



THE RACE EQUITY TASK FORCE WILL HOLD THIS MEETING USING  
A VIRTUAL, ZOOM WEBINAR, PER GOVERNOR INSLEE'S  
"STAY HOME, STAY HEALTHY" ORDERS

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WEBINAR ID: 975 5291 9244

### AGENDA

1. CALL TO ORDER/ROLL CALL/ACCEPT OR MODIFY MINUTES/ ACCEPT OR MODIFY AGENDA/CONFLICT OF INTEREST DISCLOSURE/CODE OF CONDUCT  
6:00 PM
2. SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT
3. PUBLIC COMMENT
4. CHECK IN – SUE
5. NEW MEMBERS
6. GARE TRAINING UPDATE
7. CITY COUNCIL UPDATE
  - A. REAC RESOLUTION ON RACE EQUITY AND ETHICS
  - B. PROCLAMATION CONDEMNING HATE, RACISM, AND INTOLERANCE AGAINST ASIAN AMERICANS
8. EVENTS
  - A. FARMERS' MARKET
  - B. RALLIES  
STANDING TOGETHER IN SOLIDARITY WITH ASIAN COMMUNITY AND ALL OTHER PEOPLE OF COLOR (APRIL 17<sup>TH</sup> & 18<sup>TH</sup>)
  - C. SIGN REVEAL
  - D. WING POINT EVENT CO-SPONSORSHIP
9. CLIMATE CHANGE ADVISORY COMMITTEE FOLLOW-UP
10. GOOD OF THE ORDER
11. ADJOURNMENT  
7:30 PM

### SCOPE OF WORK

1. DEVELOP A SERIES OF EVENTS THROUGH THE END OF THE YEAR DESIGNED TO PROMOTE AWARENESS AND RAISE THE COMMUNITY'S LEVEL OF ENGAGEMENT AROUND RACE AND TO ENCOURAGE A DIALOGUE BETWEEN BAINBRIDGE ISLANDERS AND ITS ELECTED OFFICIALS ON THIS TOPIC.
2. ADVISORY COMMITTEE WILL INVITE THE GOVERNMENT ALLIANCE ON RACE AND EQUITY (GARE) AND THE PEOPLE'S INSTITUTE NORTHWEST TO FIRST COME AND MEET WITH THE TASK FORCE AND THEN WE WILL HAVE A STUDY SESSION DISCUSSION.
3. ADVISORY COMMITTEE TO PROVIDE A SERIES OF RECOMMENDATIONS TO CITY COUNCIL ON WAYS IN WHICH THE CITY CAN HELP THE COMMUNITY BECOME A MORE INCLUSIVE AND RESPONSIVE COMMUNITY WHEN IT COMES TO ADDRESSING RACIAL INEQUITIES.

RACE EQUITY ADVISORY COMMITTEE  
REGULAR MEETING  
MARCH 4, 2021

1. CALL TO ORDER/ROLL CALL/ACCEPT OR MODIFY MINUTES/ ACCEPT OR MODIFY AGENDA/CONFLICT OF INTEREST DISCLOSURE/CODE OF CONDUCT/NEW MEMBER WELCOME TO DEANNA MARTINEZ  
6:00 PM

Present - REAC: James Friday, Savanna Rovelstad, Sue Wilmot, Peggi Erickson, Eric Stahl, Deanna Martinez

Liaisons: Rasham Nassar, Brenda Fantroy-Johnson

Agenda amended to replace #5 "CHECK-IN" with "PROCLAMATION" and add the subcategories "FARMERS" MARKET" and "RALLY" under #8 "EVENTS."

2. SUQUAMISH ANCESTRAL LANDS ACKNOWLEDGEMENT
3. PUBLIC COMMENT

Sal DeRosalia - Congratulations to Deanna. How can we get events like the MLK and Black History Month interconnected with REAC instead of separate? I feel like that is why we created REAC. I would like to see more interactions. Is there a way of submitting expenses from those two events? Can the committee submit them? I am trying to hold people accountable. I have had zero reply back and I would like someone to pay attention to me. Please reach out to me.

Peggi - I apologize for not sending out the invite for the events.

4. CLIMATE CHANGE ADVISORY COMMITTEE PRESENTATION

Bill Beamer - Climate Action Engagement Coordinator, Portland Bureau of Planning and Sustainability

CCAC members : Mike Cox, Lara Hansen, Deborah Rudnick, Derik Broekhoff, David McCaughey, Councilmember Joe Deets

Bill Beamer - Portland was the first in the country to have a Climate Action Plan. In 2015 we incorporated equity into the CAP. We worked with six community organizations that serve people of color. Via a ballot measure we established the Portland Clean Energy Fund. It is a 1% surcharge on Portland businesses. It aligns priorities with community instead of government including housing, jobs, and anti-displacement.

Brenda - What are the categories of the community groups?

Bill - We have money from donors, Philanthropy Partners. We have a 1% surcharge on businesses. We use surveys for feedback.

Sue - The same funding from business during the pandemic and recovery would not work here.

Bill - The community chose the funding, and we use it for job creation, solar panels, and energy efficiency. The program is in the Bureau of Planning and Sustainability. The government does not control the money. A separate committee controls the funds.

Joe - Bainbridge is different from Portland. We just passed a Climate Action Plan proposal create a Clean Energy and Building fund. A utility has control of the clean energy fund.

Lara - I would like a tool that evaluates equity and climate at the same time.

Bill - We have an equity implantation guide. Do not turn it into a checklist. The power analysis is a grid of influence vs. impact. A four quadrant square. I will follow up with an email.

James - Our community is different from Portland. Our transportation hubs on BI and Kitsap and tourism is different. Emissions on BI and hubs is tremendous. We need to figure out a solution in equity for transportation challenges. Funding from businesses is not feasible.

Bill - Reduce single occupancy vehicles : mass transit, bicycles, walkers. Get to complete electrification for city. Autonomous vehicles are in the future. Equity plays out in a downstream manner. Talk to corporations as shareholders like Uber and Lyft who operate in the area. Establish community cooperatives to own the transportation.

Mike - We need to meet again to continue this conversation.

5. PROCLAMATION

Eric - The City's current Code of Conduct might stifle discussions of race and race equity. The REAC resolution we discussed is in your email inboxes.

Unanimous vote - Approved as written.

Rasham - Next step is to have Eric submit the draft to Brenda and Rasham. It will be presented for an agenda item to be approved by the City Council.

6. SIGN UPDATE

Sue - The budget was approved for the signs by the City Council.

7. GARE RACE EQUITY TRAINING

Peggi - The GARE Annual Membership Meeting offers their Foundational training workshop on May 18th, the Tuesday before the three day meeting May 19-21. If we register people for the Annual meeting, we would get this pre-conference workshop free. This is a great way to move equity forward in government with learning common language and concepts around race equity. We can ask Brenda and Rasham to ask City Councilmembers to sign up too.

It is \$125 per person if registered by March 15th, \$175 by April 1st, \$225 by April 30th. There is a one day option for \$85. It is okay for a quorum to attend as long as we do not discuss city business. It is refundable up to a certain date. If we are not able to get in the preconference foundational training we can look into the refund process. Kamara is attending in the one free slot.

Unanimous vote: To use our budgeted training funds to register REAC members and as many people from City Council and staff as can attend for the GARE Annual Membership meeting and the preconference foundational training.

Next steps - Peggi will work with City Manager to get registrations going and Brenda and Rasham to present to Council.

8. EVENTS

A. Farmers' Market

Voted unanimous to get a booth and develop a schedule for the Farmers' Market.

B. Rally

James - We would like to form a subcommittee to schedule a series of rallies. Working with ERACE and other groups to combine forces.

Voted unanimous for a subcommittee of James, Savanna and Deanna.

Times and dates to be determined.

9. GOOD OF THE ORDER

Sue - What is the status of our two new members?

Roz - The application process closed on February 26th. We Had 11 applications.

Roz will send the applications to James, Savanna, Rasham and Brenda.

10. ADJOURNMENT

7:48 PM

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James Friday, Chair 4/1/21



CITY OF  
BAINBRIDGE ISLAND

## Race Equity Advisory Committee Code of Conduct

The Bainbridge Island Race Equity Advisory Committee encourages community attendance and participation. We are committed to providing a safe environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and inclusion and to conduct themselves in a manner consistent with these values. Please be prepared to participate in courageous conversation. Stay engaged. Agree to experience discomfort. Feel welcome to speak your truth. Expect and accept non-closure.

The Race Equity Advisory Committee has assigned two designees as the first point of contact for anyone who thinks that they have experienced discrimination, harassing or otherwise unacceptable behavior during this meeting. Please contact a designee if you have any concerns.

Today's designees the Chair and Vice Chair.



# dx<sup>w</sup>səq<sup>w</sup>əb

PLACE OF THE CLEAR SALT WATER

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## LAND ACKNOWLEDGEMENT STATEMENT

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“Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished.”

*Chief Seattle 1854*

We would like to begin by acknowledging that the land on which we gather is within the aboriginal territory of the suq<sup>w</sup>abš “People of Clear Salt Water” (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suq<sup>w</sup>abš live in harmony with the lands and waterways along Washington’s Central Salish Sea as they have for thousands of years. Here, the suq<sup>w</sup>abš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.



# SUQUAMISH TRIBE



Photo by Jon Anderson

**AN RESOLUTION** of the City of Bainbridge Island, Washington, Race Equity Advisory Committee regarding Article I Code of Conduct complaints that raise race and equity issues.

**WHEREAS**, the Race Equity Advisory Committee (REAC) is committed to and reflects the City of Bainbridge Island’s stated commitment to, promoting equity and inclusion in local governance. As part of that commitment, the REAC Code of Conduct calls for the community to “participate in courageous conversations” around race equity, and to agree “to experience discomfort” that might result; and

**WHEREAS**, the REAC recognizes that the Ethics Board is charged with promoting standards of personal and professional conduct among City elected and appointed officials, as reflected in the COBI Code of Conduct and Ethics Program. Article I of the Code of Conduct encompasses certain “Core Values,” including values related to courtesy and civility; and

**WHEREAS**, REAC recognizes that these Core Values are valid and important, but also recognizes the potential that notions of courtesy and civility can be interpreted in a manner that stifles meaningful discussion about race equity and inclusion – which are, or ought to be, City values of the highest order.

**ACCORDINGLY, THE REAC HEREBY RESOLVES, AND URGES THE CITY COUNCIL AND THE ETHICS BOARD TO RECOGNIZE, THAT:**

1. Accurate observations about systemic bias and historic underrepresentation in government should not be considered unethical, a violation of City Core Values, or otherwise improper, regardless of whether they cause discomfort or might be perceived by some as “disrespectful.”

2. The Code of Conduct and Ethics Code, while embodying important values, can in some instances threaten to suppress candid speech embodying other important values, including race equity. Historically, civility codes and traditional notions of “acceptable” speech have at times been used to suppress those who seek change; and attempts to challenge inequality sometimes are labeled “disrespectful” or “inflammatory,” often by those who benefit from existing inequitable systems. The Ethics Board and the City Council must be mindful of this history when resolving Code of Conduct complaints based on speech about race equity.

3. REAC should be consulted meaningfully in connection with Article I Code of Conduct complaints that raise race and equity issues, to assure that the concerns set forth above are considered in resolving the complaint. REAC asks the City Council to work with REAC and the Ethics Board to develop such a process cooperatively.

RESOLVED, this 4<sup>th</sup> day of March 2021.

City of Bainbridge Island  
Race Equity Advisory Committee

The following is the motion that was unanimously approved by Council on March 23<sup>rd</sup>:

*I move to direct the Race Equity Advisory Committee to present to Council a Resolution condemning hate, racism and intolerance against Asians and Pacific Islanders. The resolution will acknowledge that, while anti-Asian racism has existed long before the COVID-19 pandemic, there has been a rise in discrimination and violence in the country since the pandemic. The Resolution will state that the City strives to make Bainbridge Island a safe and equitable place for all.*





CITY OF  
BAINBRIDGE ISLAND

## PROCLAMATION

**AN PROCLAMATION** of the City Council of Bainbridge Island, Washington condemning all forms of anti-Asian sentiment as related to COVID-19.

**WHEREAS**, Asian Americans, immigrants and visitors have historically and continue to be a part of the cultural, social, and economic fabric and well-being of Bainbridge Island; and

**WHEREAS**, Asian Americans constitute 3.1 percent of the population of Bainbridge Island, the largest nonwhite ethnicity group; and

**WHEREAS**, the City of Bainbridge Island issued a proclamation on March 30, 2017 as “Nidoto Nai Yoni - Let it not Happen Again Day” to commemorate the 75th anniversary of the unjust forced removal, exclusion, and imprisonment of 227 Japanese Americans from Bainbridge Island at the beginning of the United States involvement in World War II as the first of 120,000 Japanese Americans to be forcibly removed and incarcerated in American concentration camps; and

**WHEREAS**, our community stood by their Japanese American neighbors despite the nation-wide fear and racism to oppose this unconstitutional government action; and

**WHEREAS**, Bainbridge Island is the home of the national historic site, The Bainbridge Island Japanese American Exclusion Memorial, a unit of Minidoka National Historic Site, on the shore of Eagle Harbor where the forced removal took place; and

**WHEREAS**, this Memorial forever proclaims “Nidoto Nai Yoni - Let it not happen again” and we who live on Bainbridge Island are called on to speak and act on these words; and

**WHEREAS**, the use of anti-Asian terminology and rhetoric related to COVID–19, such as the “Chinese Virus”, “Wuhan Virus”, and “Kung-flu” have perpetuated anti- Asian stigma; and

**WHEREAS**, the use of anti-Asian rhetoric has resulted in Asian Americans being harassed, assaulted, and scapegoated for the COVID–19 pandemic; and

**WHEREAS**, since January 2020, there has been a dramatic increase in reports of hate crimes and incidents against those of Asian descent in all 50 States and the District of Columbia; and

**WHEREAS**, according to a recent report, there were nearly 3,800 reported cases of anti-Asian discrimination related to COVID–19 between March 19, 2020 and February 28, 2021; and

**WHEREAS**, a disproportionate number of attacks, approximately 68 percent, have been directed at Asian American Women; and

**WHEREAS**, since the start of 2021, there has been a surge in anti-Asian attacks targeting predominantly elderly Asian Americans; and

**WHEREAS**, on March 16, 2021, 8 people, including 6 women of Asian descent, were shot to death at 3 Atlanta-area businesses and this violence has heightened the pain and fear in the Asian American and Pacific Islander community; and

**WHEREAS**, anti-Asian racism has also resulted in Asian American businesses being targeted for vandalism; and

**WHEREAS**, the World Health Organization (referred to in this preamble as the “WHO”) and the Centers for Disease Control and Prevention (referred to in this preamble as the “CDC”) recognize that naming COVID–19 using geographic terms or linking it to a specific ethnicity perpetuates stigma; and

**WHEREAS**, in 2015, the WHO issued guidance calling on media outlets, scientists, and national authorities to avoid naming infectious diseases for locations to avoid stigmatizing groups of people; and

**WHEREAS**, on February 27, 2020, the Secretary of Health and Human Services stated, “Ethnicity is not what causes the novel coronavirus” and that it is inappropriate and inaccurate to call COVID–19 “the Chinese virus”; and

**WHEREAS**, on February 28, 2020, the Chief Medical Officer of the CDC said that “stigma is the enemy of public health”; and

**WHEREAS**, on March 10, 2020, the Director of the CDC testified that use of the term “Chinese coronavirus” is wrong and inappropriate; and

**WHEREAS**, the Secretary General of the United Nations called for international solidarity and an end to any ill-founded discrimination; and

**WHEREAS**, on January 26, 2021, the President issued a Presidential Memorandum “Condemning and Combating Racism, Xenophobia, and Intolerance Against Asian Americans and Pacific Islanders in the United States”.

**NOW, THEREFORE, BE IT RESOLVED, THAT THE BAINBRIDGE ISLAND CITY COUNCIL:**

- (1) condemns and denounces all forms of anti-Asian sentiment, including those relating to COVID–19;

- (2) recognizes that the health and safety of all people of the United States, regardless of back- ground, must be the utmost priority;
- (3) is committed to the safety and well-being of Asian Americans, immigrants, and visitors and in combatting hate crimes targeting them;
- (4) condemns all manifestations and expressions of racism, xenophobia, discrimination, anti-Asian sentiment, scapegoating, and ethnic or religious intolerance and resolves to fight racism as a city and community;
- (5) will continue to partner with the Race Equity Advisory Committee to develop ways in which the City can help the community become a more inclusive and responsive community when it comes to addressing racial inequity.

**SIGNED** this \_\_\_\_ of \_\_\_\_ 2021.

\_\_\_\_\_  
Rasham Nassar, Mayor