



RACE EQUITY ADVISORY COMMITTEE
REGULAR MEETING
THURSDAY, MAY 4, 2023
6:00 PM
COUNCIL CONFERENCE ROOM
280 MADISON AVENUE NORTH
+ ZOOM WEBINAR

**THE RACE EQUITY ADVISORY COMMITTEE WILL HOLD THIS MEETING
IN PERSON AND USING A VIRTUAL, ZOOM WEBINAR PLATFORM**

**MEMBERS OF THE PUBLIC WILL BE ABLE TO ATTEND AT
CITY HALL OR CALL IN TO THE ZOOM WEBINAR**

PLEASE CLICK THE LINK BELOW TO JOIN THE WEBINAR:

<https://bainbridgewa.zoom.us/j/97751595218>

Telephone: 1-253-215-8782

Webinar ID: 977 5159 5218

AGENDA

6:00 CALL TO ORDER

Roll Call/ Accept or Modify May 4, 2023 agenda/Conflict of Interest Disclosure/Code of Conduct/Suquamish Ancestral Lands Acknowledgment

Thank you to Peggi Erickson for her dedication and service

6:05 PUBLIC COMMENT

6:10 EQUITY INCLUSION OFFICER UPDATE

6:15 POLICE-COURT FACILITY UPDATE

6:20 CITY COUNCIL-REAC TRAINING UPDATE

6:25 VACANT REAC POSITIONS

6:35 COMPREHENSIVE PLAN/STEERING COMMITTEE UPDATE

6:45 CITY PARTNERSHIP/ENDORSEMENT OF COMMUNITY EVENTS

6:55 SUBCOMMITTEE PROGRESS

- A. Outreach/Engagement
- B. Finance
- C. GARE/Training
- D. Law & Policy
- E. Strategic Plan

7:05 CITY COUNCIL MEETING REPORT

7:15 REAC ITEMS

7:25 GOOD OF THE ORDER

7:30 ADJOURNMENT



CITY OF
BAINBRIDGE ISLAND

Race Equity Advisory Committee Code of Conduct

The Bainbridge Island Race Equity Advisory Committee encourages community attendance and participation. We are committed to providing a safe environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and inclusion and to conduct themselves in a manner consistent with these values. Please be prepared to participate in courageous conversation. Stay engaged. Agree to experience discomfort. Feel welcome to speak your truth. Expect and accept non-closure.

The Race Equity Advisory Committee has assigned two designees as the first point of contact for anyone who thinks that they have experienced discrimination, harassing or otherwise unacceptable behavior during this meeting. Please contact a designee if you have any concerns.

Today's designees the Chair and Vice Chair.



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PLACE OF THE CLEAR SALT WATER



LAND ACKNOWLEDGEMENT STATEMENT

“Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished.”

Chief Seattle 1854

We would like to begin by acknowledging that the land on which we gather is within the ancestral territory of the suq^wabš “People of Clear Salt Water” (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suq^wabš live in harmony with the lands and waterways along Washington’s Central Salish Sea as they have for thousands of years. Here, the suq^wabš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.



SUQUAMISH TRIBE

