbridgewa.gov>
Sent: Wednesday, January 23, 2019 6:21 PM
To: Debbie Vancil
Subject: The Sun Lakes / Banning Tattler

Debbie, Richard,
They don't mess around in Banning, CA. D. Schulze doesn't seem too popular there.
RP

<https://www.facebook.com/sunlakeinsider2/>

SUN LAKES/Banning Tattler - Home | Facebook

www.facebook.com

ANOTHER BONEHEADED MOVE BY SUN LAKES BOARD OF DIRECTORS. FIRST SERVICE RESIDENTIAL COMPANY is the new Sun Lakes management company. Formerly Merit Property Management.

Lisa Schulze

From: don@donpeterson.org
Sent: Thursday, January 24, 2019 5:50 PM
To: Ron Peltier
Subject: Sunlakes/Banning Tattler

Read the latest in the Sun Lakes/Banning Tattler, they are ripping Doug-eee's ass!

https://www.facebook.com/sunlakeinsider2/?epa=SEARCH_BOX

Don

Lisa Schulze

From: Ron Peltier <rpeltier@bainbridgewa.gov>
Sent: Thursday, January 24, 2019 9:01 PM
To: don@donpeterson.org
Subject: Re: Sunlakes/Banning Tattler

Doug,
God, hilarious. And Doug wanted to be involved in "positive community building". Holy cow. Please tell your friends at the tattler that I'm enjoying their satire.
Ron

From: don@donpeterson.org <don@donpeterson.org>
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To: Ron Peltier
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Don

Lisa Schulze

From: Ron Peltier <rpeltier@bainbridgewa.gov>
Sent: Friday, January 25, 2019 7:51 PM
To: don@donpeterson.org
Subject: Re: Sunlakes/Banning Tattler

Don,
I think you should ask Doug how much "passion" he's feeling for his job about now.
RP

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Sent: Thursday, January 24, 2019 5:50 PM
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Don

Lisa Schulze

From: Ron Peltier <rpeltier@bainbridgewa.gov>
Sent: Friday, January 25, 2019 9:50 PM
To: don@donpeterson.org
Subject: Re: Sunlakes/Banning Tattler

OMG

From: don@donpeterson.org <don@donpeterson.org>
Sent: Friday, January 25, 2019 8:05 PM
To: Ron Peltier
Subject: RE: Sunlakes/Banning Tattler

LOL,, we're just getting started.

Don

----- Original Message -----

Subject: Re: Sunlakes/Banning Tattler
From: Ron Peltier <rpeltier@bainbridgewa.gov>
Date: Fri, January 25, 2019 7:51 pm
To: "don@donpeterson.org" <don@donpeterson.org>

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Don