
THE RACE EQUITY TASK FORCE WILL HOLD THIS MEETING USING
A VIRTUAL, ZOOM WEBINAR, PER GOVERNOR INSLEE'S
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TELEPHONE: 1-253-215-8782

WEBINAR ID: 974 4457 4114

AGENDA

1. CALL TO ORDER/ROLL CALL/ACCEPT OR MODIFY MINUTES/ ACCEPT OR MODIFY AGENDA/CONFLICT OF INTEREST DISCLOSURE/CODE OF CONDUCT
6:00 PM
2. SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT
3. DISCUSSION - SHARING OUR STRENGTHS, TALENTS, AND INTERESTS
4. ELECTED OFFICERS
 - A. CO-CHAIRS
 1. ROLE DESCRIPTION
 2. NOMINATIONS AND VOTE
 - B. SECRETARY
 1. ROLE DESCRIPTION
 2. NOMINATIONS AND VOTE
5. SUBCOMMITTEES DISCUSSION
 - A. CURRENT SUBCOMMITTEES
 - B. NEEDED SUBCOMMITTEES
 - C. FINANCE CHAIR
6. FARMERS' MARKET SCHEDULE
7. GOOD OF THE ORDER
8. ADJOURNMENT
7:30 PM

SCOPE OF WORK

1. Develop a series of events through the end of the year designed to promote awareness and raise the community's level of engagement around race and to encourage a dialogue between Bainbridge Islanders and its elected officials on this topic.
2. Advisory Committee will invite the Government Alliance on Race and Equity (GARE) and the People's Institute Northwest to first come and meet with the task force and then we will have a study session discussion.
3. Advisory Committee to provide a series of recommendations to City Council on ways in which the City can help the community become a more inclusive and responsive community when it comes to addressing racial inequities.

RACE EQUITY ADVISORY COMMITTEE
REGULAR MEETING
MAY 6, 2021

1. CALL TO ORDER/ROLL CALL/ACCEPT OR MODIFY MINUTES/ACCEPT OR MODIFY AGENDA/CONFLICT OF INTEREST DISCLOSURE/CODE OF CONDUCT/WELCOME NEW MEMBERS 6:00 PM

Present: James Friday, Savanna Rovelstad, Sue Wilmot, Peggi Erickson, Kamara Blackwell, Eric Stahl, Deanna Martinez, Jing Fong, Renni Bispham

Liaison : Brenda Fantroy-Johnson

Welcome to new members Jing Fong and Renni Bispham.

2. SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT- Peggi

3. PUBLIC COMMENT

Cindy Anderson - Welcome to the new members. You wrote the resolution that four people on the City Council did not want to hear. Could you write a guest article to the Bainbridge Review? You should look at the city's practices and policies and how they can be interpreted. We need to abolish the Ethics Board or do it differently. I was hoping you could write an article and have it published on this.

4. REORGANIZATION

A. ELECTED OFFICERS

James - We need time and patience to evaluate each other's strengths and weaknesses and evaluate what positions would fit people better. We can use our talents to achieve our goals.

Sue - A Chair or Co-chairs and a Secretary are required.

James - We should have a Finance Chair as well.

Deanna - Have some lists of responsibilities for each position.

Peggi - When we have money approved by the City Council, it is good to track it on a spreadsheet with a place to store and access it.

James - We have a shared folder on one-drive to hold documents. We should also have a hard back up.

Peggi - Can someone show us how to use it?

B. SUBCOMMITTEES

Sue - Current Committees list:

Finance - Eric and Kamara

Rallies and Events - James, Savanna, Deanna

Farmers' Market - James, Savanna, Sue

Resolution on Equity and Ethics - Eric, Deanna, Kamara

GARE – Peggi

Climate Change - Savanna, Kamara, Deanna

Publicity and letter to the editor - Peggi, Eric (Was this a one time for recruitment?)

We will reorganize them at the study session.

Brenda - Is there a Work plan committee?

Sue - It was Peggi, Janna, and Brenda.

Peggi will send out the current work plan.

C. STUDY SESSION

James - We need a study session to get to know each other and formulate subcommittees.

Deanna - And to set a calendar for the Farmers' Market.

James - We need a calendar for all to see.

Study Session will be Thursday May 27 at 6 pm (Voted unanimous)

5. CITY COUNCIL LIAISON REPORT

Brenda - I met with Kamara, Savanna and Deanna. We are meeting with Wing Point to see what else they are doing for equity. I am working on drafting a proclamation for event sponsorship. There is no language on this now or how the city can partner on events. After we all take the GARE training we can all get together to discuss.

6. GARE TRAINING UPDATE

Peggi - The Foundational training is on the 18th and the conference is the 19th -21st. The founder of the 1619 Project is the keynote speaker. Attend as much as you can. The ICMA Equity Conference is in June. It is \$150 to attend. Two or more is a 15% discount. Maybe city staff and City Council members can attend?

James - When do we incorporate the public into the training process?

Peggi - GARE is not for the public. The public can attend the ICMA. We can also host a training.

Brenda - There is "Cracking the Code" training modules available for purchase. I am talking to the city about this. we should offer training in small groups. People should feel safe to be honest about discussing race. The People's Institute training is open to the public. It is up to us to decide what training we want for the work plan.

Peggi - I have public rights to show the movie "Cracking the Code" . Getting the City Council and staff trained is important for a shared language and understanding. Cultures Connecting workshop limits the number of people. A public meeting cannot limit people.

7. EVENTS

A. FARMERS' MARKET - REPORT BACK

B. RALLY AND VIGIL RECAP

Savanna - Joe read the proclamation. Clarence Moriwaki spoke at the vigil. At the march, many Indopino people showed up and we had a prayer song at City Hall. Gina Corpuz spoke, and Joe read the proclamation again. T-shirts were gifted to James and me.

Brenda - We need to make sure we have a checklist from the city for rules on walking in the street and signs.

James - We need our own process for doing a rally and march. We have to be mindful of businesses. The police force is behind us.

Kamara - We need things written down to be referenced when we need them.

C. SIGN REVEAL - FUTURE EVENT

Sue - Still in panning stage, I can connect with Brenda. It is a social media event.

Deanna - We could have a pamphlet with a map in businesses.

James - REAC could have a pamphlet for this. All the signs are up now.

8. PROCLAMATION ON RACE EQUITY AND ETHICS UPDATE

Eric - REAC was concerned about an ethics complaint on a City Council member. We could revise our proclamation about working with us to have a voice on ethics issues around race equity and code of conduct. But I think we have had our say on this. We have said our peace. Peggi and Eric spoke in public comment at the ethics meeting, there is a Review article posted today on it. I say we leave it alone- we have had our say.

Peggi - I felt disrespected and lectured in my public comment to the ethics committee. I hope we never treat our public commenters like they treated me.

James - It should not be a complaint to talk about race equity. I appreciate your work.

Eric - We should close the proclamation and look at other ways to get involved. City Council liaisons can let us know so we can weigh in earlier on these issues.

Jing - Is there anything missing or misconstrued in the Review article?

Eric - It was about a different complaint. It seemed accurate. There is video online. Will send the link.

Peggi - Motion that the city will release funds to REAC for the City Council and staff to attend the ICMA Equity Conference in June. Voted unanimous.

Eric and Kamara will send a request to Rasham and Brenda.

Send a request to Peggi if you want to attend.

9. GOOD OF THE ORDER

Deanna - May 4th Kitsap Public Health District declared racism a public health threat. Multi-Cultural Advisory Committee and Bainbridge Island School District passed Equity Policy for curriculum. May 4th was a National Declaration for missing Indigenous Awareness. I want to have a calendar that acknowledges different cultural groups.

Peggi - ERACE has a calendar, and we can submit items. We can look into how people can report harassment without going to the police. The city of Eugene Oregon has a reporting system. I will bring the info,

Sue - Recap: Send agenda items to me and prepare your experience and interests for the study session.

10. ADJOURNMENT

7:45 PM

James Friday, Chair 5/27/21



CITY OF
BAINBRIDGE ISLAND

Race Equity Advisory Committee Code of Conduct

The Bainbridge Island Race Equity Advisory Committee encourages community attendance and participation. We are committed to providing a safe environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and inclusion and to conduct themselves in a manner consistent with these values. Please be prepared to participate in courageous conversation. Stay engaged. Agree to experience discomfort. Feel welcome to speak your truth. Expect and accept non-closure.

The Race Equity Advisory Committee has assigned two designees as the first point of contact for anyone who thinks that they have experienced discrimination, harassing or otherwise unacceptable behavior during this meeting. Please contact a designee if you have any concerns.

Today's designees the Chair and Vice Chair.



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PLACE OF THE CLEAR SALT WATER

LAND ACKNOWLEDGEMENT STATEMENT

“Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished.”

Chief Seattle 1854

We would like to begin by acknowledging that the land on which we gather is within the aboriginal territory of the suq^wabš “People of Clear Salt Water” (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suq^wabš live in harmony with the lands and waterways along Washington’s Central Salish Sea as they have for thousands of years. Here, the suq^wabš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.



SUQUAMISH TRIBE



Photo by Jon Anderson