



CITY OF  
BAINBRIDGE ISLAND

RACE EQUITY ADVISORY COMMITTEE  
SPECIAL MEETING/STUDY SESSION  
THURSDAY, JULY 29, 2021  
6:00 PM  
ZOOM WEBINAR

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THE RACE EQUITY TASK FORCE WILL HOLD THIS MEETING USING  
A VIRTUAL, ZOOM WEBINAR, PER GOVERNOR INSLEE'S  
"STAY HOME, STAY HEALTHY" ORDERS

PLEASE CLICK THE LINK BELOW TO JOIN THE WEBINAR:

[HTTPS://BAINBRIDGEWA.ZOOM.US/J/98114417040](https://bainbridgewa.zoom.us/j/98114417040)

TELEPHONE: 1-253-215-8782

WEBINAR ID: 981 1441 7040

### AGENDA

1. CALL TO ORDER/ROLL CALL/ACCEPT OR MODIFY MINUTES/ ACCEPT OR MODIFY AGENDA/CONFLICT OF INTEREST DISCLOSURE/CODE OF CONDUCT  
6:00 PM
2. SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT
3. ELECTION OF OFFICERS – 30 MIN.
  - A. DISCUSSION
  - B. CO-CHAIRS
    - 1) NOMINATIONS
    - 2) VOTE
  - C. SECRETARY
    - 1) NOMINATIONS
    - 2) VOTE
4. SUBCOMMITTEES DISCUSSION – 40 MIN.
  - A. FINANCE
  - B. LAW AND POLICY
  - C. EVENTS AND OUTREACH
  - D. TRAINING AND GARE
  - E. STRATEGIC PLAN AND WORK PLAN
  - F. CLIMATE CHANGE EQUITY LENS
5. AFFORDABLE HOUSING – 15 MIN.
6. GOOD OF THE ORDER
7. ADJOURNMENT  
7:30 PM

### SCOPE OF WORK

1. Develop a series of events through the end of the year designed to promote awareness and raise the community's level of engagement around race and to encourage a dialogue between Bainbridge Islanders and its elected officials on this topic.
2. Advisory Committee will invite the Government Alliance on Race and Equity (GARE) and the People's Institute Northwest to first come and meet with the task force and then we will have a study session discussion.
3. Advisory Committee to provide a series of recommendations to City Council on ways in which the City can help the community become a more inclusive and responsive community when it comes to addressing racial inequities.

RACE EQUITY ADVISORY COMMITTEE  
REGULAR MEETING  
JULY 1, 2021

1. CALL TO ORDER/ROLL CALL/ACCEPT OR MODIFY MINUTES/ACCEPT OR MODIFY AGENDA/CONFLICT OF INTEREST DISCLOSURE/CODE OF CONDUCT – 6:00 PM

Present: Members James Friday, Sue Wilmot, Kamara Blackwell, Peggi Erickson, Eric Stahl, Renni Bispham, Jing Fong.  
Council Liaison Brenda Fantroy-Johnson

Agenda modified: table items 5 through 8.

Add as item 5 – schedule study session.

2. SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT

3. WELCOME CITY MANAGER BLAIR KING

Conversation with Blair and the REAC members

4. PUBLIC COMMENT

David Smith – Central Highland is an applicant for the Wintergreen Affordable Housing project. I sent a link to REAC. We are looking for assistance in getting a final decision by August. At first, we were denied because of buffer, we cured all the deficiencies, noise study, fencing. We hope that we can have your group's support. Affordable Housing is crucial on Bainbridge Island.

Cindy Anderson – Listening to Blair was very exciting. Compliments for getting the training organized. Training is important to understand the complexities. I urge you to pursue the change in the Ethics Board.

5. TABLED – ELECTION OF OFFICERS

A. DISCUSSION

B. CO-CHAIRS

1) Nominations

2) Vote

C. SECRETARY

1) Nominations

2) Vote

6. TABLED – SUBCOMMITTEES DISCUSSION

A. FINANCE

B. LAW AND POLICE

C. EVENTS AND OUTREACH

D. TRAINING AND GARE

E. STRATEGIC PLAN AND WORK PLAN

F. CLIMATE CHANGE EQUITY LENS

7. TABLED – JUNETEENTH RECAP

8. TABLED – WATCHING CITY COUNCIL MEETINGS

5. ADDED – SCHEDULE STUDY SESSION

Study Session will be on July 29 at 6:00 PM.

9. GOOD OF THE ORDER

Peggi – We need to add to agenda for the study session David Smith and housing. Juneteenth was a great day.

James – It was great to be in that environment with so many people with the same purpose.

Renni – I appreciated seeing all the groups working on inclusiveness and equity as their mission. We are not by out by ourselves.

Jing – Our study session should be committed to getting our subcommittees and officers set so we can get to work.

Peggi – Maybe we can make our meeting 6-8 PM or meet 2 times a month.

Renni – I would like for us to meet 2 times a month at first at least.

Peggi – I have been following critical race theory and would like us to take some action or write a letter. I'm happy to help write something. I have tools and resources. Race Forward put out some information on critical race theory that I can send out to the committee.

Jing – I didn't get the email that was sent from David Smith. Can someone forward it to me?

Peggi – I want to make sure that everyone heard that the Bainbridge Island School District pass the equity policy. Credit to Christine Hulet and Chas Malatesta and the MAC for getting that work done on the island.

10. ADJOURNMENT – 7:04 PM

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James Friday, Chair 7/29/21



CITY OF  
BAINBRIDGE ISLAND

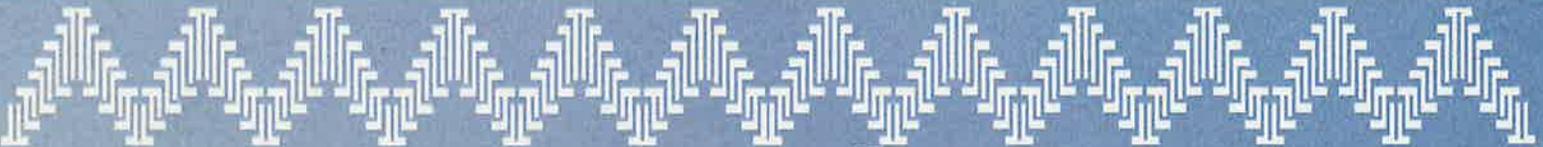
## Race Equity Advisory Committee Code of Conduct

The Bainbridge Island Race Equity Advisory Committee encourages community attendance and participation. We are committed to providing a safe environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and inclusion and to conduct themselves in a manner consistent with these values. Please be prepared to participate in courageous conversation. Stay engaged. Agree to experience discomfort. Feel welcome to speak your truth. Expect and accept non-closure.

The Race Equity Advisory Committee has assigned two designees as the first point of contact for anyone who thinks that they have experienced discrimination, harassing or otherwise unacceptable behavior during this meeting. Please contact a designee if you have any concerns.

Today's designees the Chair and Vice Chair.



# dx<sup>w</sup>səq<sup>w</sup>əb

PLACE OF THE CLEAR SALT WATER

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## LAND ACKNOWLEDGEMENT STATEMENT

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“Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished.”

*Chief Seattle 1854*

We would like to begin by acknowledging that the land on which we gather is within the aboriginal territory of the suq<sup>w</sup>abš “People of Clear Salt Water” (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suq<sup>w</sup>abš live in harmony with the lands and waterways along Washington’s Central Salish Sea as they have for thousands of years. Here, the suq<sup>w</sup>abš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.



# SUQUAMISH TRIBE



Photo by Jon Anderson