

**RACE EQUITY ADVISORY COMMITTEE
SPECIAL MEETING/STUDY SESSION
MAY 27, 2021**

1. CALL TO ORDER/ROLL CALL/ACCEPT OR MODIFY MINUTES/ACCEPT OR MODIFY AGENDA/CONFLICT OF INTEREST DISCLOSURE/CODE OF CONDUCT – 6:00 PM

Members Present : James Friday, Savanna Rovelstad, Sue Wilmot, Peggi Erickson, Kamara Blackwell, Eric Stahl, Deanna Martinez, Jing Fong, Renni Bispham

Liaisons : Brenda Fantroy-Johnson, Rasham Nassar

Agenda modified : Add #7 Signs and Posters for the Farmer's Market, #8 ICMA Training, #9 Juneteenth

Voted all agenda changes unanimous.

2. SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT - Peggi

3. DISCUSSION - SHARING OUR STRENGTHS, TALENTS, AND INTERESTS

Jing - I can help as a writer and planner. I sent out an email. I am a policy person, background in communications and event planning, political and public affairs, writing proclamations. I can be a utility player.

Peggi - Connections to community is my strength. I used to do lots of training. Strategic planning, As GARE Liaison, I'd like to connect us with a larger group. My weakness is sometimes I am tardy.

Kamara - My skills are in organizing protests, early childhood education with a race equity curriculum. Social justice is my passion. I am the youngest here and have social media skills and hosting zoom conversations.

Savanna - I am not good at planning, but I am good at community building, sharing what we are doing and bringing people in, I have experience with younger children and families. Speaking is easier than writing.

Eric - I have a background in law and journalism. Writing persuasively. Research in policy and law, My interest normalizing race equity, and operationalizing policies. Time and availability limits are my weakness.

Renni - My background is also I am an attorney,. Persuasive writing, policy, HR issues and people. Being able to talk with people that makes them feel safe. On policy issues, I want to do whatever it takes to make it happen. I think we could have one on one conversations with City Council members, I have tech skills, but not social media.

Deanna - My skills are as an artist, critical thinking. I have a background in activism and organizing. Identifying white supremacy culture. Identifying barriers. Good at speaking. My interests are working collaboratively. Design skills. Creating spaces for collaborating. My interests are researching and learning about creating policy.

Sue- My background is in labor and community. UFCW 21 steward, executive board, organizer, bargaining. Long time grocery checker, now working for the union. Connections here and across the county and state. Politics experience and connections. Taking on too much is my weakness.

James - I have experience as our chair I never expected or wanted to be the chairman. I have a commitment to race equity. I show up all the time. We need policy change that will be here long after we are gone. I love what I do. I am a listener and welcome feedback. My weakness is that sometimes I need help and I do not ask for it.

4. ELECTED OFFICERS

James- Read the ordinance for the REAC.

Jing - What does *as directed by City Council* mean and do we have a Race Equity Action Plan?

Peggi - Race Equity Action Plan was part of our original plan and has not happened yet. We have just started training for City Council and staff for shared understanding.

Brenda - One of the work plan items was working with GARE to create the Race Equity Action Plan.

Sue - We work on what they ask us too like the proclamation last month. But we also send recommendations and ask for what we want to do.

Kamara - Can we submit proclamations?

Brenda - Proclamations carry more weight than you think. Proclamations is how we change city code.

Deanna - Points of view and understanding who we are working with is important. When something is written it is taken more seriously,

James - Brenda or Rasham can you explain the difference of proclamation, resolution, and ordinance?

Rasham - A proclamation announces something. It doesn't make new law. A resolution is a statement for action items or concept that might become law. Ordinance changes code.

Brenda - The 2020 workplan carried over because of Covid.

A. CO-CHAIRS

1. Role Description

Co-chairs - Run meetings, point person for City Council. Appoint new members. Approve agenda and minutes. Communication point person.

2. Nominations and Vote - Tabled

B. SECRETARY

1. Role Description - Compose and submit agenda and minutes. Communications.

2. Nominations and Vote - Tabled

Deanna - Co-chairs and secretary are the roles recognized by the city.

James - We started with nothing and developed our roles ourselves. We can decide how we want it to work.

Brenda - Roz can send out the language on what the roles are for.

Rasham - The chair is for running and facilitating the meetings, makes sure the committee is doing the work it is supposed to do.

Renni will write up the role descriptions for the next meeting with James.

5. SUBCOMMITTEES DISCUSSION - Tabled

A. CURRENT SUBCOMMITTEES

B. NEEDED SUBCOMMITTEES

6. FARMERS' MARKET SCHEDULE

Second Saturdays - June 12, July 10, August 14 and if we are called for an opening.

Send availability if interested to Deanna.

Peggi - I can do a calendar lesson next meeting.

7. SIGNS AND POSTERS FOR THE FARMER'S MARKET - Tabled

8. ICMA TRAINING

Peggi - The training is paid under our budget. Contact me if you want to attend.

9. JUNETEENTH

Monumental Unity March for Freedom in Bremerton on June 19th at 11:45 at the Norm Dicks Center. March to Evergreen Park.

Deanna - We can also do something on the island with BIMA and MAC. I will send it to James.

10. GOOD OF THE ORDER

Jing - For time planning, we can put time limits for discussion on agenda items.

There is an article in the Review about hate literature that was left at Cups. Does REAC respond to things like this?

Peggi - I took our REAC cards to Cups for them to put out.

11. ADJOURNMENT 7:54 PM

James Friday

James Friday, Chair 6/3/21