

THE RACE EQUITY TASK FORCE WILL HOLD THIS MEETING USING  
A VIRTUAL, ZOOM WEBINAR, PER GOVERNOR INSLEE'S  
"STAY HOME, STAY HEALTHY" ORDERS

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TELEPHONE: 1-253-215-8782

WEBINAR ID: 977 5159 5218

#### AGENDA

1. CALL TO ORDER/ROLL CALL/ACCEPT OR MODIFY AUGUST 19 MEETING MINUTES/  
ACCEPT OR MODIFY AGENDA/CONFLICT OF INTEREST DISCLOSURE/CODE OF CONDUCT  
6:00 PM
2. SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT
3. PUBLIC COMMENT - 10 MIN.
4. SUBCOMMITTEE CHECK-INS - 40 MIN.
  - A. FINANCE
  - B. LAW AND POLICY
  - C. EVENTS AN OUTREACH
  - D. TRAINING AND GARE
  - E. STRATEGIC PLAN AND WORK PLAN
  - F. CLIMATE CHANGE EQUITY LENS
5. CITY COUNCIL MEETING REPORT - 15 MIN.
6. GOOD OF THE ORDER
7. ADJOURNMENT

#### SCOPE OF WORK

1. Develop a series of events through the end of the year designed to promote awareness and raise the community's level of engagement around race and to encourage a dialogue between Bainbridge Islanders and its elected officials on this topic.
2. Advisory Committee will invite the Government Alliance on Race and Equity (GARE) and the People's Institute Northwest to first come and meet with the task force and then we will have a study session discussion.
3. Advisory Committee to provide a series of recommendations to City Council on ways in which the City can help the community become a more inclusive and responsive community when it comes to addressing racial inequities.

RACE EQUITY ADVISORY COMMITTEE REGULAR MEETING  
AUGUST 19, 2021

CALL TO ORDER/ROLL CALL/ACCEPT OR MODIFY MINUTES/ACCEPT OR MODIFY  
AGENDA/CONFLICT OF INTEREST DISCLOSURE/CODE OF CONDUCT - 6:00 PM

Present: James Friday, Savanna Rovelstad, Sue Wilmot, Peggi Erickson, Kamara Blackwell, Eric Stahl, Deanna Martinez and Renni Bispham

Liaison: Brenda Fantroy-Johnson

Excused: Jing Fong

Agenda modified. Add as #4, Purchasing Zoom License Discussion – Vote unanimous.

SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT

PUBLIC COMMENT

None.

PURCHASING ZOOM LICENSE DISCUSSION

Brenda - I sent in a request to inquire about this.

Renni - This would save on emailing and allows us to exchange documents. We are using our own personal accounts to do it now. We should have access to the digital tools we need to do our work. The repose from Ellen that I got was that we are maintaining our current licenses. Bureaucratic speak for we don't do it this way. If we get a no we could pay for it ourselves. I don't know the cost.

Sue - Who has their own Zoom license? We should be able to use our budget for it.

Eric- we need to be mindful of how other committees need this too. Documents are searchable and shareable in our outlook accounts.

Kamara - I didn't know we had this option. Can we use Google docs?

Renni - We shouldn't use our private resources for this.

James - We have to be aware of the legal constraints. Having our own platform with the mask mandate again would be great. I'm in favor of purchasing a license.

Deanna - The reply that Renni got is that if we change it for you, we have to change it for everyone. There are no other committees working on this. We are the race equity advisory committee. We are not like the other committees. We are working for equity within a system that is not built for us.

Eric - Public records act reminder. Everything we save -all documents are public record. The best practice is to keep everything on the city system.

Peggi - I believe everything is already on the city system. We can see and add documents. I think having a zoom account is a good idea.

Sue - any written conversations need to be sent to your city email for PDA compliance.

Renni - I am proposing that the city pay for the tools we need. Not out of our budget. Microsoft Word, One Note, Suite are the 3 tools we should have access to use. This is an example of equity. Equity is not everybody getting the same thing. It is about getting what we need to do our work. It should not mean that we don't get it. If the city won't buy it, we can buy it for ourselves.

Eric - What is the best way to make it happen?

Renni - I reached out to Roz and Ellen.

James - If we purchase it, the city will still have access for disclosure. I don't see any reason why we can't purchase. We should run it by Robbie.

Peggi - I move that we authorize Renni to get clarity on licenses and a Zoom account.

Vote unanimous

Sue - Renni can you clarify the asks?

Renni - Microsoft Office Suite, Word, Excel, One Note, Power Point, Zoom

#### CITY COUNCIL MEETING REPORT

Brenda - I did not attend the last meeting, so I have nothing to report.

Eric - We are working on a broader plan with the Law and Policy committee.

Peggi - Blair King talked about equity training at a meeting that I will watch back.

Sue - Is this standing agenda item?

Savanna - Yes we can have it as a standing agenda item.

#### SUBCOMMITTEE PROGRESS

Peggi - Training and GARE has not had a meeting yet. I will get going next month.

Renni - Law and Policy: We met last Tuesday. We are developing a process for the public to bring issues to REAC, We don't have what it is yet. Also, a city wide race equity toolkit. We are working on a plan to monitor other committees and a plan to see what other cities are doing. A plan to monitor the City Council. We have to decide what is the scope of what we are trying to accomplish.

#### Strategic Plan and Work Plan Committee:

Strategic Plan: Develop a written committee purpose and the ways that REAC does the work. To be inclusive, we need listening sessions so what strategy we have is informed by people. Find what our focus is and set priorities.

Work Plan: Decide what we do this year and getting tools we need for our work. Research what other ties have done and develop our work plan to support our strategy.

James - We have our Outreach Committee to partner with you,

Savanna - Climate Change Equity Lens Committee: We have not met yet. We will connect with the Climate Change Advisory Committee.

James - Events and Outreach Committee: We are continuing with the Farmers' Market. we are looking at calendaring out events to get ahead of the game. We have a lot of good support. Our new buttons are loved by the public. We have to have a platform to meet with the new Covid mandates.

Sue - We have our discussions at the Farmers' Market. I will be reaching out to Brenda for the event with the new signs.

Eric - Finance Committee: We haven't met yet. We don't necessarily need to meet regularly. We are for overseeing the expenditures.

Peggi - We need a procedure to get expenditures to the Finance Committee.

Eric - For now, email me.

Peggi - GARE and Training Committee: There are sessions on GARE. I recommend Taking the Introduction Session. Go to the GARE website, choose "About GARE", "GARE Informational Sessions" to register. GARE has what resources are out there for us.

#### GOOD OF THE ORDER

Peggi - The op-ed is in the Review, REAC, ERACE, the BI Historical Society and MAC signed. They took out the paragraph about backlash and the history of how backlash happens when they edited it down. There is a protest in Poulsbo 9 AM Sunday at Gateway Church. It is about a speaker they are having there that Southern Poverty Law Center has determined is hate speech. I'm not saying that the church is not loving and caring, but having that speaker is hurtful.

James - You are all doing a great job. We need to develop our 2021 and 2022 plans. We all need to inform Peggi what we are doing so we can get it into our strategic plan.

Peggi - Jing has taken a leadership role for this. We can do a calendar plan in the time being because it will take a lot of time to develop.

ADJOURNMENT - 8:57 PM

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James Friday, Chair      9/2/21



CITY OF  
BAINBRIDGE ISLAND

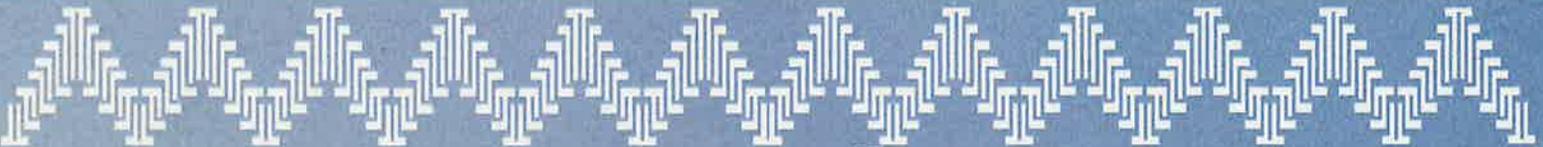
## Race Equity Advisory Committee Code of Conduct

The Bainbridge Island Race Equity Advisory Committee encourages community attendance and participation. We are committed to providing a safe environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and inclusion and to conduct themselves in a manner consistent with these values. Please be prepared to participate in courageous conversation. Stay engaged. Agree to experience discomfort. Feel welcome to speak your truth. Expect and accept non-closure.

The Race Equity Advisory Committee has assigned two designees as the first point of contact for anyone who thinks that they have experienced discrimination, harassing or otherwise unacceptable behavior during this meeting. Please contact a designee if you have any concerns.

Today's designees the Chair and Vice Chair.



# dx<sup>w</sup>səq<sup>w</sup>əb

PLACE OF THE CLEAR SALT WATER

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## LAND ACKNOWLEDGEMENT STATEMENT

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“Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished.”

*Chief Seattle 1854*

We would like to begin by acknowledging that the land on which we gather is within the aboriginal territory of the suq<sup>w</sup>abš “People of Clear Salt Water” (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suq<sup>w</sup>abš live in harmony with the lands and waterways along Washington’s Central Salish Sea as they have for thousands of years. Here, the suq<sup>w</sup>abš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.



# SUQUAMISH TRIBE



Photo by Jon Anderson