
THE RACE EQUITY TASK FORCE WILL HOLD THIS MEETING USING
A VIRTUAL, ZOOM WEBINAR, PER GOVERNOR INSLEE'S
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WEBINAR ID: 910 1726 6119

AGENDA

1. CALL TO ORDER/ROLL CALL/ACCEPT OR MODIFY OCTOBER 7, 2021 MEETING MINUTES/
ACCEPT OR MODIFY AGENDA/CONFLICT OF INTEREST DISCLOSURE/CODE OF CONDUCT
6:00 PM
2. SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT
3. PUBLIC COMMENT – 10 MIN
4. SCOTT WINN, RACE EQUITY CONSULTANT – 45 MIN
5. SUBCOMMITTEE PROGRESS – 10 MIN
 - A. FINANCE
 - B. LAW AND POLICY
 - C. EVENTS AND OUTREACH
 - D. TRAINING AND GARE
 - E. STRATEGIC PLAN
 - F. CLIMATE CHANGE EQUITY LENS
6. INPUT ON RACE EQUITY QUESTIONS FOR ECODATA (LARA HANSEN) – 10 MIN
7. CITY COUNCIL MEETING REPORT – 10 MIN
8. GOOD OF THE ORDER – 10 MIN
9. ADJOURNMENT

SCOPE OF WORK

1. Develop a series of events through the end of the year designed to promote awareness and raise the community's level of engagement around race and to encourage a dialogue between Bainbridge Islanders and its elected officials on this topic.
2. Advisory Committee will invite the Government Alliance on Race and Equity (GARE) and the People's Institute Northwest to first come and meet with the task force and then we will have a study session discussion.
3. Advisory Committee to provide a series of recommendations to City Council on ways in which the City can help the community become a more inclusive and responsive community when it comes to addressing racial inequities.

Race Equity Advisory Committee
October 7, 2021 Minutes

Call to Order

Present: REAC members James Friday, Savanna Rovelstad, Eric Stahl, Peggi Erickson, Renni Bispham, Jing Fong. City Council Liaisons Rasham Nassar and Brenda Fantroy-Johnson.

Excused: Deanna Martinez, Sue Wilmot, Kamara Blackwell.

October 7 Agenda and Minutes

No modifications were made to agenda or minutes.

Moved by Peggi Erickson, seconded by Renni Bispham to approve the minutes. Minutes approved unanimously.

No conflict of interest. There was no public comment .

Lara Hansen, Climate Change Advisory Committee and EcoAdapt Founder

- Lara Hansen is a member of the city's Climate Change Advisory Committee and heads up a nonprofit called EcoAdapt. EcoAdapt helps communities, government agencies, nonprofits, neighborhood groups, and whomever is interested in incorporating climate science into their decisions.
- Lara would like to add equity questions into a current climate tool that the city uses to assess capital investments and permitting decisions. The climate tool, without the equity questions, is currently being tested by some city staff. They used it on the senior center remodeling as a test.
- Brenda asked if it would be a benefit to have community weigh in first-hand about impact instead of a staff person, developer, or project manager answering these questions. Lara liked the possibility of an online opportunity for the community to comment on benefits and/or impact and said it's going to be challenging for the city to figure out a mechanism to directly reach out to people impacted.
- James offered insights on the erosion on Rolling Bay Walk over the last 30 years. His biggest concern with the public is not having any input and being impacted by systems they have no control over.
- Lara would love REAC's input on race equity questions to add to the current tool and then encourage the city to use the tool. If we can change the way local government makes decisions, we can get better outcomes.

Action: REAC gathers comments on what equity questions should be included in the tool. Get these comments to Deanna and Savanna (subcommittee on Climate Change) a few days ahead of our next meeting to discuss before the full REAC.

Subcommittee Progress

Finance

Eric moved key financial documents on expenses and budgeting into Notebook If you need to know anything about submitting expenses or getting anything approved, the documents are in the Finance folder.

Law and Policy

- Jing commented that Law and Policy is looking into the role of liaisons and how this policy is written in the governance manual. The committee has some questions and concerns about the policy's limitations on our liaisons' ability to interact with us.
- James feels that we need to address how REAC would like to interact with our liaisons. REAC doesn't have all the information we should be privy to and it's hindering the process for us to be effective.
- Renni talked about the city's responsibility to start pushing issues/big projects we should pay attention to so we aren't left unaware or responding at the last minute. We don't have the time to wade through the volumes of information out there.
- Rasham shared that REAC was established to make recommendations and it's not being used for that for that intended goal. REAC might want to start thinking about having Council identify policy decisions for its review and recommendation.
- Peggi would like to see race equity added to the city council's six values in front of the hearing room.
- Eric said that he doesn't read anything in those guidelines that say a liaison can't provide information on what might be of interest to us.

Events and Outreach

- Peggi is thinking about doing a mini monthly sound bite, an education snippet, on equity from this committee to the Council, the city manager. Also, planning a series of educational events next year.
- James shared that he and John Kydd had a conversation about an education series (not just on environmental issues).

Training and GARE

- Peggi intends to set an appointment with Blair to talk about training the city is doing.
- Brenda reached out to Ellen to renew our GARE membership and will follow through to make sure it happened.
- Peggi mentioned that Bremerton's REAC would like to have a joint meeting with us to talk about the work we're both trying to do.
- The fourth Thursday of the month is available to both groups. Peggi will contact Bremerton REAC.

Strategic Plan and Work Plan

- Jing mentioned that she and Renni and I fleshed out a draft strategic plan that has more work to do. Strategies focus on building and strengthening relationships with community and the city, reaching out to the community to expand awareness of and take action on race equity.
- James appreciates everyone's hard work. He would like a report from each committee on its direction, priorities, and decisions each month so he can stay informed.
- Renni: suggested that committees write meeting notes in Notebook and email James their priorities monthly. If James wants more details, he can click on committee link.

Climate Change Equity Lens

Lara Hansen presented to REAC.

City Council Meeting Report

- Rasham informed REAC that city council made decisions on ARPA Funds: \$3.7 million for affordable housing, \$2 million for sustainable transportation, \$1 million for a feasibility study on a water reuse plant, \$60k for human services funding, \$50k for solar panels.
- Eric shared takeaways from observing city council meetings:
 1. Now is probably the time to start thinking about REAC's thoughts on the police station as opposed to waiting for somebody to ask.
 2. There is an intergovernmental cooperation agreement (like a Memorandum of Understanding) between the city and the tribe 20 years ago to deal with particular issues.
- Brenda offered to talk through what happened at city council meetings with REAC observers if desired.

Good of the Order

- Peggi will be gone for November but will attend REAC meetings and monitor city council meetings per the schedule.
- Jing told REAC that Scott Winn, who was hired by the city as a race equity consultant, will be on our agenda for Oct. 21. She asked REAC members for their input on what they would like on the agenda and what they are curious about from Scott Winn.
- Renni found the city council monitoring schedule. James will take Oct.12, then he's done. Peggi will take Oct. 12, 19, 26.
- Kamara has resigned from REAC. James thanked her for her service. She's been a great asset —her smile, laugh, and youth have been a blessing. We're going to miss her.

The meeting adjourned at 8:24 pm.

James Friday, Chair 10/21/21



CITY OF
BAINBRIDGE ISLAND

Race Equity Advisory Committee Code of Conduct

The Bainbridge Island Race Equity Advisory Committee encourages community attendance and participation. We are committed to providing a safe environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and inclusion and to conduct themselves in a manner consistent with these values. Please be prepared to participate in courageous conversation. Stay engaged. Agree to experience discomfort. Feel welcome to speak your truth. Expect and accept non-closure.

The Race Equity Advisory Committee has assigned two designees as the first point of contact for anyone who thinks that they have experienced discrimination, harassing or otherwise unacceptable behavior during this meeting. Please contact a designee if you have any concerns.

Today's designees the Chair and Vice Chair.



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PLACE OF THE CLEAR SALT WATER



LAND ACKNOWLEDGEMENT STATEMENT

“Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished.”

Chief Seattle 1854

We would like to begin by acknowledging that the land on which we gather is within the ancestral territory of the suq^wabš “People of Clear Salt Water” (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suq^wabš live in harmony with the lands and waterways along Washington’s Central Salish Sea as they have for thousands of years. Here, the suq^wabš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.



SUQUAMISH TRIBE

