

THE RACE EQUITY ADVISORY COMMITTEE WILL HOLD THIS MEETING
IN PERSON AND USING A VIRTUAL, ZOOM WEBINAR PLATFORM

MEMBERS OF THE PUBLIC WILL BE ABLE TO ATTEND AT
CITY HALL OR CALL IN TO THE ZOOM WEBINAR

PLEASE CLICK THE LINK BELOW TO JOIN THE WEBINAR:

<https://bainbridgewa.zoom.us/j/97751595218>

Telephone: 1-253-215-8782

Webinar ID: 977 5159 5218

AGENDA

- 6:00 CALL TO ORDER**
Roll Call/Accept or Modify February 2, 2023 Minutes/Accept or Modify March 2, 2023 Agenda/Conflict of Interest Disclosure/Code of Conduct/Suquamish Ancestral Lands Acknowledgment
- 6:05 PUBLIC COMMENT**
- 6:10 REAC 2023 WORK PLAN & BUDGET REQUEST** (Modifications to current plan/budget*, presentation to Council on 3/14—Ellen and Eric - 20 minutes)
*This may include discussion of REAC’s role and participation with events, which would take longer.
- 6:30 RACE EQUITY POLICY/PLAN UPDATE** (Equity and Inclusion officer, adoption work plan, training—Ellen and Renni, 10 minutes)
- 6:40 POLICE-COURT FACILITY UPDATE** (Naming process and Call for Artists – Ellen, 10 minutes)
- 6:50 WINSLOW SUBAREA PLAN UPDATE** (Engagement and outreach—Ellen, Renni, Olivia, 10 minutes)
- 7:00 SUBCOMMITTEE PROGRESS** (10 minutes)
A. Climate Action
B. Events and Outreach/Engagement
C. Finance Law & Policy
D. Strategic Plan
- 7:10 CITY COUNCIL MEETING REPORT** (Highlights of Feb. 14 and 28 meetings, what to pay attention to - Peggi, liaisons, 10 minutes)
- 7:20 REAC Items** (5 minutes)
Onboarding materials (Renni)
Subcommittee assignments
- 7:25 GOOD OF THE ORDER**
- 7:30 ADJOURNMENT**

Race Equity Advisory Committee
Regular Meeting Minutes
February 2, 2023

ROLL CALL

REAC members: Lynn Beck, Renni Bispham, Peggi Erickson, Jing Fong, Savanna Rovelstad, Clarissa San Diego, Eric Stahl
Liaison: Councilmember Brenda Fantroy-Johnson
Excused: Olivia Hall, Councilmember Clarence Moriwaki

MOTIONS

There were no motions made.

MINUTES

No public comment was given.

Membership update. Tonight, is Clarissa San Diego's last meeting with REAC. Thank you, Clarissa, for your amazing contributions to REAC! You are so appreciated. Welcome to our newest member, Lynn Beck!

SharePoint. Clarissa San Diego walked the committee through the latest SharePoint features.
ACTION: Add video and step-by-step instructions on how to navigate and fully utilize SharePoint. (Optional)

Equity & Inclusion officer update.

ACTION: Ellen will email Ideal Candidate Statement and final posting.

ACTION: Ellen would like suggestions on where to post position by Feb. 24.

Police-Court Facility Update

A Call for Artists was sent to several organizations and individuals on Jan. 20. The call is open until March 3.

A panel will review submittals and select semi-finalists. The panel will consist of three people—representatives from REAC, Public Art Committee, and the mental health community.

ACTION: REAC needs to select a representative to serve on the selection panel no later than March 2.

Naming process for municipally owned property, including the police-court facility.

The proposed processes will work in concert with each other. The City intends to get the recommendation to the city council in March. The naming process for the police-court facility will be a staff-led. It aims to have a name selected by City Council around July 1 so arrangements may be made to get the hardware for the building in time for a fall opening.

Winslow Subarea Plan

Renni and Olivia are getting regular updates from and collaborating with Rebecca Allen of The Vida Agency on community engagement. Rebecca will send REAC a flyer on community engagement activities that we can share with our community contacts.

Ellen shared that there will be several opportunities for public input, including social media and digital outreach, a roundtable for youth, an open house, and public meetings. The Planning Commission will review alternatives and the City Council will make the final decision. August was the original deadline for completing a subarea plan but the effort is running behind.

Subcommittee Progress

Climate Action

Action: Decide who will be the Climate Action liaison.

Events and Outreach/Engagement

MLK Social justice mixer + Celebration at BIMA were phenomenal.

ACTION: Collaborate with Ellen on an events process for seeking and securing city support (staff and budget) on events.

ACTION: Create an intake form for events so that community groups can request support from REAC and the City in a timely manner.

ACTION: Refer discussion on city funding of events, such as Juneteenth and MLK, to Finance Committee.

Finance – covered in 2023 REAC Work Plan

Law & Policy – would like to discuss 2022 Public Safety Report, specifically “Bias-Based Policing Analysis,” with Chief Clarke. There will be a new date/time for our standing meeting with the Chief.

Strategic Plan

The 2023 REAC Work Plan was submitted to Ellen by Clarissa.

Presentation to Council is scheduled for the Feb. 28 city council agenda—15 minutes.

ACTION: Select REAC member(s) to present work plan at Feb. 28. Choose 5 slides from deck.

ACTION: Schedule and complete listening sessions, including Tier Two, by end of March.

GARE and Training

BIPD is offering a Community Police Academy. It's in March on Wednesdays, 7-9 PM and runs for about 8 weeks.

On, March 8. GARE is hosting Part 3 History of Race and Government. Parts 1 and 2 are online.

A Foundations training is available online and free for members.

ACTION: Set up GARE account on portal (Lynn)

ACTION: Put GARE overview on March meeting agenda (Peggi, 15 minutes)

ACTION: Send link to REAC members on GARE trainings. Let REAC know date of the annual meeting when announced. (Peggi)

City Council Meeting Report

January 10:

- Congratulations Mayor Brenda Fantroy-Johnson and Deputy Mayor Jon Quitslund
- MLK proclamation
- Increase in sewer rates
- Disability community feedback on Eagle Harbor Drive/Wyatt Way
- Patty Charnas is the new Planning Director. Updates to Island Center plan

January 17:

- New City Attorney introduced
- Collaboration between Police Department, BI School District, and Youth Services

January 24

- Moratorium on inns
- Public comment on Housing Action Plan framework and on flooding-related impacts on property
- Item 9E: REAC budget recommendation on training that was made in May 2022 was tabled to the next council meeting (Feb. 7)

Peggi will cover Feb. 14 and 21 city council meetings.

REAC Items

*Race equity policy adoption work plan and budget was tabled.

*ACTION: Make comments and edits to onboarding materials by Feb. 16

*Update on council meeting agendas (Ellen)

- Feb. 14 City Council Meeting: Consideration of staff response to training recommendations that were made in May. Three separate in-person trainings to satisfy quorum requirements. \$50k requested
- Feb. 28 City Council Meeting: Consideration of REAC request for 2023 budget

ACTION: Ellen meet with Eric to confirm REAC budget numbers.

*ACTION: Request from Ellen for REAC to respond to survey no later than Feb. 10.

*Bremerton REAC support update. Olivia and Peggi are working on a letter of support and will have it ready by the March 2 REAC meeting. If the letter is addressed to the Bremerton City Council, it needs to go to our City Council upon REAC approval.

*Hyla students update. Renni and Savanna are waiting to hear from the teacher.

Good of the Order

*Chief Clark was present with the other county police chiefs at Tuesday's Kitsap County Policing Community Together" gathering at the Marvin Williams Center. Organized by Partnering for Youth Achievement (PYA) two-three times a year.

*There are a lot of comments on Bainbridge Islander (FB) about Caitlin Lombardi's Kitsap Sun guest column, "What Does the Worry About A Visitor Say?" Savanna expressed that she is personally horrified and ashamed that this has happened in the community she grew up in. She said that REAC is aware and we're here to listen. It's one of the reasons that REAC was created.

ACTION ITEMS

Time sensitive in order of date

- Request from Ellen for REAC to respond to survey no later than Feb. 10. (REAC)
- Make comments and edits to onboarding materials by Feb. 16. (REAC)
- Select REAC member(s) to present work plan at Feb. 28. Choose 5 slides from deck.
- Make suggestions for where to post race equity officer position by Feb. 24. (REAC). See SharePoint Documents: Projects & Events/Race Equity Policy Adoption/Equity Officer Job Description
- Email the Ideal Candidate Statement and final posting description to REAC. (Ellen)
- Confirm REAC budget numbers before Feb. 28 Council meeting.(Ellen and Eric)
- Select a representative to serve on the PCF art selection panel no later than March 2
- Schedule and complete listening sessions, including Tier Two, by end of March. (REAC)

Other action items

- Set up GARE account on portal. (Lynn)
- Add GARE Overview to March 2 meeting agenda (Peggi, 15 minutes)
- Send link to REAC members on GARE trainings. Let REAC know date of the annual meeting when announced. (Peggi)
- Collaborate with Ellen on an events process for seeking and securing city support (staff and budget) on events. (Events & Outreach)
- Create an intake form for events so that community groups can request support from REAC and the City in a timely manner. (Events & Outreach)
- Refer discussion on city funding of events, such as Juneteenth and MLK, to Finance Committee
- Decide who will be the Climate Action liaison
- Add video and step-by-step instructions on how to navigate and fully utilize SharePoint. (Optional)

Co-Chair

Date



CITY OF
BAINBRIDGE ISLAND

Race Equity Advisory Committee Code of Conduct

The Bainbridge Island Race Equity Advisory Committee encourages community attendance and participation. We are committed to providing a safe environment free from discrimination and harassment.

We ask all meeting participants to embrace our values of equity and inclusion and to conduct themselves in a manner consistent with these values. Please be prepared to participate in courageous conversation. Stay engaged. Agree to experience discomfort. Feel welcome to speak your truth. Expect and accept non-closure.

The Race Equity Advisory Committee has assigned two designees as the first point of contact for anyone who thinks that they have experienced discrimination, harassing or otherwise unacceptable behavior during this meeting. Please contact a designee if you have any concerns.

Today's designees the Chair and Vice Chair.



dx^wsəq^wəb

PLACE OF THE CLEAR SALT WATER



LAND ACKNOWLEDGEMENT STATEMENT

“Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished.”

Chief Seattle 1854

We would like to begin by acknowledging that the land on which we gather is within the ancestral territory of the suq^wabš “People of Clear Salt Water” (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suq^wabš live in harmony with the lands and waterways along Washington’s Central Salish Sea as they have for thousands of years. Here, the suq^wabš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.



SUQUAMISH TRIBE

