

**RACE EQUITY ADVISORY COMMITTEE  
REGULAR MEETING  
MAY 6, 2021**

**1. CALL TO ORDER/ROLL CALL/ACCEPT OR MODIFY MINUTES/ACCEPT OR MODIFY AGENDA/CONFLICT OF INTEREST DISCLOSURE/CODE OF CONDUCT/WELCOME NEW MEMBERS 6:00 PM**

Present: James Friday, Savanna Rovelstad, Sue Wilmot, Peggi Erickson, Kamara Blackwell, Eric Stahl, Deanna Martinez, Jing Fong, Renni Bispham

Liaison : Brenda Fantroy-Johnson

Welcome to new members Jing Fong and Renni Bispham.

**2. SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT- Peggi**

**3. PUBLIC COMMENT**

Cindy Anderson - Welcome to the new members. You wrote the resolution that four people on the City Council did not want to hear. Could you write a guest article to the Bainbridge Review? You should look at the city's practices and policies and how they can be interpreted. We need to abolish the Ethics Board or do it differently. I was hoping you could write an article and have it published on this.

**4. REORGANIZATION**

**A. ELECTED OFFICERS**

James - We need time and patience to evaluate each other's strengths and weaknesses and evaluate what positions would fit people better. We can use our talents to achieve our goals.

Sue - A Chair or Co-chairs and a Secretary are required.

James - We should have a Finance Chair as well.

Deanna - Have some lists of responsibilities for each position.

Peggi - When we have money approved by the City Council, it is good to track it on a spreadsheet with a place to store and access it.

James - We have a shared folder on one-drive to hold documents. We should also have a hard back up.

Peggi - Can someone show us how to use it?

**B. SUBCOMMITTEES**

Sue - Current Committees list:

Finance - Eric and Kamara

Rallies and Events - James, Savanna, Deanna

Farmers' Market - James, Savanna, Sue

Resolution on Equity and Ethics - Eric, Deanna, Kamara

GARE – Peggi

Climate Change - Savanna, Kamara, Deanna

Publicity and letter to the editor - Peggi, Eric ( Was this a one time for recruitment?)

We will reorganize them at the study session.

Brenda - Is there a Work plan committee?

Sue - It was Peggi, Janna, and Brenda.

Peggi will send out the current work plan.

### **C. STUDY SESSION**

James - We need a study session to get to know each other and formulate subcommittees.

Deanna - And to set a calendar for the Farmers' Market.

James - We need a calendar for all to see.

Study Session will be Thursday May 27 at 6 pm (Voted unanimous)

### **5. CITY COUNCIL LIAISON REPORT**

Brenda - I met with Kamara, Savanna and Deanna. We are meeting with Wing Point to see what else they are doing for equity. I am working on drafting a proclamation for event sponsorship. There is no language on this now or how the city can partner on events. After we all take the GARE training we can all get together to discuss.

### **6. GARE TRAINING UPDATE**

Peggi - The Foundational training is on the 18th and the conference is the 19th -21st. The founder of the 1619 Project is the keynote speaker. Attend as much as you can. The ICMA Equity Conference is in June. It is \$150 to attend. Two or more is a 15% discount. Maybe city staff and City Council members can attend?

James - When do we incorporate the public into the training process?

Peggi - GARE is not for the public. The public can attend the ICMA. We can also host a training.

Brenda - There is "Cracking the Code" training modules available for purchase. I am talking to the city about this. we should offer training in small groups. People should feel safe to be honest about discussing race. The People's Institute training is open to the public. It is up to us to decide what training we want for the work plan.

Peggi - I have public rights to show the movie "Cracking the Code" . Getting the City Council and staff trained is important for a shared language and understanding. Cultures Connecting workshop limits the number of people. A public meeting cannot limit people.

### **7. EVENTS**

#### **A. FARMERS' MARKET - REPORT BACK**

#### **B. RALLY AND VIGIL RECAP**

Savanna - Joe read the proclamation. Clarence Moriwaki spoke at the vigil. At the march, many Indopino people showed up and we had a prayer song at City Hall. Gina Corpuz spoke, and Joe read the proclamation again. T-shirts were gifted to James and me.

Brenda - We need to make sure we have a checklist from the city for rules on walking in the street and signs.

James - We need our own process for doing a rally and march. We have to be mindful of businesses. The police force is behind us.

Kamara - We need things written down to be referenced when we need them.

#### **C. SIGN REVEAL - FUTURE EVENT**

Sue - Still in panning stage, I can connect with Brenda. It is a social media event.

Deanna - We could have a pamphlet with a map in businesses.

James - REAC could have a pamphlet for this. All the signs are up now.

## **8. PROCLAMATION ON RACE EQUITY AND ETHICS UPDATE**

Eric - REAC was concerned about an ethics complaint on a City Council member. We could revise our proclamation about working with us to have a voice on ethics issues around race equity and code of conduct. But I think we have had our say on this. We have said our peace. Peggi and Eric spoke in public comment at the ethics meeting. there is a Review article posted today on it. I say we leave it alone- we have had our say.

Peggi - I felt disrespected and lectured in my public comment to the ethics committee. I hope we never treat our public commenters like they treated me.

James - It should not be a complaint to talk about race equity. I appreciate your work.

Eric - We should close the proclamation and look at other ways to get involved. City Council liaisons can let us know so we can weigh in earlier on these issues.

Jing - Is there anything missing or misconstrued in the Review article?

Eric - It was about a different complaint. It seemed accurate. There is video online. Will send the link.

Peggi - Motion that the city will releases funds to REAC for the City Council and staff to attend the ICMA Equity Conference in June. Voted unanimous.

Eric and Kamara will send a request to Rasham and Brenda.

Send a request to Peggi if you want to attend.

## **9. GOOD OF THE ORDER**

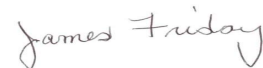
Deanna - May 4th Kitsap Public Health District declared racism a public health threat. Multi-Cultural Advisory Committee and Bainbridge Island School District passed Equity Policy for curriculum. May 4th was a National Declaration for missing Indigenous Awareness. I want to have a calendar that acknowledges different cultural groups.

Peggi - ERACE has a calendar, and we can submit items. We can look into how people can report harassment without going to the police. The city of Eugene Oregon has a reporting system. I will bring the info,

Sue - Recap: Send agenda items to me and prepare your experience and interests for the study session.

## **10. ADJOURNMENT**

7:45 PM



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James Friday, Chair 5/27/21